



ANNUAL REPORT

PURPOSE

This annual report for the 2024 fiscal year has been created by 2095527 Ontario Limited (“**Embassy Suites**”) for the sole purpose of meeting its obligations and reporting requirements for entities pursuant to the *Fighting Against Forced Labour and Child Labour in Supply Chains Act*, SC 2023, c 9 (the “**Act**”).

OUR COMMITMENT

Embassy Suites is committed to preventing and reducing the risk that forced labour or child labour is used at any step in the production of goods in Canada or elsewhere, including goods that Embassy Suites imports into Canada.

CATEGORIZATION, SECTOR, AND INDUSTRY

Embassy Suites is an entity under the Act

In terms of the Act’s threshold requirements, Embassy Suites has at least \$20 million in assets for at least one of its two most recent financial years, and/or has generated at least \$40 million in revenue for at least one of its two most recent financial years, and/or has employed an average of at least 250 employees for at least one of its two most recent financial years.

Our Operations

Embassy Suites is a hotel located in Niagara Falls, Ontario. It operates in the accommodation and food service industry, and it engages in producing and selling goods within Canada. Embassy Suites is also a member of the Fallsview Group and is informed by its various policies and codes of conduct. Established over 35 years ago, the Fallsview Group is one of the leaders in hospitality and tourism in the Niagara area.

STRUCTURE, ACTIVITIES, AND SUPPLY CHAINS

Our Supply Chain

Embassy Suites primarily sources its hospitality products from suppliers in Canada and the United States. These products include, but are not limited to, textiles, shampoos, conditioners, and paper products.



Steps Taken by Embassy Suites in Fiscal Year 2024

To prevent and reduce the risk that forced labour or child labour is used at any step of the production of goods in Canada or elsewhere, or of goods imported into Canada, Embassy Suites maintained related policies and due diligence processes that were in force throughout the 2024 fiscal financial reporting year. These policies and processes helped to both directly and mitigate the risk of forced or child labour within its own internal organization and in its supply chain.

POLICIES AND DUE DILIGENCE PROCESSES

Embassy Suites Policies and Processes

Embassy Suites maintained several policies and processes which affirm its commitment to abiding by applicable forced labour and child labour laws, including:

- a) The Fallsview Group's Employee Handbook, which mandates that all employees must abide by all forms of applicable laws, rules, regulations and all requirements of applicable regulatory, self-regulatory and administrative bodies; and
- b) The Fallsview Group's New Hire Form, which requires the date of birth of all prospective candidates. This reduces the risk of child labour within Embassy Suites, and by extension, the broader Fallsview Group.

FORCED LABOUR AND CHILD LABOUR RISKS

Embassy Suites has not started the process of identifying risks in its activities and supply chains. However, the current policies and procedures in place – including the Employee Handbook and New Hire Form – help to ensure compliance with applicable legislation and mitigate the risk of child labour and forced labour being present in the organization's business activities. Embassy Suites is aware that there may be higher risks of child labour and forced labour associated with certain regions, goods, and industries.

REMEDIATION MEASURES

Embassy Suites has not identified any forced labour or child labour in its activities or supply chains. As such, it has not undertaken any remediation measures.

REMEDIATION OF LOSS OF INCOME

Embassy Suites has not identified any loss of income to vulnerable families resulting from measures taken to eliminate the use of forced labour or child labour in its activities and supply chains. As such, it has not undertaken any remediation measures for loss of income.

TRAINING PROVIDED TO EMPLOYEES



In fiscal 2024, Embassy Suites did not provide training to its employees specific to forced labour or child labour. Moving forward, it will be assessing what related training may be appropriate.

ASSESSING EFFECTIVENESS

Embassy Suites currently does not have specific policies and procedures in place to assesses its effectiveness in reducing and/or eliminating the risk of child labour and/or forced labour in its supply chain. However, as outlined above, the policies and procedures that are currently in place do reduce the risk that child labour and/or forced labour is present in Embassy Suites activities and supply chain.

APPROVAL AND ATTESTATION

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above

IN WITNESS WHEREOF the authorized signing officer of 2095527 Ontario Limited has executed this report as of the effective date of the signatures set out below.

SIGNED

Date

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2095527 Ontario Limited

Per:

Name: Carmen Menechella

Title: Secretary- Treasurer

I have authority to bind 2095527 Ontario Limited