FIGHTING AGAINST FORCED LABOUR AND CHILD LABOUR IN SUPPLY CHAINS ACT (THE "ACT") REPORT FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2024

INTRODUCTION

This report has been prepared pursuant to the Act and is made Active Energy Inc. ("Active") for the financial year ended December 31, 2024. When used in this report, the terms "forced labour" and "child labour" have the meanings ascribed to them by the Act.

Steps Taken to Prevent and Reduce the Risk of Forced Labour and Child Labour

A summary of the steps the entity has taken during its previous financial year to prevent and reduce the risk that forced labour or child labour is used at any step of the production of goods in Canada or elsewhere by the entity or of goods imported into Canada by the entity is set out below.

Business and Structure

Active is an energy marketer selling electricity and natural gas and helping its commercial, industrial, and institutional customers control their energy expenses. Active has customers in Ontario, Quebec, Alberta, and Saskatchewan and has 28 employees.

Supply Chain

Active's supply chain includes Canadian and U.S. natural gas and electricity suppliers, manufacturers of parts for water valves, as well as third party Canadian providers of corporate services including office supplies, information technology, legal, audit and tax services.

Policies and Due Diligence Processes to Prevent and Reduce the Risk of Forced Labour and Child Labour Supply Chains

Active's various human resource policies apply to all of its employees, agents, officers and directors. These policies have been implemented to ensure that employees are entitled to a safe and positive workplace free from discrimination, harassment, and that each person is treated with dignity and respect. They describe expected behaviours and provide for an anonymous process for employees to report potential violations of expected behaviour. Potential violations are addressed promptly and appropriately.

Parts of Business and Supply Chains with Forced Labour and/or Child Labour Risks and Steps Taken to Assess and Manage Those Risks

Further to our description of our supply chain, our suppliers our located primarily in Canada with a few US suppliers. In our most recent financial year, we did not identify any parts of our business that presented a material risk of forced labour and/or child labour. Active has a vetting process for onboarding new suppliers, which includes site visits when appropriate. Active is a small company (only 28 employees) with a limited number of suppliers with whom it typically has long-term close business relationships. Active has minimal turnover in supply relationships. These factors reduce potential risks, including instances of forced labour or forced child labour.

Remediation and Corrective Measures

Active has not identified any instances of forced labour or child labour within its supply chains in the financial year ended December 31, 2024. Given this fact, no remediation activities have been undertaken.

Remediation of Loss of Income to the Most Vulnerable Families

Active has not identified any instances of forced labour or child labour within its supply chains in the financial year ended December 31, 2024. Given this fact, no remediation of loss of income has been undertaken.

Training for Employees

All Active policies are reviewed and updated when necessary to ensure that employee training remains up to date. During the most recent financial year, this did not include specific training on forced labour and child labour.

Assessing Effectiveness in Ensuring that Forced Labour and Child Labour are not Being Used in Entity's Business and Supply Chain

Based on a review of its supply chains and its small size and existing policies, Active believes that the risks of forced and child labour in its operations are low. Active will continue to monitor its supply chain and internal policies to ensure that these risks are minimized.

Attestation

This Report has been approved by the Board of Directors of Active on March 31, 2025, pursuant to paragraph 11(4)(a) of the Act.

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity listed above. In my capacity as an officer and director of Active, and not in my personal capacity, based on my knowledge, and having exercised reasonable due diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

I have the authority to bind Active.

Michael Stedman
President
Date: March 31, 2025