



ALL GOLD IMPORTS INC.

Importers of Food Ingredients



No Forced Labour and Child Labour In the Supply Chains Policy

Date: February 21, 2024

All Gold Imports Inc.
4255 14th Ave
Markham, ON
L3R 0J2

Introduction

All Gold Imports Inc is an importer and distributor of bakery food products, which are sourced from multiple countries around the world. We have created our *No Forced Labour and Child Labour* policy to show commitment in finding practical, meaningful and culturally appropriate responses to support the elimination of such labour practices. This policy has been formulated in consideration of Bill S-211, the Fight Against Forced Labour and Child Labour in Supply Chains Act.

Policy:

All Gold Imports does not employ any person below the age of eighteen and prohibits the use of forced labour and child labour. No employee is forced to work against their will or work in a bonded or forced labour environment.

Implementation:

This policy is made publicly available throughout our company and clearly communicated to all our employees in a way that is understood by all. Employment contracts and other records documenting all relevant details of the employees, including age, are maintained in each employee's file.

All Gold Imports has long standing partnerships with our commodity suppliers and periodically our representatives will travel to their factories to conduct food safety audits along with examining their practices in compliance with ESG standards which includes no forced or child labour. Should it be found that a supplier uses forced labour or child labour within their facility, All Gold Imports would terminate contracts with that supplier until the situation is rectified and a re-audit of the facility yields satisfactory results.



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Monitoring:

Periodic assessments of suppliers are conducted by representatives with a focus on countries with a higher risk for these types of practices.

Louis Pillemer
CEO, All Gold Imports Inc.

Brian Goldberg
Vice President, All Gold Imports

Cooper Seeman
Chairman, All Gold Imports Inc.

David Eisler
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