



Fighting Against Forced Labour and Child Labour in Supply Chains Act



Update

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Version

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Table of contents

Foreword 1

Reporting period 1

This report covers the period from January 1 to December 31, 2023. 1

Actions taken during the period 1

Structure, activities and supply chains 1

Policies and Processes 1

Risks of forced and child labour 2

Corrective measures and corrective measures in case of loss of income 2

Training 2

ATTESTATION 3

Foreword

In accordance with the Fighting Against Forced Labour and Child Labour in Supply Chains Act (the "Act"), this report sets out the measures taken by the Québec Port Authority (the "Authority") in 2023. These measures aim to prevent and to reduce the risk of the use of forced labour or child labour at any stage of the production of goods procured by the Administration.

Reporting period

This report covers the period from January 1 to December 31, 2023.

Actions taken during the period

During the reporting period, the Authority focused its efforts on assessing the impact of new measures under the Act on its regular business and operations, as well as assessing the measures that could be implemented as a result of this analysis. The elements described below correspond to this initial context and anticipated developments in 2024.

Structure, activities and supply chains

The Authority is a Canadian Port Authority established under the Canada Marine Act with the mission to promote and develop maritime trade, to serve the economic interests of the Quebec City area and of Canada, and to ensure the Port of Québec's profitability in a way that respects both the community and the environment.

The Authority manages infrastructure and land owned by the Government of Canada. The Authority is generally not the operator of its infrastructure and land. It relies on the expertise of specialized companies to succeed in its development. Also, its principal procurement and contracting activities relate to professional services, including the mandate of domestic contractors for various projects and projects. In this regard, the vision of the Administration reflects this approach:

"To be a Port recognized by citizens for the responsible management of its territory, respect for the environment and protection of biodiversity, while positioning itself as a world leader in establishing sustainable supply chains for a more resilient economy."

Policies and Processes

In 2023, the Administration developed its new Environmental, Social and Governance (ESG) strategy, in parallel with the adoption of its third Sustainable Development (SD) action plan, covering the period 2024–2028. A Sustainable Development committee was also created within the Board of Directors to monitor the progress of this new ESGDD plan. In close coordination with the 2035 Vision and strategic planning, the new plan is firmly aligned with the sustainable development goals with the implementation of nearly 20 specific actions. These actions are organized around four priority axes. Among the latter, the ESG leadership component aims to gradually integrate new requirements related to ESG considerations into our contracting and procurement practices.



To this end, the Authority's procurement and due diligence policies and practices aim to put in place measures that promote compliance with all applicable laws by the various suppliers and business partners.

Risks of forced and child labour

The Authority has identified an opportunity to inventory its supply activities and supply chains to better identify sectors of its activities or supply chains that may present a risk of forced labour and child labour. Risk assessment and identification, including specific risk areas and areas, are intended to be initiated in 2024 to guide the implementation of appropriate measures.

Corrective measures and corrective measures in case of loss of income

With no evidence of forced or child labour in its supply chains to date, the Authority took no specific corrective action during the period.

Training

The Authority aims to develop training for its employees on forced and child labour over the course of 2024.

Objectives for the year 2024

For the reporting period from January 1 to December 31, 2024, the Authority is developing an action plan based on the findings of the previous reporting period to support the objectives of the Act.



A graphic consisting of a light blue square with a darker blue border. The word "ATTESTATION" is centered in white, bold, uppercase letters. The graphic has a folded paper effect at the top-left and bottom-right corners.

ATTESTATION

ATTESTATION

QUEBEC PORT AUTHORITY

In accordance with the requirements of the Act, and in particular section 11 of the Act, I certify that I have reviewed the information contained in the report for the entity listed above. I confirm with due diligence that the information in the report is true, accurate, and complete in all material respects for the purposes of the Act, for the reporting year mentioned earlier.

Mario Girard
Chief Executive Officer
May 31, 2024



-----, I have the power to bind the Quebec Port Authority.
(Signature)

