

1933 Industries Inc report to the Minister of Safety.

ENTITY

1933 Industries Inc.

STEPS TAKEN

Over the previous financial year, the Company has required that every person that works at the Company is at least 21 years of age. All our employees and contractors work for the Company in either the United States or Canada.

We do have vendors whose supply chains we have not personally audited. We have advised these vendors of Canada's strict rules around forced labour and child labour and have been assured that they do not employ either forced labour or child labour.

Structure, Activities and Supply Chains

The Company is a BC based Corporation that has only a handful of independent contractors. It is the controlling shareholder of a Nevada based LLC that has approximately 50 employees. The Nevada LLC is a wholesale producer. It makes all its own products at its own facility. Because the Nevada LLC operates in a regulated industry there is a minimum age requirement of 21 years. Our workplaces are subject to random audits from the regulatory agency we report to, as well as subject to OSHA regulations.

The Nevada LLC does buy packaging materials and equipment and some production inputs from 3rd party vendors.

Policies and Due Diligence

The Company has a zero-tolerance policy for forced or child labour. We have strict rules in place to ensure compliance. We have advised any of our supply chain vendors of the need for compliance.

Risks

The use of 3rd party vendors is an area where there is a theoretical risk that forced or child labour may have occurred. Some of our vendors source or manufacture in southeast Asia and we have not conducted in person visits of their supply chains, or their suppliers supply chains. We have received assurances from representatives of 3rd party vendors that they do not use forced or child labour.

Remediation

We have had no issues to remediate.

Training

We have not conducted formal training to our employees regarding forced or child labour.

Effectiveness

We have been very effective in ensuring that forced or child labour is not used by our business or in our supply chains.

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

Paul Rosen

Chairman

May 28, 2024



I have the authority to bind 1933 Industries Inc.