



## Lilyfield Quarry Inc.

### BILL S-211

An Act to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act and to amend the Customs Tariff.

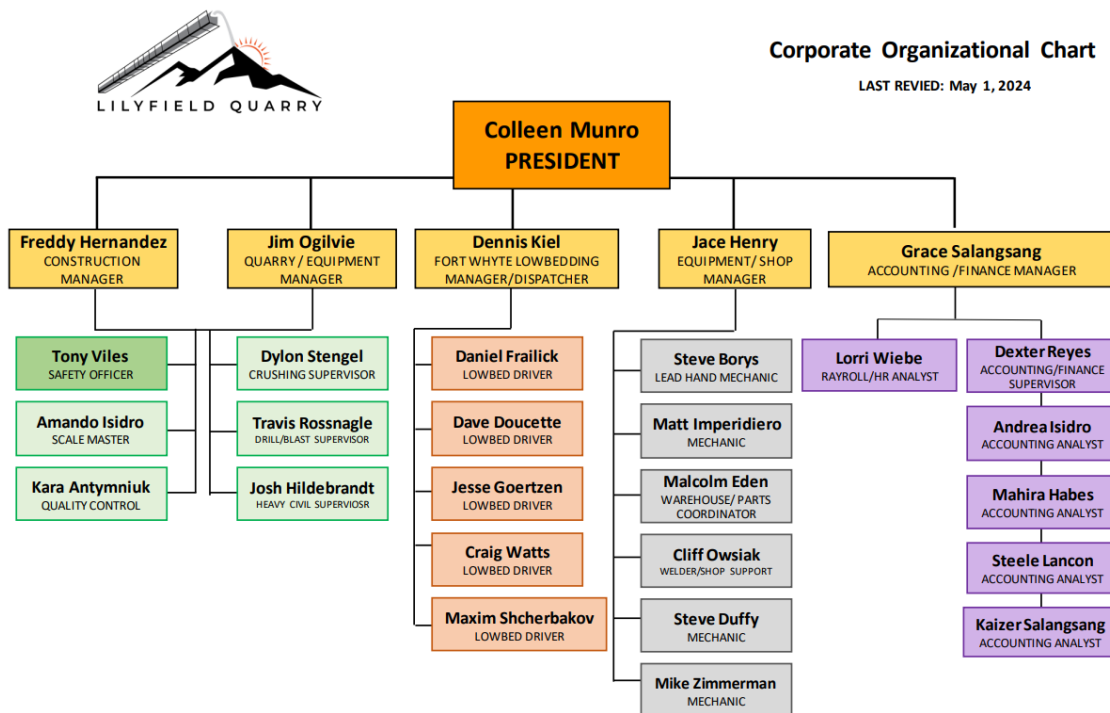
### Modern Slavery Statement for the Financial Year ended 31 January 2024

This statement is made pursuant to Bill S-211, An Act to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act and to amend the Customs Tariff. This statement outlines the approach and initiatives by Lilyfield Quarry Inc. (LQI) to identify and address the risks of forced labour and child labour in its business operations and supply chains during the financial year commencing February 1, 2023, and ending January 31, 2024.

Our entity is committed to following and reporting our obligations to respecting human rights and ensuring our supply chain is free from forced labour and child labour.

### Group Structure

LQI was established on May 13, 2015. Its head office at Unit 8 – 3149 Red Fife Rd, Centreport MB, R4B 0A4 Canada.





## Supply Chain

- LQI procures from Canada.

## Risks in Supply Chain

Our company is committed to respecting human rights and ensuring that forced labour and child labour is not a part of any product within our supply chain.

- LQI sells its own quarry aggregate located in the RM of Rosser Manitoba.
- LQI subcontracts its sister company, Hugh Munro Construction Ltd. (HMCL) to operate the quarry. The following is its vendor list which are trucking or hauling companies.

Lilyfield Vendor List
Vendors
ALAN HIEBERT TRUCKING LTD.
AON REED STENHOUSE INC.
MANITOBA HYDRO
R.M. OF ROSSER
WATER DIRECT PLUS
THE WHITEOUT GROUP INC.

## Actions Taken

- For reference, click link of our international material supplier in relation to Human/Labour Rights - <https://www.lilyfieldquarry.ca/about-4>
- LQI respects and complies with [Bill S-211, An Act to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act and to amend the Customs Tariff](#) which imposes an obligation on certain government institutions and private-sector entities to report on the measures taken to prevent and reduce the risk that forced labour or child labour is used by them or in their supply chains. LQI does not accept discrimination, lack of the right to freedom of association and collective agreements, child labour, forced labour, young workers being exposed to risky work or other deficiencies in compliance with human rights.
- Moving forward we will provide our employees' education/training on the issue of risks within our supply chain and onboarding of new suppliers to ensure we avoid the suppliers that do not have code of conduct on forced labour and child labour.



- LQI chooses to work with companies that have codes of conduct which are compliant based and value-based codes, and with professional code of ethics.

## **Risk Assessment**

Effective January 1, 2024, the following policies was put to place to mitigate the risks identified above.

- LQI will require references to do some reference/background check on our new suppliers.
- LQI will send out annual questionnaires for supplier to complete.
- If LQI finds out that there are suppliers violating the Act, LQI will cease to do business with them and report them.

## **Remediation**

- LQI will protect the victim of the slavery of the remediation program. Our team must seek to understand the specific needs, circumstances, and aspirations of each victim and what it was that pushed them into modern slavery.
- LQI will organize a committee that will be made up of representatives from the workforce, company managers. We will procure organizations with expertise in modern slavery and forced labour.
- Define the roles and responsibilities of each party.
- Record the incident in the serious incident log.  
Document what would constitute a grievance and what information the complainant should be able to provide to demonstrate the relevance and seriousness of the complaint.
- Record what channels or programs are available to workers and relevant third parties for raising grievances.
- Ensure that workers and relevant third parties are aware of all these channels or programs.
- Documentation from the company on how the company will carry out an investigation, should an incident of modern slavery be identified.
- Ensure any investigation involves a consideration of cultural and local factors, risks, and sensitivities.
- Identify and document what remedy our company will offer to victims of modern slavery, including restitution (restoring victim to original situation before abuses



occurred), compensation (financial or otherwise), rehabilitation (medical, physiological, or psychological care) and satisfaction and guarantee of non-repetition.

- Identify and document relevant government and/or civil society-backed support mechanisms that victims of slavery can access.
- Ensure that the procedure acknowledges that victims have the right to pursue other forms of remedial action at any stage beyond internal remedy mechanisms.
- Decide and document how the outcomes of any investigation will be communicated, bearing in mind the need to protect victims.
- Establish a review procedure to ensure that the remediation policy is effective and to review the root causes of any incidents of modern slavery.
- Communicate the remediation procedure with all workers.
- Ensure all actions comply with any laws and regulations which apply including international labour and human rights.

### **Training:**

Moving forward we will outline the training our employees will need on our remediation policy and identifying the risks within our supply chain.

LQI will also get involved with available training and seminars on awareness campaigns that we can avail.

### **Attestation**

This statement is made pursuant to Bill S-211, An Act to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act. In accordance with the requirements of the Act, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete for the reporting year listed above.

I have the authority to bind Lilyfield Quarry Inc.

Colleen Munro

**President**

May 15, 2024

---

Signature

## 10016459 Manitoba Ltd. o/a ClearSecure

### BILL S-211

An Act to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act and to amend the Customs Tariff

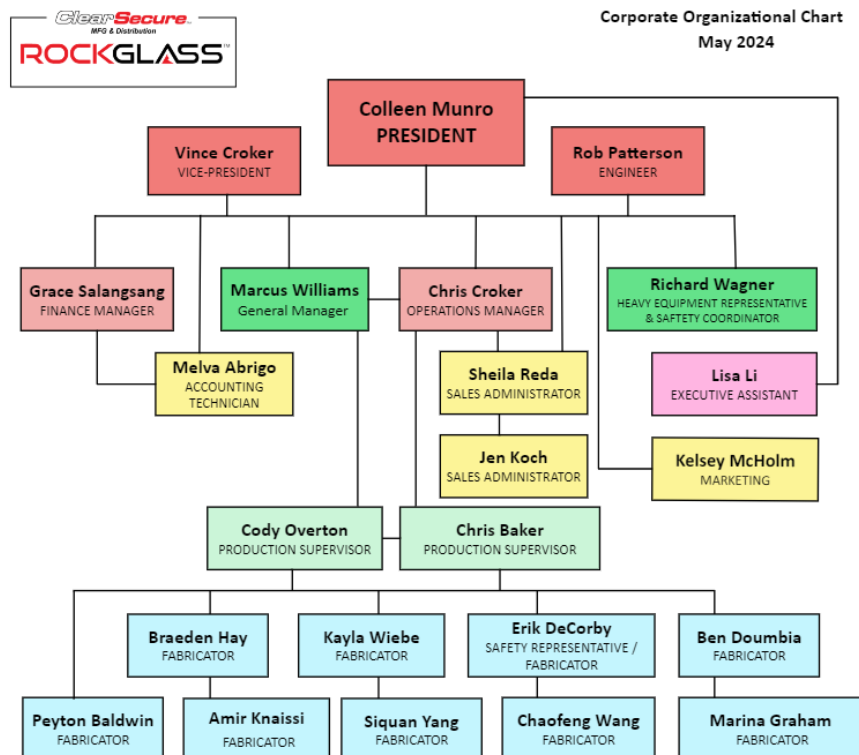
### Modern Slavery Statement for the Financial Year ended 31 January 2024

