

May 31, 2024

### **Statement Regarding Modern Slavery**

101133174 Saskatchewan Ltd, 102069858 Saskatchewan Ltd, 102069859 Saskatchewan Ltd, and 102069948 Saskatchewan Ltd. (**HoldCo's**) are committed to respecting and abiding by human rights and labour standards. We are committed to ensuring there is no modern slavery, including but not limited to human trafficking, forced labour or child labour, in our supply chains or any part of our business.

### **HoldCo's Business**

HoldCo's hold the shares of entities that operate in the waste services industry, including the collection, transportation, processing, disposal and landfilling of waste materials. The operating entities' service region includes Saskatchewan and western Manitoba.

Each of the entities that HoldCo's hold shares in has prepared its own Statement Regarding Modern Slavery. The supply chain of these entities largely involves purchasing goods and services from local suppliers. However, when required, we do procure goods from international markets (predominantly firms in the USA). Our international supply chain largely includes suppliers of waste equipment and truck parts.

We have a zero-tolerance approach to modern slavery. We will not conduct business with any organization that knowingly supports, or is found to be involved in slavery, human trafficking, forced labour or child labour.

### **Risk**

Due to human rights and labour standards that also exist in the USA, HoldCo's believes that our supply chain and customer base is at a low risk for modern slavery. However, managing risk is of fundamental importance in our business. Whether a supplier, customer, product or service, we weigh the potential negative risk. The types of risks that are weighed include but are not limited to operational, financial, environmental, and reputational. To minimize these risks, suppliers are vetted through direct verbal communications, often in-person visits to supplier facilities and reference checks; products and services are reviewed and analyzed for potential environmental impacts, performance standards, and the reputation of the provider.

Individuals within the procurement and sales areas of the related operating businesses are aware of the importance of managing risk in our business and conduct themselves accordingly.

## Communication

HoldCo's management is committed to ensuring that the principals in this statement are adhered to. This Statement Regarding Modern Slavery has been communicating to all employees, posted publically on our website and provided to any interested party.

## Approval

This Statement Regarding Modern Slavery was developed and approved by the Board of Directors May 31, 2024.



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Carman Loraas  
Director



May 31, 2024

### **Statement Regarding Modern Slavery**

Loraas Disposal South Ltd. and Loraas Equipment South Ltd. (**Loraas**) are committed to respecting and abiding by human rights and labour standards. We are committed to ensuring there is no modern slavery, including but not limited to human trafficking, forced labour or child labour, in our supply chains or any part of our business.

#### **Loraas' Business**

Loraas operates in the waste services industry, including the collection, transportation, processing and disposal of waste materials. Our service region includes Saskatchewan and western Manitoba.

Our supply chain largely involves purchasing goods and services from local suppliers. However, when required, we do procure goods from international markets (predominantly firms in the USA). Our international supply chain largely includes suppliers of waste equipment and truck parts.

We have a zero-tolerance approach to modern slavery. We will not conduct business with any organization that knowingly supports, or is found to be involved in slavery, human trafficking, forced labour or child labour.

#### **Risk**

Due to human rights and labour standards that also exist in the USA, Loraas believes that our supply chain and customer base is at a low risk for modern slavery. However, managing risk is of fundamental importance in our business. Whether a supplier, customer, product or service, we weigh the potential negative risk. The types of risks that are weighed include but are not limited to operational, financial, environmental, and reputational. To minimize these risks, suppliers are vetted through direct verbal communications, often in-person visits to supplier facilities and reference checks; products and services are reviewed and analyzed for potential environmental impacts, performance standards, and the reputation of the provider.

Individuals within the procurement and sales areas of our business are aware of the importance of managing risk in our business and conduct themselves accordingly.



## **Communication**

Loraas Disposal South Ltd. management is committed to ensuring that the principals in this statement are adhered to. This Statement Regarding Modern Slavery has been communicating to all employees, posted publically on our website and provided to any interested party.

## **Approval**

This Statement Regarding Modern Slavery was developed and approved by the Board of Directors May 31, 2024.

A handwritten signature in black ink, appearing to read "Curtis West", is written over a horizontal line.

Curtis West  
Director



May 31, 2024

## **Statement Regarding Modern Slavery**

Ottenbreit Sanitation Services (2002) Ltd. (**OSS**) is committed to respecting and abiding by human rights and labour standards. We are committed to ensuring there is no modern slavery, including but not limited to human trafficking, forced labour or child labour, in our supply chains or any part of our business.

### **OSS' Business**

OSS operates in the waste services industry, including the collection, transportation, processing and disposal of waste materials. Our service region includes eastern Saskatchewan and western Manitoba.

Our supply chain largely involves purchasing goods and services from local suppliers. However, when required, we do procure goods from international markets (predominantly firms in the USA). Our international supply chain largely includes suppliers of waste equipment and truck parts.

