

# 2023 Annual Report under the Fighting Against Forced Labour and Child Labour in Supply Chains Act

In Compliance of BILL S-211: An Act to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act

**Reporting Period:** Fiscal Year Ending 2023

**Date of Report:** 25/Sep/2024

## **Introduction:**

This report has been prepared jointly by 1059945 Alberta Inc and its associated companies, 2012438 Alberta Inc and Deau Holdings Inc (collectively referred to as "Company"), in response to the requirements under Canada's Fighting Against Forced Labour and Child Labour in Supply Chains Act for our financial year ending December 31st, 2023. The report covers the operations and supply chains of 1059945 Alberta Inc and its associated companies, 2012438 Alberta Inc and Deau Holdings Inc.

1059945 Alberta Inc, operates as a franchisor of Suncor – Petro Canada whereas 2012438 Alberta Inc is involved in ownership of rental properties and Deau Holdings Inc is holding investment interests in company's other entities. The Company is committed to conducting its business in a manner that respects human rights and actively works to prevent forced labor and child labor within its operations and supply chains. This report outlines the Company's structure, activities, and the steps taken in 2023 to assess and mitigate the risk of forced labor and child labor in our supply chains.

## **Structure, Activities, and Supply Chain**

The Company's primary business activities involve the franchising of fuel station. The network of sites is spread across Western Canada. The Company also holds rental properties through its subsidiaries.

As a **franchisor** of **Suncor – Petro Canada**, the Company adheres to their respective Codes of Conduct, which include provisions against forced labor and child labor. The Company expects its suppliers to uphold these same standards.

### **Policies and Due Diligence Processes**

The risk of forced labour and child labour in our activities and supply chain is assessed to be very low. Almost 100% of our suppliers are reputable Canadian businesses providing retail merchandise. As a result, we have not formally implemented any specific policies or due diligence processes to mitigate child labour and forced labour in the past fiscal year. Nonetheless, we place great importance on operating responsibly and ethically, adhering to our franchisors' codes of conduct, and will adapt our policies and due diligence processes if our risk profile changes in the future.

### **Risk Assessment and Mitigation**

We have assessed the risk of forced labour and child labour in our operations and supply chains to be very low.

### **Remediation Measures**

We have not identified any instances of forced labour or child labour within, or prior to, our last full financial year, so no remediation measures have been necessary to date. However, if we detect any signs of forced or child labour in our future business dealings, we are committed to taking appropriate and timely remediation measures.

### **Training**

In the last financial year, we have not conducted any specific training on forced labour or child labour. However, in 2024, we are committed to educating our employees to identify and address potential human rights breaches, including forced labor and child labor.

### **Assessing Effectiveness**

Over the last financial year, we have not formally evaluated our effectiveness in preventing forced labour and child labour in our operations and supply chains. We will continue to monitor our risk profile, and if the risk of forced or child labour in

our activities and supply chains increases in the future, we will implement and assess appropriate mitigation initiatives and measures.

### **Conclusion**

We prioritize maintaining high standards of ethical conduct and compliance with Bill S-211. Although the risk of child labour and forced labour in our activities and supply chains is very low, we will monitor these risks and ensure transparency. If our risk profile changes in the future, we will adapt our risk mitigation processes accordingly.

### **Attestation**

I, Mohammad Khalid Aziz, in my capacity as owner of 1059945 Alberta Inc, 2012438 Alberta Inc and Deau Holdings Inc. attest that:

- I have reviewed the information contained in this report.
- Based on my knowledge and having exercised reasonable diligence, I believe that the information in this report is true, accurate, and complete in all material respects for the purposes of the Act, for the reporting year listed above.



**[Signature]**

**Date:** 25/Sep/2024

I have the authority to bind 1059945 Alberta Inc and it's associated companies.