This statement is made pursuant to Bill S-211, An Act to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act and to amend the Customs Tariff. This statement outlines the approach and initiatives by ClearSecure to identify and address the risks of forced labour and child labour in its business operations and supply chains during the financial year commencing February 1, 2023, and ending January 31, 2024.

Our entity is committed to following and reporting our obligations to respecting human rights and ensuring our supply chain is free from forced labour and child labour.

### Group Structure

10016459 Manitoba Ltd. was established on April 26, 2018. It trades under the business name ClearSecure with its head office at Unit 8 – 3149 Red Fife Rd, Centreport MB R4B0A4 Canada.



## Supply Chain

- ClearSecure purchases our raw materials from two companies.
- ClearSecure procure from two countries below.
- ARLA PLAST AB is a Sweden company, the rest of the suppliers on the list are Canadian companies.

ClearSecure – The Supplier List	
AMAZON.COM.CA INC.	MID CANADA FASTENERS LTD.
<b>ARLA PLAST AB</b>	MONITORED ALARMS AND ELECTRON
BORDER GLASS	POULIN'S PEST CONTROL
CANADIAN LINEN & UNIFORM SERV	RICHELIEU HARDWARE CANADA LTD
CRYSTAL TEMP	STAPLES PROFESSIONAL
DAY & ROSS INC.	THE HCC GROUP
GRIMCO	VANFAX
INDUTEC ALCHEMIST INC.	VITRUM GLASS LTD
JENKYNS ELECTRIC (2008) LTD.	WASTE CONNECTIONS OF CANADA I
KMR DELIVERY SOLUTIONS INC.	WATER DIRECT PLUS
LANGEN GLASS LTD	WINNIPEG KINSMEN
LOWRY MFG & SALES LTD.	WINDOWRENOVATION.COM

## Risks in Supply Chain

Our company is committed to respecting human rights and ensuring that forced labour and child labour is not a part of any product within our supply chain. Sweden has ratified the protocol of 2014 to the Forced Labour and Child Labour Laws in a Convention that happened within the UK thereby reinforcing the global movement for combatting forced labour in all its forms including trafficking.

- Procurement of polycarbonate and the use of intermediaries
- Vendors or suppliers may use seasonal or temporary labourers in the polycarbonate manufacturing.

## Actions Taken

- For reference, click link of our international material supplier in relation to Human/Labour Rights - <https://www.rockglass.ca/about-4>
- ClearSecure respects and complies with [Bill S-211, An Act to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act and to amend the Customs Tariff](#) which imposes an obligation on certain government institutions and private-sector

entities to report on the measures taken to prevent and reduce the risk that forced labour or child labour is used by them or in their supply chains. ClearSecure does not accept discrimination, lack of the right to freedom of association and collective agreements, child labour, forced labour, young workers being exposed to risky work or other deficiencies in compliance with human rights.

- Moving forward we will provide our employees' education/training on the issue of risks within our supply chain and onboarding of new suppliers to ensure we avoid the suppliers that do not have code of conduct on forced labour and child labour.
- ClearSecure chooses to work with companies that have codes of conduct which are compliant based and value-based codes, and with professional code of ethics.

### **Risk Assessment**

Effective January 1, 2024, the following policies was put to place to mitigate the risks identified above.

- ClearSecure will require references to do some reference/background check on our new suppliers.
- ClearSecure will send out annual questionnaires for supplier to complete.
- If ClearSecure finds out that there are suppliers violating the Act, ClearSecure will cease to do business with them and report them.