We have a zero-tolerance approach to modern slavery. We will not conduct business with any organization that knowingly supports, or is found to be involved in slavery, human trafficking, forced labour or child labour.

### **Risk**

Due to human rights and labour standards that also exist in the USA, OSS believes that our supply chain and customer base is at a low risk for modern slavery. However, managing risk is of fundamental importance in our business. Whether a supplier, customer, product or service, we weigh the potential negative risk. The types of risks that are weighed include but are not limited to operational, financial, environmental, and reputational. To minimize these risks, suppliers are vetted through direct verbal communications, often in-person visits to supplier facilities and reference checks; products and services are reviewed and analyzed for potential environmental impacts, performance standards, and the reputation of the provider.

Individuals within the procurement and sales areas of our business are aware of the importance of managing risk in our business and conduct themselves accordingly.

## **Communication**

OSS' management is committed to ensuring that the principals in this statement are adhered to. This Statement Regarding Modern Slavery has been communicated to all employees, posted publically on our website and provided to any interested party.

## **Approval**

This Statement Regarding Modern Slavery was developed and approved by the Board of Directors May 31, 2024.



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Curtis West  
Director

# Southern Landmark Farms Inc.

May 31, 2024

## **Statement Regarding Modern Slavery**

Southern Landmark Farms Inc. and Southern Landmark Holdings Ltd. (**Southern**) are committed to respecting and abiding by human rights and labour standards. We are committed to ensuring there is no modern slavery, including but not limited to human trafficking, forced labour or child labour, in our supply chains or any part of our business.

### **Southern's Business**

Southern operates in the land leasing industry in the province of Saskatchewan.

The supply chain of this entity largely involves purchasing goods and services from local suppliers. However, when required, we do procure goods from international markets (predominantly firms in the USA). When required, our international supply chain largely includes suppliers of building material in the USA.

We have a zero-tolerance approach to modern slavery. We will not conduct business with any organization that knowingly supports, or is found to be involved in slavery, human trafficking, forced labour or child labour.

### **Risk**

Due to human rights and labour standards that also exist in the USA, Southern believes that our supply chain and customer base is at a low risk for modern slavery. However, managing risk is of fundamental importance in our business. Whether a supplier, customer, product or service, we weigh the potential negative risk. The types of risks that are weighed include but are not limited to operational, financial, environmental, and reputational. To minimize these risks, suppliers are vetted through direct verbal communications, often in-person visits to supplier facilities and reference checks; products and services are reviewed and analyzed for potential environmental impacts, performance standards, and the reputation of the provider.

Individuals within the procurement and sales areas of the related operating businesses are aware of the importance of managing risk in our business and conduct themselves accordingly.

71 Windfield Road, Regina, SK S4V0E8

## **Communication**

Southern management is committed to ensuring that the principals in this statement are adhered to. This Statement Regarding Modern Slavery has been communicating to all employees, posted publically on our website and provided to any interested party.

## **Approval**

This Statement Regarding Modern Slavery was developed and approved by the Board of Directors May 31, 2024.



Carman Loraas  
Director



# Cinema 6 Holdings Ltd.

May 31, 2024

## **Statement Regarding Modern Slavery**

Cinema 6 Holdings Ltd. (**Cinema 6**) is committed to respecting and abiding by human rights and labour standards. We are committed to ensuring there is no modern slavery, including but not limited to human trafficking, forced labour or child labour, in our supply chains or any part of our business.

### **Cinema 6 Business**

Cinema 6 is a holding company for property in the province of Saskatchewan.

The supply chain of this entity largely involves purchasing goods and services from local suppliers. However, when required, we do procure goods from international markets (predominantly firms in the USA). When required, our international supply chain largely includes suppliers of building material in the USA.

We have a zero-tolerance approach to modern slavery. We will not conduct business with any organization that knowingly supports, or is found to be involved in slavery, human trafficking, forced labour or child labour.

### **Risk**

Due to human rights and labour standards that also exist in the USA, Cinema 6 believes that our supply chain and customer base is at a low risk for modern slavery. However, managing risk is of fundamental importance in our business. Whether a supplier, customer, product or service, we weigh the potential negative risk. The types of risks that are weighed include but are not limited to operational, financial, environmental, and reputational. To minimize these risks, suppliers are vetted through direct verbal communications, often in-person visits to supplier facilities and reference checks; products and services are reviewed and analyzed for potential environmental impacts, performance standards, and the reputation of the provider.

Individuals within the procurement and sales areas of the related operating businesses are aware of the importance of managing risk in our business and conduct themselves accordingly.

## **Communication**

Cinema 6 management is committed to ensuring that the principals in this statement are adhered to. This Statement Regarding Modern Slavery has been communicating to all employees, posted publically on our website and provided to any interested party.

## **Approval**

This Statement Regarding Modern Slavery was developed and approved by the Board of Directors May 31, 2024.



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Carman Loraas  
Director