

Adams Chevrolet Buick GMC Ltd Forced Labour and Child Labour in Supply Chains Act Annual Report

In accordance with the Fighting Against Forced Labour and Child Labour in Supply Chains Act, (the "Act"), Adams Chevrolet Buick GMC Ltd presents its first forced labour and child labour report (the "Report"), covering the financial reporting period of January 1, 2023 to December 31, 2023. This Report outlines the efforts and actions Adams Chevrolet Buick GMC Ltd has taken over the reporting period in its approach to identify and understand the risk of forced labour and child labour in its operations and supply chain and to strengthen its controls in order to reduce and mitigate these risks.

ORGANIZATIONAL STRUCTURE, ACTIVITIES AND SUPPLY CHAINS

Adams Chevrolet Buick GMC Ltd is a General Motors certified automotive dealer with locations in Wetaskiwin, Alberta and also Ponoka, Alberta. Adams Chevrolet Buick GMC Ltd's core activities include the selling of new and used vehicles, selling and facilitation of vehicle finance, insurance and warranty products related to the sale, purchase or lease of vehicles. The selling of parts, accessories and vehicle care products, providing vehicle repair and servicing services.

As a certified dealer, we operate under contracts for sales and service with the Canadian subsidiaries of the Original Equipment Manufacturer General Motors Canada. For all vehicles, parts, equipment, and service covered by those agreements, we refer you to their submission.

PARTS OF THE BUSINESS AND SUPPLY CHAINS THAT CARRY A RISK OF FORCED LABOUR OR CHILD LABOUR BEING USED AND STEPS TAKEN TO ASSESS AND MANAGE THAT RISK

Adams Chevrolet Buick GMC Ltd acknowledges that the raw materials procurement process does not often take place from our direct, tier one suppliers, but may occur further down our supply chain. This reduces our visibility over the raw materials used with in our supply chain to produce components used in vehicle and parts manufacturing. As a result, there is a potential risk for Adams Chevrolet Buick GMC Ltd's supply chain to be indirectly linked to actual or potential forced labour or child labour. To date, Adams Chevrolet Buick GMC Ltd has not identified any specific instances of forced labour or child labour in its supply chain. As such, no remediation activities have been undertaken by Adams Chevrolet Buick GMC Ltd.

POLICY AND DUE DILIGENCE PROCESSES

Adams Chevrolet Buick GMC Ltd is committed to doing business ethically and takes a zero-tolerance approach to all forms of modern slavery in our organization and seeks to minimize and eliminate the risk of modern slavery in our supply chain.

It is our belief that modern slavery, human trafficking and child labour are abhorrent practices that will not be tolerated in our own operations or in our supply chains, and we will take such steps that are reasonable to ensure that none is present. We are committed to working ethically and with integrity and we require our business partners to do the same.

We prioritize supporting local businesses; we primarily source parts, supplies and services from Canadian suppliers and companies. This practice helps prevent the involvement of overseas enterprises that might engage in forced or child labor from entering our supply chain.

TRAINING PROVIDED TO EMPLOYEES ON FORCED LABOUR AND CHILD LABOUR

Adams Chevrolet Buick GMC Ltd actively encourages all staff and management to remain informed about the latest literature, guidelines, and recommendations related to forced and child labour. Such utilized resources are from the Public Safety Canada website. We emphasize management training as a key component, as our managers are in the best position to detect unethical practices with our operations.

EFFECTIVENESS AND FUTURE STEPS

Adams Chevrolet Buick GMC Ltd will continue to monitor the risk of slavery, child labour and human trafficking in its supply chains and its own business, and we will act and report accordingly.

APPROVAL

This Report has received approval from Adams Chevrolet Buick GMC Ltd 's Board of Directors.

In accordance with the requirements of the Act, and in Particular section 11 thereof, I attest that I have reviewed the information contained in this report for the entity listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purpose of the Act, for the reporting year listed above.

Full Name: Curtis Compton

Title: President

Date: MAY 13, 2024

Signature:

