

May 2024

4384741 Canada Inc o/a Meadowvale Toyota

Fighting Against Forced Labour and Child Labour in Supply Chains Act

1. Introduction

This report is made on behalf of 4384741 Canada Inc O/a Meadowvale Toyota ("Company") and describes the actions taken by the Company during the financial year ending December 31, 2023 to assess, prevent and reduce the risk that forced labour or child labour is used at any step in its operations and supply chains pursuant to the requirements of section 11 of the *Fighting Against Forced Labour and Child Labour in Supply Chains Act* ("Act"). This Report constitutes the first report prepared by the Company under the Act.

2. Structure, Activities and Supply Chains

The Company is a corporation based in Mississauga, Ontario

The Company specializes in the retail sale of motor vehicles and parts as well as comprehensive vehicle servicing and repairs. The Company is located at 2950 Argentia Road, Mississauga ON L5N 8C5.

As a dealer of new and used vehicles and their parts, our supply chain is primarily based on the supply chain of automotive manufacturers. Specifically, as an authorized Toyota dealer, the majority of the Company's procurement spend is with Toyota Canada. A copy of Toyota Canada's report can be accessed through this link

<https://www.toyota.ca/toyota/en/modern-slavery-report>

3. Policies and Due Diligence Processes

As a franchise Toyota dealer, Meadowvale Toyota's purchasing policy is to source goods and supplies from Toyota Canada Inc.

4. Assessment of Forced Labour and Child Labour Risks

The Company has not independently engaged in its own risk assessment with regards to forced labour or child labour in its supply chain. As the majority of the Company's supply chain is based on the supply chain of Toyota Canada Inc it relies on the assessment undertaken by Toyota Canada Inc with regards to the extent of this risk.

5. Remediation Measures

The Company has not identified any instances of forced labour or child labour in its supply chain, and so no remediation measures have been taken.

6. Remediation of Loss of Income

The Company has not identified any instances where the measures it has implemented to eliminate forced labour or child labour from its supply chain has led to the loss of income, and so no remediation measures have been taken to address this issue.

7. Training

The Company will provide orientation training on the Act. This training will be provided to team members with purchasing authority.

8. Assessing Effectiveness

The Company has not taken any action to assess its effectiveness in addressing risks of forced labour and child labour in its activities and supply chains.

9. Approval and Attestation

This report has been approved by the Board of Directors of Meadowvale Toyota in accordance with section 11(4)(a) of the Act.

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

Full name: Peter Virtue

Title: President & C.E.O

Date: May 31, 2024

Signature:

I have the authority to bind Meadowvale Toyota