

# ANCHOR HOCKING®

Date: May 28, 2024

To: Minister of Public Safety and Emergency Preparedness

Re: Annual Report - Steps Taken to Prevent and Reduce the Risk  
of Forced Labor in Supply Chain

This Report is provided in support of compliance with the  
*Fighting Against Forced Labour and Child Labour in Supply Chains  
Act S.C. 2023, c. 9 Assented to 2023-05-11*

This report covers the following entities:

- a) Anchor Hocking Canada, Inc.  
P.O Box 7289 Stn: "A" Saint  
John, NB  
CA E2L 4S6  
BN: 854124393  
RM: 0001
- b) Corelle Brands  
3025 Highland Parkway  
Suite 700  
Downers Grove, IL 60515  
USA  
BN: 823939822  
RM:0002

## Structure, Activities and Supply Chain

Anchor Hocking (AH) is a manufacturer of glass food storage items, drinkware, bakeware and candle holders. AH imports from China, Italy, Turkey, Thailand and Vietnam the following commodities: glass storage containers and drinkware, glass salt and pepper shakers, insulated totes, mold and mold equipment parts, corrugated cartons and plastic wood and metal lids.

Corelle Brands (COR) is a housewares manufacturer and distributor. COR brands include Corelle glass dinnerware manufactured in US at our Corning NY plant; Corningware ceramic bakeware and Chicago Cutlery knives sourced from China, and Visions



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cookware sourced from France and China. We also export Corelle dinnerware to the COR facility in Malaysia for decorating and sale in the Asia Pacific market.

## Policies and Due Diligence Processes

AH and COR have the following policies and processes in place and complete the following actions for preventing and reducing the risk of forced labour in our supply chains:

- a) Social Responsibility Policies include requirement for processes to prevent forced labour. A requirement for suppliers to implement a matching policy is flowed to international vendors annually and suppliers confirm they have their policy and processes to prevent Forced Labor in place via their responses to the Vendor CTPAT Questionnaire. If there are gaps identified in the responses or during onsite audits, these gaps are addressed.
- b) Vendor Qualification processes includes restricted party screening, evaluation of product against List of Commodities at Risk of Forced Labor, supplier certification and review by the vendor of the AH CTPAT Vendor Guide/ COR Supplier Manual
- c) Vendors complete a certification acknowledging responsibilities in preventing forced labor in their supply chains
- d) Vendors in at risk origins are visited at least annually for onsite review of security and forced labor compliance
- e) AH and COR complete annual country risk evaluation and associated cargo mapping
- f) For AH, Vendors in at risk origins or supplying at risk commodities for forced labor place a forced labor compliance statement on invoice as an additional confirmation of their commitment per shipment. COR does not have any vendors or products at risk for forced labor.
- g) Foreign vendors list the manufacturing location of the products they provide to AH and COR on their invoice
- h) Preventing Forced Labor is addressed in annual employee CTPAT Training and detailed buyer training.

## Parts of Business and Supply Chains that carry a risk of Forced Labour or Child Labour; steps to Assess and Manage Risk

AH currently has one active supply chain that is considered at risk for forced labour or child labour according to U.S. State Department Country Threat Assessments and List of Commodities at Risk of Forced Labor resources; this is the supply chain for Chinese





origin insulated totes. For this commodity, in addition to the general forced labour compliance requirements, AH:

- i. Completes an annual Supply Chain mapping back to the raw material providers;
- ii. Has placed vendor on notice of the forced labour risk and vendor has agreed to communicate any change in their sourcing;
- iii. Visits vendor for onsite audit at least annually.

For any new vendor or product, AH and COR evaluate the vendor(s) and product(s) being sourced including raw materials used in the final product against the ILO Indicators of Forced Labor Guide, U.S. State Department Country Threat Assessments, and List of Commodities at Risk of Forced Labor resources. Any products that are confirmed as at risk require a supply chain mapped to raw material(s) provider(s).

COR currently has no supply chains or products considered at risk for forced labour or child labour.

### Measures Taken to Remediate any Forced Labour or Child Labour, to Remediate the loss of Income to Vulnerable Families

Neither AH nor COR has had any forced or child labor incidents.

### Training Provided to Employees on Forced Labor and Child Labour

AH and COR complete annual CTPAT Awareness Training in which we review with our employees the company Social Responsibility Policy and our obligations to watch for and report any indications of forced labor or child labor in our supply chains. AH and COR Buyers and Finance receive additional detailed training in identifying indicators of Forced Labor / Child Labor.

### APPROVAL:

Signature: 

Name and Title: Jamie Keller Officer for Corelle Brands and Anchor Hocking LLC

