

# 625279 Saskatchewan Ltd.

May 31, 2024

## **Statement Regarding Modern Slavery**

625279 Saskatchewan Ltd. (**625**) is committed to respecting and abiding by human rights and labour standards. We are committed to ensuring there is no modern slavery, including but not limited to human trafficking, forced labour or child labour, in our supply chains or any part of our business.

### **625's Business**

625 holds shares of entities that operate in the waste services industry, including the collection, transportation, processing, disposal and landfilling of waste materials. The operating entities' service region includes Saskatchewan and western Manitoba.

Each of the entities that 625 holds shares in has prepared its own Statement Regarding Modern Slavery. The supply chain of these entities largely involves purchasing goods and services from local suppliers. However, when required, we do procure goods from international markets (predominantly firms in the USA). Our international supply chain largely includes suppliers of waste equipment and truck parts.

We have a zero-tolerance approach to modern slavery. We will not conduct business with any organization that knowingly supports, or is found to be involved in slavery, human trafficking, forced labour or child labour.

### **Risk**

Due to human rights and labour standards that also exist in the USA, 625 believes that our supply chain and customer base is at a low risk for modern slavery. However, managing risk is of fundamental importance in our business. Whether a supplier, customer, product or service, we weigh the potential negative risk. The types of risks that are weighed include but are not limited to operational, financial, environmental, and reputational. To minimize these risks, suppliers are vetted through direct verbal communications, often in-person visits to supplier facilities and reference checks; products and services are reviewed and analyzed for potential environmental impacts, performance standards, and the reputation of the provider.

Individuals within the procurement and sales areas of the related operating businesses are aware of the importance of managing risk in our business and conduct themselves accordingly.

620 McLeod Street, Regina, SK S4N 4Y1

## **Communication**

625 management is committed to ensuring that the principals in this statement are adhered to. This Statement Regarding Modern Slavery has been communicating to all employees, posted publically on our website and provided to any interested party.

## **Approval**

This Statement Regarding Modern Slavery was developed and approved by the Board of Directors May 31, 2024.



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Curtis West  
Director



3990 5th Avenue East  
Prince Albert, SK S6W 0A1  
Phone: 306-763-3133  
Fax: 306-763-3107  
[www.greenlandwaste.ca](http://www.greenlandwaste.ca)

May 31, 2024

### **Statement Regarding Modern Slavery**

Greenland Waste Disposal (2003) Ltd, Tisdale Disposals Ltd. and 102138921 Saskatchewan Ltd. (**Greenland**) is committed to respecting and abiding by human rights and labour standards. We are committed to ensuring there is no modern slavery, including but not limited to human trafficking, forced labour or child labour, in our supply chains or any part of our business.

#### **Greenland's Business**

Greenland operates in the waste services industry, including the collection, transportation, processing, and disposal of waste materials. Our service region includes the north central and north east regions of Saskatchewan.

Our supply chain largely involves purchasing goods and services from local suppliers. However, when required, we do procure goods from international markets (predominantly firms in the USA). Our international supply chain largely includes suppliers of waste equipment and truck parts.

We have a zero-tolerance approach to modern slavery. We will not conduct business with any organization that knowingly supports, or is found to be involved in slavery, human trafficking, forced labour or child labour.

#### **Risk**

Due to human rights and labour standards that also exist in the USA, Greenland believes that our supply chain and customer base is at a low risk for modern slavery. However, managing risk is of fundamental importance in our business. Whether a supplier, customer, product, or service, we weigh the potential negative risk. The types of risks that are weighed include but are not limited to operational, financial, environmental, and reputational. To minimize these risks, suppliers are vetted through direct verbal communications, often in-person visits to supplier facilities and reference checks; products and services are reviewed and analyzed for potential environmental impacts, performance standards, and the reputation of the provider.

Individuals within the procurement and sales areas of our business are aware of the importance of managing risk in our business and conduct themselves accordingly.

## **Communication**

Greenland's management is committed to ensuring that the principles in this statement are adhered to. This Statement Regarding Modern Slavery has been communicated to all employees, posted publicly on our website, and provided to any interested party.

## **Approval**

This Statement Regarding Modern Slavery was developed and approved by the Board of Directors May 31, 2024.



