

MODERN SLAVERY ACT REPORT

ANNUAL REPORT OF 2428391 Ontario Inc. (o/a Sunrise Records)

May 31, 2024

The steps the entity has taken during its previous financial year to prevent and reduce the risk that forced labour or child labour is used at any step of the production of goods in Canada or elsewhere by the entity or of goods imported into Canada by the entity

Sunrise Records' steps that are taken to prevent and reduce the risk of forced labor our child labour include the following review of supplier's processes/policies:

1. Inquire with suppliers if they have written contracts with workers within their supply chain that adhere to local labour laws.
2. Inquire about rules for employment of foreign nationals.
3. Inquire about working hours and minimum wage requirements. Laws related to labor disputes, safety and women's rights.

Its structure, activities and supply chains

2428391 Ontario Inc. (o/a Sunrise Records) is primarily engaged in the retail sales of records, CDs, DVDs, electronics, apparel, and gifts. It is incorporated under the Ontario Business Corporations Act.

Sunrise Records is a Canadian based, privately held, family-owned company. It is headquartered out of Ancaster, Ontario with retail locations in all provinces excluding Prince Edward Island.

Sunrise Records purchases goods from wholesalers and distributors for purposes of resale. Goods are sourced both domestically, in North America, and overseas.

Its policies and due diligence processes in relation to forced labour and child labour

Sunrise Records's products are purchased from reputable suppliers and appropriate background checks are performed at time of onboarding new vendors.

The parts of its business and supply chains that carry a risk of forced labour or child labour being used and the steps it has taken to assess and manage that risk

Sunrise Records has identified a risk of forced labour or child labour stemming from products that are manufactured in facilities outside of North America. This is due to the fact that certain nations do not have strict labour laws as those established in Canada and the United States.

Sunrise Records does not manufacture its own products. All products are purchased from reputable wholesalers and appropriate background checks are performed at time of onboarding new vendors.

Any measures taken to remediate any forced labour or child labour

Not applicable, as we have not identified any forced labour or child labour in our activities and supply chains.

Any measures taken to remediate the loss of income to the most vulnerable families that results from any measure taken to eliminate the use of forced labour or child labour in its activities and supply chains

Not applicable, as we have not identified any loss of income to vulnerable families resulting from measures taken to eliminate the use of forced labour or child labour in our activities and supply chains.

The training provided to employees on forced labour and child labour

Training is not currently provided.

How the entity assesses its effectiveness in ensuring that forced labour and child labour are not being used in its business and supply chains

No policies have yet been developed or implemented to assess effectiveness.

ATTESTATION

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

Doug Putman

Doug Putman

Director

Date: May 31, 2024

I have the authority to bind 2428391 Ontario Inc. (o/a Sunrise Records)