### **Remediation**

- ClearSecure will protect the victim of the slavery of the remediation program. Our team must seek to understand the specific needs, circumstances, and aspirations of each victim and what it was that pushed them into modern slavery.
- ClearSecure will organize a committee that will be made up of representatives from the workforce, company managers. We will procure organizations with expertise in modern slavery and forced labour.
- Define the roles and responsibilities of each party.
- Record the incident in the serious incident log.  
Document what would constitute a grievance and what information the complainant should be able to provide to demonstrate the relevance and seriousness of the complaint.
- Record what channels or programs are available to workers and relevant third parties for raising grievances.

- Ensure that workers and relevant third parties are aware of all these channels or programs.
- Documentation from the company on how the company will carry out an investigation, should an incident of modern slavery be identified.
- Ensure any investigation involves a consideration of cultural and local factors, risks, and sensitivities.
- Identify and document what remedy our company will offer to victims of modern slavery, including restitution (restoring victim to original situation before abuses occurred), compensation (financial or otherwise), rehabilitation (medical, physiological, or psychological care) and satisfaction and guarantee of non-repetition.
- Identify and document relevant government and/or civil society-backed support mechanisms that victims of slavery can access.
- Ensure that the procedure acknowledges that victims have the right to pursue other forms of remedial action at any stage beyond internal remedy mechanisms.
- Decide and document how the outcomes of any investigation will be communicated, bearing in mind the need to protect victims.
- Establish a review procedure to ensure that the remediation policy is effective and to review the root causes of any incidents of modern slavery.
- Communicate the remediation procedure with all workers.
- Ensure all actions comply with any laws and regulations which apply including international labour and human rights.

## **Training**

Moving forward we will outline the training our employees will need on our remediation policy and identifying the risks within our supply chain.

ClearSecure will also get involved with available training and seminars on awareness campaigns that we can avail.

## **Attestation:**

This statement is made pursuant to Bill S-211, An Act to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act. In accordance with the requirements of the Act, I attest that I have reviewed the information contained in the report for the entity or entities





8 - 3149 RED FIFE RD,  
CENTREPORT MB | R4B 0A4  
P: (204)560-9219  
E: [info@rockglass.ca](mailto:info@rockglass.ca)

listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete for the reporting year listed above.

I have the authority to bind 10016459 Manitoba Ltd. o/a ClearSecure.

Colleen Munro  
**President**  
May 15, 2024

A handwritten signature in black ink, appearing to read "Colleen Munro". The signature is fluid and cursive, with a large initial "C" and "M".

---

Signature

# Hugh Munro Construction Ltd.

## BILL S-211

An Act to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act and to amend the Customs Tariff

### Modern Slavery Statement for the Financial Year ended 31 January 2024

This statement is made pursuant to Bill S-211, An Act to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act and to amend the Customs Tariff. This statement outlines the approach and initiatives by Hugh Munro Construction Ltd (HMCL) to identify and address the risks of forced labour and child labour in its business operations and supply chains during the financial year commencing February 1, 2023, and ending January 31, 2024.

Our entity is committed to following and reporting our obligations to respecting human rights and ensuring our supply chain is free from forced labour and child labour.

