



AGRIS Co-operative Ltd.
835 Park Ave. W., Chatham, ON, N7M 0N1
Phone: 519-354-7178 Fax: 519-354-7058

BILL S-211

Bill S-211 enacts the Fighting Against Forced Labour and Child Labour in Supply Chains Act which imposes an obligation on certain entities to report on measures taken to prevent and reduce the risk that forced labour or child labour is used by them or in their supply chains.

Modern Slavery Statement for the Fiscal Year ended August 31, 2023.

This statement is made pursuant to Bill S-211. This statement outlines the approach and initiatives by AGRIS Co-operative Ltd. to identify and address the risks of forced labour and child labour in its business operations and supply chains during the fiscal year ended August 31, 2023. This is the initial filing for AGRIS Co-operative Ltd. to ensure compliance with Bill S-211.

AGRIS Co-operative Ltd. is committed to respecting human rights and working towards ensuring our operations and supply chain is free from forced labour and child labour.

Company Structure and Policies

AGRIS Co-operative Ltd. ("AGRIS") is a 100 per cent farmer-owned grain marketing and farm-input supply company that serves more than 1,000 farmer owners in 14 locations across Essex, Kent, Elgin, Middlesex and Lambton counties. AGRIS offers products and services in precision farming technology, seed, agronomy and petroleum services. AGRIS is a co-operative corporation registered and doing business in Ontario. It is a federally regulated company governed under the Canadian Labour Code. Our employee handbook outlines expectations of employees and the company for a number of measures, chief among them requiring and stating the company and its employees will operate within the bounds of the law.

AGRIS was formed through a merger in 2006 of its predecessor co-operatives La Co-operative de Point aux Roche and Orford Co-operative Ltd. The predecessor co-operatives were formed in 1947 and 1921, respectively.

The company is managed by a general manager who is overseen by a board of directors elected from the member owners of the co-operative.



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Supply Chain

Although our supply chain encompasses many products, our agronomy, seed and energy products are overwhelmingly sourced through a single main supplier. With the bulk of the remainder coming from a very small number of suppliers.

Our suppliers are purchasing these products from many countries globally.

Risks in Supply Chain

Our company is committed to respecting human rights and will work towards ensuring that forced labour and child labour is not a part of any product within our supply chain.

Actions Taken

The operations of AGRIS take place in Ontario and is a federally regulated employer and thus are subject to the Canadian Labour Code for its operations. As such, there is no use of forced labour or child labour in the actual operation of our company.

As this is our initial reporting on our supply chain in response to Bill S-211 requirements, we do not have information available for this reporting period. However, our company is committed to developing and conducting an internal assessment of risks of forced labour and/or child labour in our organization's supply chains.

Our company is committed to developing and implementing due diligence policies and process for identifying, addressing and prohibiting the use of forced labour and/or child labour in our organization's activities and supply chains.

Our organization is committed to developing procedures and policy in order that we can monitor our suppliers, enacting measures requiring our suppliers to have in place policy and procedures for identifying and prohibiting the use of forced labour and/or child labour in their activities and their supply chains. We will distribute this report annually to all company management, employees and on our public website.

Risk Assessment

Our company has begun the process of communicating with our suppliers to confirm that they do not distribute goods and services that support or condone child labour or forced labour in Canadian or



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International supply chains. We expect the process will include developing a questionnaire for all suppliers to attest to their compliance with these expectations.

Our company will be communicating with partners in the industry to work together to develop steps going forward to identify risks within our supply chain.

Our company will be developing policy and procedure for our management and employees to learn about, identify and follow company policy on the use of forced labour and/or child labour in our supply chains.

Remediation

As we are in the beginning stages of developing policies and procedures designed to assess risk and ensure our suppliers and partners are in compliance with Bill S-211 we have not yet developed any remediation measures or actions. Future actions may depend on the types of risks or violations we encounter through the steps listed above. To date no issues requiring any remediation steps have been identified.

Training

AGRIS currently has a process of enforcing regular, mandatory compliance training for all employees. This training regimen supports training and/or awareness of the various rules, regulations and policies which we are either legislatively subject to or have put in place above and beyond those mandated. We will also be developing training including awareness of forced labour and/or child labour, identifying the risks within our supply chain, and if necessary, creating remediation steps and procedures.

This training policy would include review of the program on a regular basis and may could include such things as on-going compliance seminars and awareness campaigns.

Effectiveness Assessment

Once we have had our training developed, we can report on the number of employees trained each year. We would also track awareness campaigns, seminars, or other programs that employees attended.

We would report progress on how many suppliers we have communicated with to confirm supply chain policy and record questionnaires and investigation/audits of any suppliers.



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Reporting year ended: August 31, 2023

Report on: Bill S-211 – Fighting Against Forced Labour and Child Labour in Supply Chains Act

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

Signed: 

I have the authority to bind AGRIS Co-operative Ltd.

Date: 2024 May 27th

Allan Parks

President, Board of Directors

AGRIS Co-operative Ltd.



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