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Curtis West  
Director



Physical Address: 1380 Coteau Avenue West, Weyburn SK  
Mailing Address: P.O. Box 266, Weyburn SK S4H 2K1  
Phone: 306.848.1008 Weyburn  
306.636.1008 Estevan  
Fax: 306.842.3856

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May 31, 2024

### **Statement Regarding Modern Slavery**

Goliath Disposal (2017) Ltd. (**Goliath**) is committed to respecting and abiding by human rights and labour standards. We are committed to ensuring there is no modern slavery, including but not limited to human trafficking, forced labour or child labour, in our supply chains or any part of our business.

#### **Goliath' Business**

Goliath operates in the waste services industry, including the collection, transportation, processing and disposal of waste materials. Our service region includes south east Saskatchewan.

Our supply chain largely involves purchasing goods and services from local suppliers. However, when required, we do procure goods from international markets (predominantly firms in the USA). Our international supply chain largely includes suppliers of waste equipment and truck parts.

We have a zero-tolerance approach to modern slavery. We will not conduct business with any organization that knowingly supports, or is found to be involved in slavery, human trafficking, forced labour or child labour.

#### **Risk**

Due to human rights and labour standards that also exist in the USA, Goliath believes that our supply chain and customer base is at a low risk for modern slavery. However, managing risk is of fundamental importance in our business. Whether a supplier, customer, product or service, we weigh the potential negative risk. The types of risks that are weighed include but are not limited to operational, financial, environmental, and reputational. To minimize these risks, suppliers are vetted through direct verbal communications, often in-person visits to supplier facilities and reference checks;

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*Locally Owned and Operated*

products and services are reviewed and analyzed for potential environmental impacts, performance standards, and the reputation of the provider.

Individuals within the procurement and sales areas of our business are aware of the importance of managing risk in our business and conduct themselves accordingly.

### **Communication**

Goliath management is committed to ensuring that the principals in this statement are adhered to. This Statement Regarding Modern Slavery has been communicating to all employees, posted publically on our website and provided to any interested party.

### **Approval**

This Statement Regarding Modern Slavery was developed and approved by the Board of Directors May 31, 2024.

A handwritten signature in black ink, appearing to read "Curtis West", is written over a horizontal line.

Curtis West  
Director

# TRIWAYS

## DISPOSAL SERVICES Ltd.

May 31, 2024

### **Statement Regarding Modern Slavery**

Triways Disposal Services 2009 Ltd. (**Triways**) is committed to respecting and abiding by human rights and labour standards. We are committed to ensuring there is no modern slavery, including but not limited to human trafficking, forced labour or child labour, in our supply chains or any part of our business.

### **Triways' Business**

Triways operates in the waste services industry, including the collection, transportation, processing and disposal of waste materials. Our service region includes south west Saskatchewan.

Our supply chain largely involves purchasing goods and services from local suppliers. However, when required, we do procure goods from international markets (predominantly firms in the USA). Our international supply chain largely includes suppliers of waste equipment and truck parts.

We have a zero-tolerance approach to modern slavery. We will not conduct business with any organization that knowingly supports, or is found to be involved in slavery, human trafficking, forced labour or child labour.

### **Risk**

Due to human rights and labour standards that also exist in the USA, Triways believes that our supply chain and customer base is at a low risk for modern slavery. However, managing risk is of fundamental importance in our business. Whether a supplier, customer, product or service, we weigh the potential negative risk. The types of risks that are weighed include but are not limited to operational, financial, environmental, and reputational. To minimize these risks, suppliers are vetted through direct verbal communications, often in-person visits to supplier facilities and reference checks; products and services are reviewed and analyzed for potential environmental impacts, performance standards, and the reputation of the provider.

Individuals within the procurement and sales areas of our business are aware of the importance of managing risk in our business and conduct themselves accordingly.

**(306) 773-7575**

**722 South Railway St. W. Swift Current, SK, S9H 3X1**

## **Communication**

Triways' management is committed to ensuring that the principals in this statement are adhered to. This Statement Regarding Modern Slavery has been communicating to all employees, posted publically on our website and provided to any interested party.

## **Approval**

This Statement Regarding Modern Slavery was developed and approved by the Board of Directors May 31, 2024.