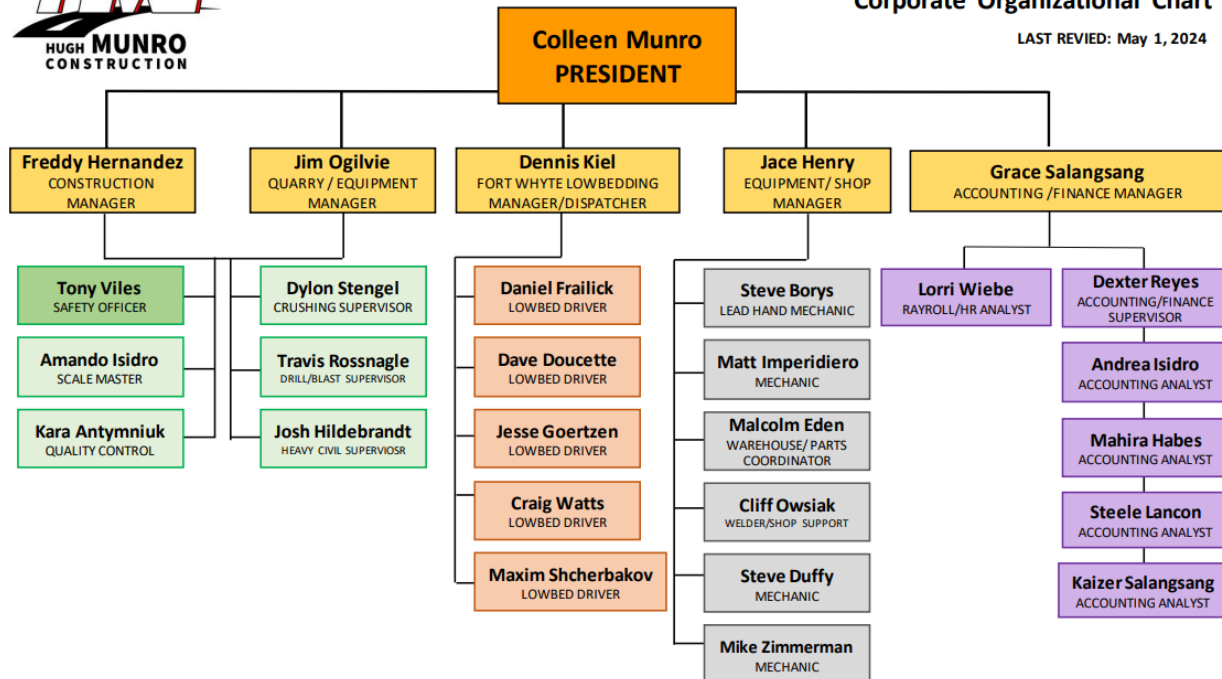
### Group Structure

Hugh Munro Construction Ltd. (HMCL) was established in 1959. Its head office at Unit 8 – 3149 Red Fife Rd, Centreport MB, R4B0A4 Canada.



### Corporate Organizational Chart

LAST REVIED: May 1, 2024



## Supply Chain

- HMCL purchases our materials from Canada.

## Risks in Supply Chain

Our company is committed to respecting human rights and ensuring that forced labour and child labour is not a part of any product within our supply chain.

- HMCL operates for its sister company, Lilyfield Quarry Inc. (LQI) to produce aggregate.
- The following is its vendor list which are Canadian vendors.

HMC - The Vendor List	
Vendors	Vendors
4L COMMUNICATIONS - TELUS	KING'S SERVICES
A-1 ENVIRONMENTAL SERVICES	KI SUPPLY
ACKLANDS-GRAINGER INC.	LECLERC COURIER INC.
AIR LIQUIDE CANADA INC.	MARSOLLIER PETROLEUM LTD.
ALLBUTT MINING SUPPLIES	MAXIM TRUCK & TRAILER
AMAZON.COM.CA, INC.	MEMORY EXPRESS INC.
AMERICAN EXP-CORP1002	MID CANADA HYDROSEEDING
AON RISKS SOLUTIONS	MINISTER OF FINANCE
AQUAJET CANADA INC	MLT AIKINS LLP
ARMTEC INC.	MNP LLP
AUSTIN POWDER LTD.	MNP LLP
BIRCHWOOD FORD CUST #1436	MNP LLP
BLACK & MCDONALD LIMITED	MONITORED ALARMS
BRANDT TRACTOR LTD.	NEMCO RESOURCES LTD.
BRASSCO HOSE & FITTINGS	OXYGEN TECHNOLOGIES
BT & T CONSTRUCTION	PETERBILT MANITOBA LTD.
BULLDOG TRUCK CENTRE	PRINCESS AUTO
CANADIAN DEWATERING LP	QUINTEX SERVICES
CARLYLE PRINTERS, SERVICE	RAYMOND VAUCLAIR PROJECTS LTD.
COMBAT PEST CONTROL SERVICES	ROGERS COMMUNICATIONS CANADA
CONSTRUCTION CONTEXT	SIRIUS TECHNOLOGIES
CRAIG KELMAN & ASSOCIATES	SMS EQUIPMENT INC.
CREATIVE INFORMATION SYSTEMS,	SOUND STRATEGY COMMUNICATIONS
DJN SERVICES LTD.	STAPLES PROFESSIONAL
DMM ENERGY	SUPERIOR PROPANE
DON'S MECHANICAL INC.	TH LOGISTICS INC.
ENG-TECH CONSULTING LIMITED	DANMARC MACHINE
FRONTIER POWER PRODUCTS	TREK GEOTECHNICAL INC.
GENERAL AGGREGATE EQUIPMENT	VALLEN CANADA INC.
GFL ENVIRONMENTAL INC.	VIACORE SOLUTIONS INC.
GREEN LINE HOSE & FITTINGS LTD	WASTE CONNECTIONS OF CANADA
Vendor HETMAN EQUIPMENT	WATER DIRECT PLUS
Vendor HEIDELBERG MATERIALS	WBM TECHNOLOGIES INC.
Vendor INNOVAIR INDUSTRIAL LIMITED	WEST END RADIATORS
J. A. ROBINSON PUMP SERVICE LT	WEST END TIRE
J D FACTORS CORPORATION	

