

MODERN SLAVERY ACT REPORT

ANNUAL REPORT OF 1322297 Ontario Inc. (o/a Everest Wholesale)

May 31, 2024

Everest's core purpose is simplifying fun. Providing access to top trending toys, optimizing operations, and embracing technology fuels our business ensuring stability and agility in an ever-evolving market. Our unique blend of competitiveness, confident humility, and a curiosity-driven mindset sets the stage to share our best practices when it comes to ensuring the products we deliver are ethically made and safe for all children to enjoy.

The steps the entity has taken during its previous financial year to prevent and reduce the risk that forced labour or child labour is used at any step of the production of goods in Canada or elsewhere by the entity or of goods imported into Canada by the entity

Everest Wholesale's steps that are taken to prevent and reduce the risk of forced labor our child labour include the following review of factory's processes/policies:

1. Inquire with factories if they have written contracts with workers that adhere to local labour laws
2. Inquire as to when the last time a factory audit was done not only for safety but labor inspection for workers. Request factory audits to be done.
3. Inquire about rules for employment of foreign nationals
4. Ensure employee regulations are posted or available on factory floor and or factory site
5. Inquire about working hours and minimum wage requirements. Laws related to labor disputes, safety and women's rights.
6. Approval of audits from reputable testing laboratories (SGS, BV, etc)

Its structure, activities and supply chains

1322297 Ontario Inc. (o/a Everest Wholesale) is primarily engaged in the wholesale distribution of toys, games and gifts. It is incorporated under the Ontario Business Corporations Act.

Everest Wholesale is a Canadian based, privately held, family-owned company. It operates out of Ancaster, Ontario with distribution centers located in Albany, NY and Concord, ON.

Everest Wholesale purchases goods from manufacturers for purposes of resale. Goods are sourced both domestically, in North America, and overseas.

Its policies and due diligence processes in relation to forced labour and child labour

Everest Wholesale's suppliers are expected to complete a factory audit before being set up as approved vendors, and annually thereafter. Or, suppliers may provide certain valid, recognized industry certifications that demonstrate compliance.

All products are purchased from reputable manufacturers and appropriate background checks are performed at time of onboarding new vendors.

The parts of its business and supply chains that carry a risk of forced labour or child labour being used and the steps it has taken to assess and manage that risk

Everest Wholesale has identified a risk of forced labour or child labour stemming from products that are manufactured in facilities outside of North America. This is due to the fact that certain nations do not have strict labour laws as those established in Canada and the United States.

Everest Wholesale does not manufacture its own products. All products are purchased from reputable manufacturers and appropriate background checks are performed at time of onboarding new vendors.

Any measures taken to remediate any forced labour or child labour

Not applicable, as we have not identified any forced labour or child labour in our activities and supply chains.

Any measures taken to remediate the loss of income to the most vulnerable families that results from any measure taken to eliminate the use of forced labour or child labour in its activities and supply chains

Not applicable, as we have not identified any loss of income to vulnerable families resulting from measures taken to eliminate the use of forced labour or child labour in our activities and supply chains.

The training provided to employees on forced labour and child labour

Training is not currently provided.

How the entity assesses its effectiveness in ensuring that forced labour and child labour are not being used in its business and supply chains

No policies have yet been developed or implemented to assess effectiveness.

ATTESTATION

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

Karen Putman

Karen Putman

Director

Date: May 31, 2024

I have the authority to bind 1322297 Ontario Inc. (o/a Everest Wholesale)