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Curtis West  
Director





May 31, 2024

### Statement Regarding Modern Slavery

Crown Shred & Recycling Inc. and Crown Shred & Recycling (Prince Albert) Inc. (**Crown**) are committed to respecting and abiding by human rights and labour standards. We are committed to ensuring there is no modern slavery, including but not limited to human trafficking, forced labour or child labour, in our supply chains or any part of our business.

#### **Crown's Business**

Crown operates in the recycle material services industry, including the collection, transportation, processing and marketing of materials. Our service region includes Saskatchewan and western Manitoba.

Our supply chain largely involves purchasing goods and services from local suppliers. However, when required, we do procure goods from international markets (predominantly firms in the USA). Our international supply chain largely includes suppliers of recycling equipment.

As it relates to the marketing and sale of waste materials, our customers are also largely based in Canada and the USA.

We have a zero-tolerance approach to modern slavery. We will not conduct business with any organization that knowingly supports, or is found to be involved in slavery, human trafficking, forced labour or child labour.

#### **Risk**

Due to human rights and labour standards that also exist in the USA, Crown believes that our supply chain and customer base is at a low risk for modern slavery. However, managing risk is of fundamental importance in our business. Whether a supplier, customer, product or service, we weigh the potential negative risk. The types of risks that are weighed include but are not limited to operational, financial, environmental, and reputational. To minimize these risks, suppliers are vetted through direct verbal communications, often in-person visits to supplier facilities and reference checks; customers of marketable material are vetted through verbal communications and reference checks (customers often visit our site to inspect quality of material); products and services are reviewed and analyzed for potential environmental impacts, performance standards, and the reputation of the provider.

Individuals within the procurement and sales areas of our business are aware of the importance of managing risk in our business and conduct themselves accordingly.

#### **Communication**

Crown's management is committed to ensuring that the principals in this statement are adhered to. This Statement Regarding Modern Slavery has been communicated to all employees, posted publicly on our website and provided to any interested party.

#### **Approval**

This Statement Regarding Modern Slavery was developed and approved by the Board of Directors May 31, 2024.

A handwritten signature in black ink, appearing to read "Curtis West", is written over a horizontal line.

Curtis West  
Director

**2621 Davies Road, RM of Sherwood, Saskatchewan Canada S4K 0A6**  
**Phone (306) 545-5454 – Fax (306) 545-6125**



**South Prairie Transport**

May 31, 2024

### **Statement Regarding Modern Slavery**

South Prairie Transport Ltd. (**SPT**) is committed to respecting and abiding by human rights and labour standards. We are committed to ensuring there is no modern slavery, including but not limited to human trafficking, forced labour or child labour, in our supply chains or any part of our business.

#### **SPT's Business**

SPT operates in the waste services industry, including the transportation and disposal of waste materials. Our service region includes Saskatchewan and western Manitoba.

Our supply chain largely involves purchasing goods and services from local suppliers. However, when required, we do procure goods from international markets (predominantly firms in the USA). Our international supply chain largely includes suppliers of equipment and truck parts.

We have a zero-tolerance approach to modern slavery. We will not conduct business with any organization that knowingly supports, or is found to be involved in slavery, human trafficking, forced labour or child labour.

#### **Risk**

Due to human rights and labour standards that also exist in the USA, SPT believes that our supply chain and customer base is at a low risk for modern slavery. However, managing risk is of fundamental importance in our business. Whether a supplier, customer, product or service, we weigh the potential negative risk. The types of risks that are weighed include but are not limited to operational, financial, environmental, and reputational. To minimize these risks, suppliers are vetted through direct verbal communications, often in-person visits to supplier facilities and reference checks; products and services are reviewed and analyzed for potential environmental impacts, performance standards, and the reputation of the provider.

Individuals within the procurement and sales areas of our business are aware of the importance of managing risk in our business and conduct themselves accordingly.

## **Communication**

SPT's management is committed to ensuring that the principals in this statement are adhered to. This Statement Regarding Modern Slavery has been communicating to all employees, posted publically on our website and provided to any interested party.

## **Approval**

This Statement Regarding Modern Slavery was developed and approved by the Board of Directors May 31, 2024.



