

## **HUDL MODERN SLAVERY STATEMENT**

### **INTRODUCTION**

Agile Sports Technologies, Inc., doing business as Hudl and its subsidiaries (“Hudl”) stand against all forms of modern slavery, human trafficking and child labor, and work to prevent it from taking place in our business operations and supply chains. We believe that every person has the right to freedom, dignity, and respect, and we are committed to upholding these fundamental principles.

For the purposes of this statement, “modern slavery,” refers to slavery, servitude, any type of forced or compulsory labor, child labor, and human trafficking. References to “we”, “us” and “our” in this statement are to Hudl.

This statement is written in accordance with UK, Australian and Canadian Modern Slavery Legislation and is in relation to the financial year 2023/24.

### **STRUCTURE OF THE ORGANIZATION**

Hudl is a global sports technology company, building the future of sports and helping athletes make every moment count. The Hudl group consists of various entities worldwide, all of which work closely together and follow the same policies and procedures to tackle modern slavery. We provide hardware and software sports technology solutions to customers throughout the globe, including in the UK, Australia and Canada.

We work with a range of suppliers to manufacture many of our finished Hardware products, components and parts, and to distribute and support our products and services.

### **OUR ZERO TOLERANCE APPROACH TO MODERN SLAVERY**

Hudl has a longstanding commitment towards ethical, social and environmental responsibility within our business. We strive to comply with all applicable labor laws, and place great emphasis on equality and diversity within our business.

Hudl has a zero tolerance approach to modern slavery, and we are committed to acting ethically and with integrity in all our business dealings and relationships. As part of that commitment, we are implementing our Modern Slavery Policy, to supplement our existing corporate and HR policies, to help ensure that our business operates in an ethical and responsible way.

We seek to ensure that modern slavery and human trafficking do not take place within our business or supply chains. Whilst we consider the risk of modern slavery occurring in our business to be low, we recognize that we must always remain vigilant, and we work actively with our suppliers to prevent modern slavery existing in any form in our supply chains.

### **OUR SUPPLIERS AND DUE DILIGENCE**

Our anti-slavery efforts require strong collaboration and engagement with our global suppliers.

We seek to partner with suppliers who share our values, and we expect our suppliers to share Hudl’s commitment to operating fair and equitable practices. Hudl chooses each supplier carefully, and once chosen by our team, each supplier is responsible for implementing policies to comply with all applicable

laws, regulations, and our procurement team review each supplier's policies to ensure a supplier meets Hudl's standards.. A commitment to stamping out all forms of modern slavery is a Hudl requirement.

Our goal is to conduct due diligence on our suppliers and business partners to identify and assess the risk of slavery and human trafficking in our supply chains, and we are aiming to improve how we do this in the future. Where risks are identified, we conduct due diligence before entering into any contractual obligation, to ensure that modern slavery risks are appropriately addressed, and we do not work with any supplier whose operations and/or supply chain do not satisfy our requirements. We will assess the effectiveness of our efforts to prevent modern slavery by regularly reviewing our procedures and policies.

### **REPORTING & INVESTIGATION**

We expect all employees, contractors, suppliers, and business partners to report any suspected or actual instances of slavery, human trafficking, or forced labor. We take all concerns seriously. If anyone working for us has concerns, our modern slavery policy provides for the reporting of these matters to an appropriate manager, and sets out how these concerns should be escalated where needed. We are committed to investigating all such reports and taking appropriate action.

There have been no instances of modern slavery reported in the financial year ended 31 March 2024.

### **TRAINING & AWARENESS**

We expect our employees to be vigilant to the risks of modern slavery, and we are investing in educating our staff working in hardware operations which have a higher risk of modern slavery to recognize the risks of modern slavery and human trafficking in our business and supply chains.

In financial year 2024-25 and beyond, our focus will be on reviewing our training and awareness programme to ensure all members of staff are aware of Hudl's approach to modern slavery, and to the prevention of slavery and human trafficking generally.

### **POLICIES RELATING TO MODERN SLAVERY**

In addition to this statement, Hudl has Organization Terms of Service, which can be found at [www.hudl.com/eula](http://www.hudl.com/eula) and a Supplier Code of Conduct, that can be found at [www.hudl.com/legal/suppliers](http://www.hudl.com/legal/suppliers). Our Supplier Code of Conduct specifically addresses Hudl's stance on modern slavery and child labor, amongst other things. We are also working on our Modern Slavery Policy, which will be available internally.

### **CONTINUOUS IMPROVEMENT**

Hudl recognizes that more can always be done in preventing all forms of modern slavery, and we will regularly review and update this policy to ensure it remains effective and relevant.

In accordance with the requirements of the Canadian Modern Slavery Act 2023, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

**Approved on behalf of the Board of Directors of Agile Sports Technologies, Inc.**

A handwritten signature in blue ink, appearing to be 'D Graff', with a stylized 'D' and a loop.

**David Graff**

**CEO**

**10 June 2024**

I have the authority to bind Agile Technologies, Inc. and its subsidiaries.