

Fighting Against Forced Labour and Child Labour in Supply Chains Act
REPORT
Prepared by: 3856011 Canada Inc. dba Bloomstar Bouquet (“Bloomstar”)

IDENTIFYING INFORMATION	
Reporting entity’s legal name	3856011 Canada Inc.
Financial reporting year	January 1 to December 31, 2023
Business number(s), if applicable	897982914RT0001
Entity categorization according to the Act	<p>Bloomstar has a place of business in Canada, does business in Canada, and has assets in Canada.</p> <p>Bloomstar has generated at least \$40 million in revenue for at least one of its two most recent financial years and employs an average of at least 250 employees for at least one of its two most recent financial years</p>
Sector/industry	Wholesale trade & Retail trade
Location	Bloomstar is headquartered in Ontario, Canada.

SECTION 11(1)

The steps taken during the previous financial year to prevent and reduce the risk that forced labour or child labour is used at any step of the production of goods in Canada or elsewhere by the entity or of goods imported into Canada by the entity.

Bloomstar has taken the following steps with respect to forced or child labour:

- Gathering information on worker recruitment and maintaining internal controls to ensure that all workers are recruited voluntarily
- Addressing practices in the organization’s activities and supply chains that increase the risk of forced labour and/or child labour

- Requiring suppliers to have in place policies and procedures for identifying and prohibiting the use of forced labour and/or child labour in their activities and supply chains
- Developing and implementing child protection policies and processes
- Monitoring suppliers

In addition to the above, Bloomstar also takes other steps with respect to forced or child labour. Bloomstar's primary customers require Bloomstar to source its fresh cut flowers from growers and farms that are environmentally sustainable. As a result, Bloomstar almost exclusively sources its flowers from suppliers who have at least one certification or seal from a recognized organization that support sustainability, environmental consciousness, fair wages, or other similar business practices, such as:

- Rainforest Alliance
- Business Alliance for Secure Commerce (BASC)
- Florverde
- Florecuador

To obtain any of the certifications and seals above, a company must be in compliance with local laws and regulations, including any that pertain to or prohibit forced or child labour. When soliciting bids from third party suppliers, Bloomstar requires them to provide proof of any of the above certifications or seals, or other similar credentials. This practice also ensures that our suppliers are aligned with Bloomstar's values and those of our customers and that they are, more importantly, complying with and fulfilling local requirements and regulations that protect against forced and child labour.

In Canada, Bloomstar does not hire any individuals younger than 18. While there is no written policy to this effect, Bloomstar's hiring practice is to screen out any job applicants under that age. However, in the unlikely event that Bloomstar employs an individual under the age of 18, it would comply with any applicable provincial or federal legislation with respect to the employment of minors. Bloomstar does not have any unpaid staff and all employees are paid at least the applicable minimum wage according the province in which they work.

SECTION 11(3)

(a) Structure, activities and supply chains

Bloomstar is a corporation incorporated under the Canada Business Corporations Act. It produces (primarily processing), sells, and distributes goods in Canada.

Bloomstar is a subsidiary of Elite Flowers and part of the Elite Group of companies. Elite Group is one of the largest flower growers and distributors in North America. Bloomstar imports fresh cut flowers produced outside of Canada, mainly Colombia and Ecuador. These suppliers include Elite Flowers' farms and growers, as well as third party growers. On occasion, and only as needed, Bloomstar will import from third party suppliers in the Netherlands, USA, Costa Rica, and Ethiopia, sometimes but rarely from Israel or Spain. As set out above, we require suppliers to provide us with any credentials that evidence sustainability, environmental consciousness, fair wages, or other similar business practices.

Bloomstar also purchases fresh cut flowers from Canadian farms, who are well-established and reputable organizations.

The imported products are then processed and assembled in warehouses across Canada and distributed to Bloomstar's wholesale and retail customers and to Bloomstar retail stalls within Costco warehouses.

(b) Policies and its due diligence processes in relation to forced labour and child labour

Bloomstar has some policies and due diligence processes in relation to forced labour and child labour. As set out above, Bloomstar has internal policy to prefer businesses, suppliers and vendors with certifications that demonstrate ethical and environmentally sustainable business practices. The preference is such that Bloomstar will usually refuse to work with businesses who do not have at least one certification of that nature. Additionally, we require vendors and suppliers to provide proof of legal corporate registration and an export permit/license and a history of their business operation. These policies and processes indirectly address forced and child labour concerns within our supply chain.

As noted above, Bloomstar does not hire any employees younger than 18 and screens such job applicants out during any hiring process. Furthermore, Bloomstar does not have any unpaid staff and all employees are paid at least the applicable minimum wage according the province in which they work.

(c) Parts of business and supply chains that carry a risk of forced labour or child labour being used and the steps it has taken to assess and manage that risk

Bloomstar has identified risks to the best of our knowledge and will continue to strive to identify emerging risks. To the best of our knowledge, the following aspects of our activities and supply chains carry some risk of forced or child labour:

- The sector or industry it operates in;
- The types of products it produces, purchases or distributes;
- The locations of its activities, operations or factories;
- The types of products it sources; and
- Tier one (direct) suppliers.

These risks are related to the agricultural industry/sector.

(d) Any measures taken to remediate any forced labour or child labour

We have not identified any forced labour or child labour in our activities and supply chains.

(e) Any measures taken to remediate the loss of income to the most vulnerable families that results from any measure taken to eliminate the use of forced labour or child labour in its activities and supply chains

As no measures have been taken to remediate forced labour or child labour, we have not identified any loss of income to vulnerable families resulting from measures taken to eliminate the use of forced labour or child labour in our activities and supply chains.

(f) The training provided to employees on forced labour and child labour

We have not provided training to our employees on forced labour and child labour.

(g) Assessing effectiveness

Bloomstar does currently have any policies or processes to track or measure its success in preventing and reducing risks of forced labour and child labour in its activities and supply chains. No actions have been taken to assess their effectiveness in preventing and reducing risks of forced labour and child labour in their activities and supply chains.

ATTESTATION

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

I, Pablo Restrepo, have the authority to bind 3856011 Canada Inc. dba Bloomstar Bouquet.

3856011 Canada Inc.

Per:



Pablo Restrepo

CEO

Date of signature: May 30, 2024