## **Actions Taken**

- For reference, click link of our international material supplier in relation to Human/Labour Rights - <https://www.hmcl.ca/about-4>
- HMCL respects and complies with [Bill S-211, An Act to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act and to amend the Customs Tariff](#) which imposes an obligation on certain government institutions and private-sector entities to report on the measures taken to prevent and reduce the risk that forced labour or child labour is used by them or in their supply chains. HMCL does not accept discrimination, lack of the right to freedom of association and collective agreements, child labour, forced labour, young workers being exposed to risky work or other deficiencies in compliance with human rights.
- Moving forward we will provide our employees' education/training on the issue of risks within our supply chain and onboarding of new suppliers to ensure we avoid the suppliers that do not have code of conduct on forced labour and child labour.
- HMCL chooses to work with companies that have codes of conduct which are compliant based and value-based codes, and with professional code of ethics.

## **Risk Assessment**

Effective January 1, 2024, the following policies were put to place to mitigate the risks identified above.

- HMCL will require references to do some reference/background check on our new suppliers.
- HMCL will send out annual questionnaires for supplier to complete.
- If HMCL finds out that there are suppliers violating the Act, HMCL will cease to do business with them and report them.

## **Remediation**

- HMCL will protect the victim of the slavery of the remediation program. Our team must seek to understand the specific needs, circumstances, and aspirations of each victim and what it was that pushed them into modern slavery.
- HMCL will organize a committee that will be made up of representatives from the workforce, company managers. HMCL will procure organizations with expertise in modern slavery and forced labour.
- Define the roles and responsibilities of each party.

- Record the incident in the serious incident log.  
Document what would constitute a grievance and what information the complainant should be able to provide to demonstrate the relevance and seriousness of the complaint.
- Record what channels or programs are available to workers and relevant third parties for raising grievances.
- Ensure that workers and relevant third parties are aware of all these channels or programs.
- Documentation from the company on how the company will carry out an investigation, should an incident of modern slavery be identified.
- Ensure any investigation involves a consideration of cultural and local factors, risks, and sensitivities.
- Identify and document what remedy our company will offer to victims of modern slavery, including restitution (restoring victim to original situation before abuses occurred), compensation (financial or otherwise), rehabilitation (medical, physiological, or psychological care) and satisfaction and guarantee of non-repetition.
- Identify and document relevant government and/or civil society-backed support mechanisms that victims of slavery can access.
- Ensure that the procedure acknowledges that victims have the right to pursue other forms of remedial action at any stage beyond internal remedy mechanisms.
- Decide and document how the outcomes of any investigation will be communicated, bearing in mind the need to protect victims.
- Establish a review procedure to ensure that the remediation policy is effective and to review the root causes of any incidents of modern slavery.
- Communicate the remediation procedure with all workers.
- Ensure all actions comply with any laws and regulations which apply including international labour and human rights.

## **Training**

Moving forward we will outline the training our employees will need on our remediation policy and identifying the risks within our supply chain.

HMCL will also get involved with available training and seminars on awareness campaigns that we can avail.

## **Attestation:**

This statement is made pursuant to Bill S-211, An Act to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act. In accordance with the requirements of the Act, I



8 - 3149 RED FIFE RD,  
CENTREPORT MB | R4B 0A4  
P: 204.224.9218  
E: [admin@hmcl.ca](mailto:admin@hmcl.ca)

attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete for the reporting year listed above.

I have the authority to bind Hugh Munro Construction Ltd.

Colleen Munro  
**President**  
May 15, 2024

A handwritten signature in black ink, appearing to read 'Colleen Munro', written over a horizontal line.

Signature