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Curtis West  
Director



# Whitewood Landfill

May 31, 2024

## **Statement Regarding Modern Slavery**

Whitewood Landfill Inc., Whitewood Landfill Holdings Inc., and Whitewood Landfill Equipment Inc. (**Whitewood Landfill**) are committed to respecting and abiding by human rights and labour standards. We are committed to ensuring there is no modern slavery, including but not limited to human trafficking, forced labour or child labour, in our supply chains or any part of our business.

### **Whitewood Landfill's Business**

Whitewood Landfill operates in the waste services industry, specifically the operation of a municipal solid waste landfill. The Whitewood Landfill is located in the RM of Silverwood, Saskatchewan.

Our supply chain largely involves purchasing goods and services from local suppliers. However, when required, we do procure goods from international markets (predominantly firms in the USA). Our international supply chain largely includes suppliers of equipment and truck parts.

We have a zero-tolerance approach to modern slavery. We will not conduct business with any organization that knowingly supports, or is found to be involved in slavery, human trafficking, forced labour or child labour.

### **Risk**

Due to human rights and labour standards that also exist in the USA, Whitewood Landfill believes that our supply chain and customer base is at a low risk for modern slavery. However, managing risk is of fundamental importance in our business. Whether a supplier, customer, product or service, we weigh the potential negative risk. The types of risks that are weighed include but are not limited to operational, financial, environmental, and reputational. To minimize these risks, suppliers are vetted through direct verbal communications, often in-person visits to supplier facilities and reference checks; products and services are reviewed and analyzed for potential environmental impacts, performance standards, and the reputation of the provider.

Individuals within the procurement and sales areas of our business are aware of the importance of managing risk in our business and conduct themselves accordingly.

## **Communication**

Whitewood Landfill's management is committed to ensuring that the principals in this statement are adhered to. This Statement Regarding Modern Slavery has been communicating to all employees, posted publically on our website and provided to any interested party.

## **Approval**

This Statement Regarding Modern Slavery was developed and approved by the Board of Directors May 31, 2024.



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Curtis West  
Director

# 101087427 Saskatchewan Ltd.

May 31, 2024

## **Statement Regarding Modern Slavery**

101087427 Saskatchewan Ltd. (427) is committed to respecting and abiding by human rights and labour standards. We are committed to ensuring there is no modern slavery, including but not limited to human trafficking, forced labour or child labour, in our supply chains or any part of our business.

### **427's Business**

427 operates in the commercial property leasing industry in the Province of Saskatchewan.

The supply chain of this entity largely involves purchasing goods and services from local suppliers. However, when required, we do procure goods from international markets (predominantly firms in the USA). Our international supply chain largely includes suppliers of building material in the USA.

We have a zero-tolerance approach to modern slavery. We will not conduct business with any organization that knowingly supports, or is found to be involved in slavery, human trafficking, forced labour or child labour.

### **Risk**

Due to human rights and labour standards that also exist in the USA, 427 believes that our supply chain and customer base is at a low risk for modern slavery. However, managing risk is of fundamental importance in our business. Whether a supplier, customer, product or service, we weigh the potential negative risk. The types of risks that are weighed include but are not limited to operational, financial, environmental, and reputational. To minimize these risks, suppliers are vetted through direct verbal communications, often in-person visits to supplier facilities and reference checks; products and services are reviewed and analyzed for potential environmental impacts, performance standards, and the reputation of the provider.

Individuals within the procurement and sales areas of the related operating businesses are aware of the importance of managing risk in our business and conduct themselves accordingly.

620 McLeod Street, Regina, SK S4N 4Y1

## **Communication**

427 management is committed to ensuring that the principals in this statement are adhered to. This Statement Regarding Modern Slavery has been communicating to all employees, posted publically on our website and provided to any interested party.

## **Approval**

This Statement Regarding Modern Slavery was developed and approved by the Board of Directors May 31, 2024.

A handwritten signature in black ink, appearing to read "Curtis West", is written above a horizontal line.

Curtis West  
Director

May 31, 2024

### Statement Regarding Modern Slavery

Carman Loraas Trust #1 2019 and Carman Loraas Trust #2 2019 (**2019 Trusts**) are committed to respecting and abiding by human rights and labour standards. We are committed to ensuring there is no modern slavery, including but not limited to human trafficking, forced labour or child labour, in our supply chains or any part of our business.

