

## FORCED LABOUR AND CHILD LABOUR REPORT

### A. Introduction

This Forced Labour and Child Labour Report (this “**Report**”) is made pursuant to Section 11 of the *Fighting Against Forced Labour and Child Labour in Supply Chains Act* (Canada), also known as the Modern Slavery Act (the “**Act**”) for the financial year ended December 31, 2023.

This Report is a joint report which applies to, and describes the steps taken by, the following reporting entities to mitigate forced labour and child labour in our organization’s operations and supply chains:

<u>Reporting Entity</u>	<u>Abbreviation</u>
AJW Developments Ltd.	Developmentco
AJ Williams Consulting Ltd.	Consultingco

In this Report, Developmentco and Consultingco are hereinafter referred to collectively as the “**AJW Group**” or “**we**”, “**us**” or “**our**”, except where the context otherwise requires.

### B. Respect for Human Rights

The AJW Group fully supports the objectives of the Act and opposes the use of all forms of forced labour and child labour. The AJW Group is committed to preventing, identifying, and addressing risks of forced labour and child labour in its operations and supply chains. For the reasons described in this Report, we are of the view that there is a low risk that our operations and our supply chains have caused or contributed to adverse human rights impacts.

### C. Corporate Structure, Activities and Supply Chain [Section 11(3)(a) of the Act]

#### (1) Corporate Structure

Consultingco is a corporation incorporated pursuant to *The Business Corporations Act, 2021* (Saskatchewan). Consultingco is the sole owner of, and controls, Developmentco.

Developmentco is a corporation incorporated pursuant to *The Business Corporations Act, 2021* (Saskatchewan) and is used solely to hold investments in operating entities located in Saskatchewan that are involved in construction, real estate development and real estate rental and leasing throughout Saskatchewan.

Developmentco and Consultingco control, directly and indirectly (respectively), North Prairie Developments, which is an entity involved in the development, construction and sale of goods in Canada. North Prairie Developments is filing its own separate report under the Act. The AJW Group has a reporting obligation pursuant to Section 9(c) of the Act, and the AJW Group has elected to submit this Report as a joint report for Developmentco and Consultingco pursuant to Section 11(2)(b) of the Act.

#### (2) Activities

In addition to its ownership of Developmentco, Consultingco holds an investment in another private company and owns some real estate in Saskatchewan. However, neither Consultingco and Developmentco are themselves involved in the production, selling or distribution or importation of goods, nor do they have any employees beyond their respective directors and officers.

### **(3) Supply Chain and Operations**

The AJW Group's supply chain is generally limited to procuring professional services from suppliers located in Canada. Given the nature of our supply chain, we are of the view that our supply chain carries a low risk of the use of child labour and forced labour.

## **D. Preventing and Reducing the Risk of Forced Labour and Child Labour**

### **(1) Steps taken during last financial year to prevent and reduce risk that forced labour and child labour used in supply chain [Section 11(1) of the Act]**

With the Act coming into force following the end of the last financial year, the AJW Group did not take steps during the last financial year to prevent and reduce the risk that forced labour or child labour is used at any step of the production of goods in Canada or elsewhere.

### **(2) Policies and due diligence processes in relation to forced labour and child labour [Section 11(3)(b) of the Act]**

The AJW Group does not have any policies or processes in relation to forced labour and child labour.

### **(3) Risk Assessment and Management of Risk [Section 11(3)(c) of the Act]**

As of the end of the last financial year, we had not started the process of assessing and identifying parts of our business and supply chain which carry a risk of forced labour or child labour being used. With that said, given that the AJW Group consists of entities with no employees beyond their respective directors and officers and which have a very limited supply chain, we believe that our activities and our supply chain carry a low risk of forced labour and child labour.

### **(4) Forced Labour and Child Labour Remediation Measures [Section 11(3)(d) of the Act]**

The AJW Group is not currently aware of any forced labour or child labour practices occurring within its supply chain or in its activities. Accordingly, the AJW Group has not undertaken any measures to remediate any forced labour or child labour to date.

### **(5) Loss of Income - Remediation Measures [Section 11(3)(e) of the Act]**

The AJW Group is not currently aware of any forced labour or child labour practices occurring within its supply chain. Accordingly, the AJW Group has not undertaken any measures to remediate any loss of income relating to any forced labour or child labour to date.

### **(6) Training to Employees [Section 11(3)(f) of the Act]**

The AJW Group does not currently have any employees.

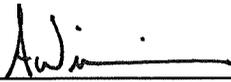
### **(7) Assessing Our Effectiveness [Section 11(3)(g) of the Act]**

The AJW Group currently does not have any policies or practices in place to measure and track the AJW Group's success in preventing and reducing risks of forced labour and child labour in its business and supply chains.

## **E. Approval and Attestation [Section 11(4) and (5) of the Act]**

This Report has been approved by the Board of Directors of AJW Developments Ltd. in accordance with Section 11(4)(b)(i) of the Act. In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for AJW Developments Ltd. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

**AJW DEVELOPMENTS LTD.**

Per:   
Name: Andrew Williams  
Title: Director  
Date: May 31, 2024

*I have the authority to bind AJW Developments Ltd.*

This Report has been approved by the Board of Directors of AJ Williams Consulting Ltd. in accordance with Section 11(4)(b)(i) of the Act. In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for AJ Williams Consulting Ltd. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

**AJW WILLIAMS CONSULTING LTD.**

Per:   
Name: Andrew Williams  
Title: Director  
Date: May 31, 2024

*I have the authority to bind AJW Williams Consulting Ltd.*