



A&A TRADING LTD.



GST # R875099368

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Modern Slavery Statement

1 Introduction

- 1.1 At A&A Trading Ltd., we are committed to acting ethically and with integrity in all our business dealings and relationships, and to promote compliance with applicable laws and protect the dignity and rights of all people connected to our business. At the heart of our mission lies a commitment to fostering inclusive workplaces and sourcing products responsibly.
- 1.2 This is A&A Trading Ltd.'s first modern slavery statement pursuant to Canada's *Fighting Against Forced Labour and Child Labour in Supply Chains Act* (S.C. 2023, c. 9), and it will be reviewed annually hereafter. We acknowledge that stamping out modern slavery and human trafficking risk is a process that will take time. Our reporting outlines the measures we have in place and the efforts we have commenced to assess and address risks of modern slavery and human trafficking in our business and supply chain.

2 Our organisational structure, business operations and supply chains

- 2.1 A&A Trading Ltd. is the only entity included in this modern slavery statement.
- 2.2 A&A Trading Ltd. is a family-owned and operated BC-based forestry company specializing in all aspects of the forest industry, from planning and operations to marketing and product delivery. We have a head office in Vancouver, BC and a satellite office in Campbell River. We employ a team of approximately 40 foresters, forestry engineers, log traders, accountants, and support staff. We do not have any industrial operators on staff, this work is contracted out to third parties. A&A Trading Ltd.'s staff exclusively supports the procurement or production of logs (we do not produce any other goods). We have no milling or manufacturing facilities; we sell processed logs.
- 2.3 There are two ways logs enter our supply chain (1) we purchase them from a supplier, or (2) we harvest and process them ourselves from our forest tenures. As stated above, all logs entering A&A's supply chain must comply with the PEFC 2002:2020 Standard.

As stated above, A&A Trading Ltd. does not harvest or manufacture logs internally, all this work is contracted out to road building and timber harvesting companies. As such, we do not own any manufacturing (logging) equipment. We also purchase logs to resell in the global market from suppliers located in British Columbia, Canada. Our supply chain also includes ancillary services that contribute to our main production operations, such as transporters and carriers.

To learn more about our business, please see www.aatrading.com.

3 Our supply chain risk profile

- 3.1 Within our operations, we have assessed our risk profile based on sector and industry risks as low. All our workers are employed in Canada, where we have fair and responsible employment practices in place to protect and promote workers' rights.

4 Actions taken to combat slavery risks.

- 4.1 As stated in section 3.1, A&A Trading Ltd.'s risk profile is low, however, to ensure this does not change, we assess and manage risk by maintaining consistent and high standards of due diligence and risk mitigation processes to monitor for and avoid modern slavery in all environments in which A&A Trading Ltd. operates in, including:
- (a) maintaining a Chain of Custody certificate consistent with the Programme for the Endorsement of Forest Certification (PEFC) International Standard – Chain of Custody of Forest Based Products – Requirements (PEFC ST 2002:220) standard (Certificate No. PwC-PEFC-COC-441),
 - (b) appropriate contractual obligations reinforcing A&A Trading Ltd.'s Chain of Custody Policy,
 - (c) PwC (PricewaterhouseCoopers) conducts annual supplier audits, and
 - (d) Compliance with Export Development Canada (EDC)'s commitment on ESG that all business supported by EDC are complying with applicable environmental, social and human rights laws and regulations and is aware of social risks (including human rights) connected to its business activities.

5 Supplier adherence to our values

- 5.1 A&A Trading Ltd. seeks to do business with suppliers that have similar values, ethics and moral business practices, including those related to human rights. A&A Trading Ltd. will not tolerate any form of modern slavery and human trafficking within its supply chain.

6 Training

- 6.1 We are currently investing in a communication program to make sure our employees are aware and capable of recognizing and reporting the risks of modern slavery and human trafficking in our business and supply chain.

7 Approval of the Statement

- 7.1 This statement is made in accordance with Section 11 of the *Fighting Against Forced Labour and Child Labour in Supply Chains Act* and constitutes A&A Trading Ltd.'s modern slavery statement for the financial year commencing on November 1, 2022 and ending on October 31, 2023.

In accordance with the requirements of the Act, I attest that I have reviewed the information contained in the report for the entity. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

Signed By:



John Mohammed
President

Date: May 30, 2024