#### **2019 Trusts' Business**

2019 Trusts' hold shares of entities that operate in the waste services industry, including the collection, transportation, processing, disposal and landfilling of waste materials. The operating entities' service region includes Saskatchewan and western Manitoba.

Each of the entities that 2019 Trusts hold shares in has prepared its own Statement Regarding Modern Slavery. The supply chain of these entities largely involves purchasing goods and services from local suppliers. However, when required, we do procure goods from international markets (predominantly firms in the USA). Our international supply chain largely includes suppliers of waste equipment and truck parts.

We have a zero-tolerance approach to modern slavery. We will not conduct business with any organization that knowingly supports, or is found to be involved in slavery, human trafficking, forced labour or child labour.

#### **Risk**

Due to human rights and labour standards that also exist in the USA, 2019 Trusts believes that our supply chain and customer base is at a low risk for modern slavery. However, managing risk is of fundamental importance in our business. Whether a supplier, customer, product or service, we weigh the potential negative risk. The types of risks that are weighed include but are not limited to operational, financial, environmental, and reputational. To minimize these risks, suppliers are vetted through direct verbal communications, often in-person visits to supplier facilities and reference checks; products and services are reviewed and analyzed for potential environmental impacts, performance standards, and the reputation of the provider.

Individuals within the procurement and sales areas of the related operating businesses are aware of the importance of managing risk in our business and conduct themselves accordingly.



## Communication

2019 Trusts management is committed to ensuring that the principals in this statement are adhered to. This Statement Regarding Modern Slavery has been communicating to all employees, posted publically on our website and provided to any interested party.

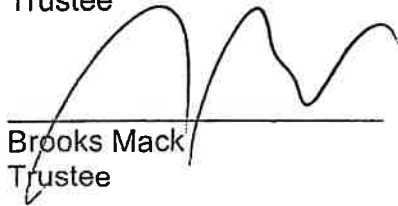
## Approval

This Statement Regarding Modern Slavery was developed and approved by the Board of Directors May 31, 2024.



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Robert Mackay  
Trustee



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Brooks Mack  
Trustee

May 31, 2024

### **Statement Regarding Modern Slavery**

Carman Loraas Trust #3 2020 and Carman Loraas Trust #4 2020 (**2020 Trusts**) are committed to respecting and abiding by human rights and labour standards. We are committed to ensuring there is no modern slavery, including but not limited to human trafficking, forced labour or child labour, in our supply chains or any part of our business.

#### **2020 Trusts' Business**

2020 Trusts hold shares of entities that operate in the commercial property leasing industry as well as waste services industry, specifically the operation of a landfill. The operating entities' service region includes Saskatchewan and western Manitoba.

Each of the entities that 2020 Trusts hold shares in has prepared its own Statement Regarding Modern Slavery. The supply chain of these entities largely involves purchasing goods and services from local suppliers. However, when required, we do procure goods from international markets (predominantly firms in the USA). Our international supply chain largely includes suppliers of waste equipment and truck parts.

We have a zero-tolerance approach to modern slavery. We will not conduct business with any organization that knowingly supports, or is found to be involved in slavery, human trafficking, forced labour or child labour.

#### **Risk**

Due to human rights and labour standards that also exist in the USA, 2020 Trusts believes that our supply chain and customer base is at a low risk for modern slavery. However, managing risk is of fundamental importance in our business. Whether a supplier, customer, product or service, we weigh the potential negative risk. The types of risks that are weighed include but are not limited to operational, financial, environmental, and reputational. To minimize these risks, suppliers are vetted through direct verbal communications, often in-person visits to supplier facilities and reference checks; products and services are reviewed and analyzed for potential environmental impacts, performance standards, and the reputation of the provider.

Individuals within the procurement and sales areas of the related operating businesses are aware of the importance of managing risk in our business and conduct themselves accordingly.

## **Communication**

2020 Trusts management is committed to ensuring that the principals in this statement are adhered to. This Statement Regarding Modern Slavery has been communicating to all employees, posted publically on our website and provided to any interested party.

## **Approval**

This Statement Regarding Modern Slavery was developed and approved by the Board of Directors May 31, 2024.

A handwritten signature in black ink, appearing to read 'R MacKay', written over a horizontal line.

Robert MacKay  
Trustee