Report on Forced Labour in Canadian Supply Chains

This report is written by 6381023 Manitoba ltd o/a True North Foods, business number 84090 8685. This report covers January 1, 2023, to December 31, 2023.

True North Foods has no reporting obligations in any other jurisdiction.

True North Foods is a ruminant slaughterhouse located in Manitoba, Canada. It operates within the manufacturing sector.

This is not a joint report.

True North Foods is a corporation with less than 250 employees. True North Foods meets the revenue and asset reporting requirements which make it a reporting entity under the Act.

True North Foods sells and distributes products in Canada and outside of Canada. True North Foods uses inputs from inside of Canada and outside of Canada.

True North Foods does not have a due diligence process to identify and respond to the real and potential adverse impacts of activities throughout the supply chain.

True North Foods has not identified parts of our activities or supply chains that carry a risk that forced labour or child labour is being used in our activities or the activities of any direct or indirect suppliers.

Remediation efforts to address forced labour or child labour are not applicable as we have not identified any forced labour or child labour in our activities and supply chains.

Remediation of loss of income for vulnerable families is not applicable as we have not identified, remediated, or eliminated any forced labour or child labour in our activities and supply chains.

Our organization does not provide training to employees on forced labour and/or child labour.

Our organization does not currently have any policies or procedures in place to assess its effectiveness in ensuring that forced labour and child labour are not being used in our activities and supply chains.

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

Calvin Vaags,

President and CEO, on behalf of

The board of Directors of True North Foods

April 30th, 2024