



1. \*This report is for which of the following? (Required)

Entity

2. \*Legal name of reporting entity or government institution (Required)

2022 Environmental Science CA Inc.  
77 KING STREET WEST SUITE 400 ,  
TORONTO, Ontario, Canada, M5K 0A1

3. \*Financial reporting year (Required)

2023

4. \*Is this a revised version of a report already submitted this reporting year? (Required)

No

**For entities only:**

5. Business number(s) (if applicable):

754312601

6. \*Is this a joint report? (Required)

No

7. \*Is the entity also subject to reporting requirements under supply chain legislation in another jurisdiction? (Required)

No

8. \*Which of the following categorizations applies to the entity? Select all that apply. (Required)

- Canadian business presence (select all that apply):
  - Has a place of business in Canada YES
  - Does business in Canada YES
  - Has assets in Canada YES
- Meets size-related thresholds (select all that apply):
  - Has at least \$20 million in assets for at least one of its two most recent financial years YES
  - Has generated at least \$40 million in revenue for at least one of its two most recent financial years YES

9. \*Which of the following sectors or industries does the entity operate in? Select all that apply. (Required)

Agriculture, forestry, fishing and hunting  
Wholesale trade  
Professional, scientific and technical services  
Other, please specify: Chemicals

10. \*In which country is the entity headquartered or principally located? (Required)

Canada

10.1 If in Canada: \*In which province or territory is the entity headquartered or principally located? (Required)

Ontario



## Annual Report Reporting for entities

1. \*What steps has the entity taken in the previous financial year to prevent and reduce the risk that forced labour or child labour is used at any step of the production of goods in Canada or elsewhere by the entity or of goods imported into Canada by the entity? Select all that apply. (Required)

- Mapping activities
- Mapping supply chains
- Developing and implementing an action plan for addressing forced labour and/or child labour
- Gathering information on worker recruitment and maintaining internal controls to ensure that all workers are recruited voluntarily
- Developing and implementing due diligence policies and processes for identifying, addressing and prohibiting the use of forced labour and/or child labour in the organization's activities and supply chains
- Requiring suppliers to have in place policies and procedures for identifying and prohibiting the use of forced labour and/or child labour in their activities and supply chains
- Developing and implementing anti-forced labour and/or -child labour contractual clauses
- Developing and implementing anti-forced labour and/or -child labour standards, codes of conduct and/or compliance checklists
- Developing and implementing grievance mechanisms

3. \*Which of the following accurately describes the entity's structure? (Required)  
Corporation

4. \*Which of the following accurately describes the entity's activities? Select all that apply. (Required)

- Producing goods (including manufacturing, extracting, growing and processing)
  - outside Canada
- Selling goods
  - in Canada
  - outside Canada
- Distributing goods
  - in Canada
  - outside Canada
- Importing into Canada goods produced outside Canada
- Controlling an entity engaged in producing, selling or distributing goods in Canada or outside Canada, or importing into Canada goods produced outside Canada

6. \*Does the entity currently have policies and due diligence processes in place related to forced labour and/or child labour? (Required)

Yes

**Internal and external compliance policy** [Compliance Policy \(envu.com\)](#)

**Internal and external whistleblowing hotline:**

Phone: +1(800) 461-9330 Country specific Compliance Hotline numbers are listed on the internet site below. Web reporting: <https://bit.ly/EnvuCompliance>

**Internal and external supplier code of conduct** – also translated in an internal policy:

[Code of Conduct \(envu.com\)](#)

[Management Regulation Tool - Envu Global Policy - Internal Code of Conduct # 1.02.docx.pdf - All Documents \(sharepoint.com\)](#)

**Specific document on modern slavery mitigation in supply chain:**

[Management Regulation Tool - 1.14 Modern Slavery Mitigation in Supply Chain - All Documents \(sharepoint.com\)](#)



6.1 \*If yes, which of the following elements of the due diligence process has the entity implemented in relation to forced labour and/or child labour? Select all that apply. (Required)

- Supplier Code of Conduct connected to the Envu T&C's

7. Please provide additional information on the entity's policies and due diligence processes in relation to forced labour and child labour (if applicable) (1,500 character limit).

On top of the replies to question 6, all suppliers currently active are monitored leveraging E2Open platform. Export Management and Compliance Software: Export Controls - e2open  
Any entity which would appear as red flagged in E2open is blocked until detailed analysis is carried out by our trade compliance team. This process of real time monitoring unable us to steer the compliance of our large supplier base and contribute to strengthen risks mitigation on supply chain risks such as forced labour or child labour.

From Q2 2024, major suppliers deemed as operating in spend categories at risk of modern slavery, will be required to be audited by Ecovadis (or equivalent standard).

From Q3 2024, all new suppliers will be screened and vetted using the new Envu supplier screening process. This will require all suppliers to confirm their acceptance of the Envu supplier code of conduct, along with financial, sanctions list checks

8. \*Has the entity identified parts of its activities and supply chains that carry a risk of forced labour or child labour being used? (Required)

- Yes, we have identified risks to the best of our knowledge and will continue to strive to identify emerging risks.

8.1 \*If yes, has the entity identified forced labour or child labour risks related to any of the following aspects of its activities and supply chains? Select all that apply. (Required)

- The locations of its activities, operations or factories
- Tier one (direct) suppliers
- The use of outsourced, contracted or subcontracted labour

9. \*Has the entity identified forced labour or child labour risks in its activities and supply chains related to any of the following sectors and industries? Select all that apply. (Required)

- Other, please specify: Chemical manufacturing

10. Please provide additional information on the parts of the entity's activities and supply chains that carry a risk of forced labour or child labour being used, as well as the steps that the entity has taken to assess and manage that risk (if applicable) (1,500 character limit).

Part of our supply chain partners being labour intensive activities, such as chemical manufacturing, and/or located on areas of higher concern when it comes to modern slavery and child labour; we primarily focus our risk management efforts there.

E2open platform being run in all supplier base (all tiers) we also ensure real time passive monitoring of risks that may arise in less strategic suppliers and are therefore ready to take action. The first and automatic one being that all transactions with this partner will be blocked in case a supplier is flagged red; until further deep-dive is done by our trade compliance team.

11. \*Has the entity taken any measures to remediate any forced labour or child labour in its activities and supply chains? (Required)

- Not applicable, we have not identified any forced labour or child labour in our activities and supply chains.



13. \*Has the entity taken any measures to remediate the loss of income to the most vulnerable families that results from any measure taken to eliminate the use of forced labour or child labour in its activities and supply chains? (Required)

- Not applicable, we have not identified any loss of income to vulnerable families resulting from measures taken to eliminate the use of forced labour or child labour in our activities and supply chains.

15. \*Does the entity currently provide training to employees on forced labour and/or child labour? (Required)

Yes

We have a specific policy dedicated to that and modern slavery is part of our compliance training mandatory for all employees.

15.1 \*If yes, is the training mandatory? (Required)

Yes, the training is mandatory for all employees.

17. \*Does the entity currently have policies and procedures in place to assess its effectiveness in ensuring that forced labour and child labour are not being used in its activities and supply chains? (Required)

Yes

17.1 \*If yes, what method does the entity use to assess its effectiveness? Select all that apply. (Required)

- Setting up a regular review or audit of the organization's policies and procedures related to forced labour and child labour