



## **ANDEAN PRECIOUS METALS CORP. THE “COMPANY”**

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FORCED LABOUR AND CHILD LABOUR REPORT  
PURSUANT TO CANADA’S FIGHTING AGAINST  
FORCED LABOUR AND CHILD LABOUR IN SUPPLY  
CHAINS ACT (CANADA) FOR THE YEAR 2023

MAY 20th, 2024

# FIGHTING AGAINST FORCED LABOUR AND CHILD LABOUR IN SUPPLY CHAINS ACT REPORT

## Introduction

As a leading mining company with operations all across Canada, United States, Sweden and Mexico, Andean Precious Metals Corp. and its subsidiaries (together as “**Andean**”, “**our**”, “**us**”, “**we**” and/or the “**Company**”) are committed to doing business honestly, ethically, and with the highest integrity, always promoting human rights and responsible business practices. We pledge to avoid forced labour and child labour in all its forms and strive to comply with Canada’s Fighting Against Forced Labour and Child Labour in Supply Chains Act and other laws that may apply to our business.

This report is elaborated by Andean Precious Metals Corp. as the reporting entity under the Act, on behalf of the Company and its subsidiaries and corresponds to the financial year starting from January 1, 2023, through December 31, 2023 (the “**Reporting Period**”). It embodies all taken steps by the Company to prevent the risk of forced labour and child labour at all costs in all our daily business practices, and all improvements we will be implementing for this current financial year.



## About Andean Precious Metals Corp.

Andean is a growing precious metals producer focused on expanding into top-tier jurisdictions in the Americas. The Company owns and operates the San Bartolomé processing facility in Potosí, Bolivia and the Soledad Mountain mine in Kern County, California, and is well-funded to act on future growth opportunities. Andean’s leadership team is committed to creating value; fostering safe, sustainable and responsible operations; and achieving its ambition to be a mid-tier precious metals producer.

Since becoming a publicly traded company in March 2021, Andean has focused on fostering sustainable and responsible operations, generating growth, and ensuring ethical and smart value creation for all stakeholders and ensure the safety and wellbeing of our employees, protecting the environment impacted by our operations, and improving the socioeconomic position of our host communities.

## Our Structure, Business Operations and Supply Chains

The Company is based in Canada and has subsidiaries in different countries. We're listed on the TSX Venture Exchange (TSX-V: APM) and on the OTC Markets (OTCQX: ANPMF).

### Two Producing Assets in the Americas; Headquartered in Mexico

| CALIFORNIA, USA          |                           |
|--------------------------|---------------------------|
| Golden Queen             |                           |
| <b>250</b><br>Employees* | <b>20</b><br>Contractors* |

| POTOSI, BOLIVIA          |                           |
|--------------------------|---------------------------|
| San Bartolomé            |                           |
| <b>232</b><br>Employees* | <b>20</b><br>Contractors* |

| MONTERREY, MEXICO       |
|-------------------------|
| Corporate Headquarters  |
| <b>27</b><br>Employees* |



\*as at December 31, 2023



1. Production gold and silver equivalent calculated based on prevailing realized gold and silver prices for respective years. AgEq grade = Ag grade + (Au grade / (Ag/Au price)).

2. Mineral resources are inclusive of mineral reserves. For more information, please see the Company's Feasibility Study Update, Technical Report on the Soledad Mountain Heap Leach Project, Kern County, California USA, with an effective date of January 12, 2024, available under the Company's profile on [sedarplus.ca](http://sedarplus.ca) or at [andeanpm.com](http://andeanpm.com).

3. Mineral resources are inclusive of mineral reserves. Mineral reserve & resource estimate includes resources in the Company's fines disposal facility, which contains untreated fine-grained plant feed from the oxide reserves previously mined as well as third party contracted high-grade oxide material. For more information, please see the Company's Preliminary Feasibility Study Technical Report, San Bartolomé Mine Bolivia, with an effective date of December 1, 2023, available under the Company's profile at [sedarplus.ca](http://sedarplus.ca) or at [andeanpm.com](http://andeanpm.com).

# Empresa Minera Manquiri, S.A.

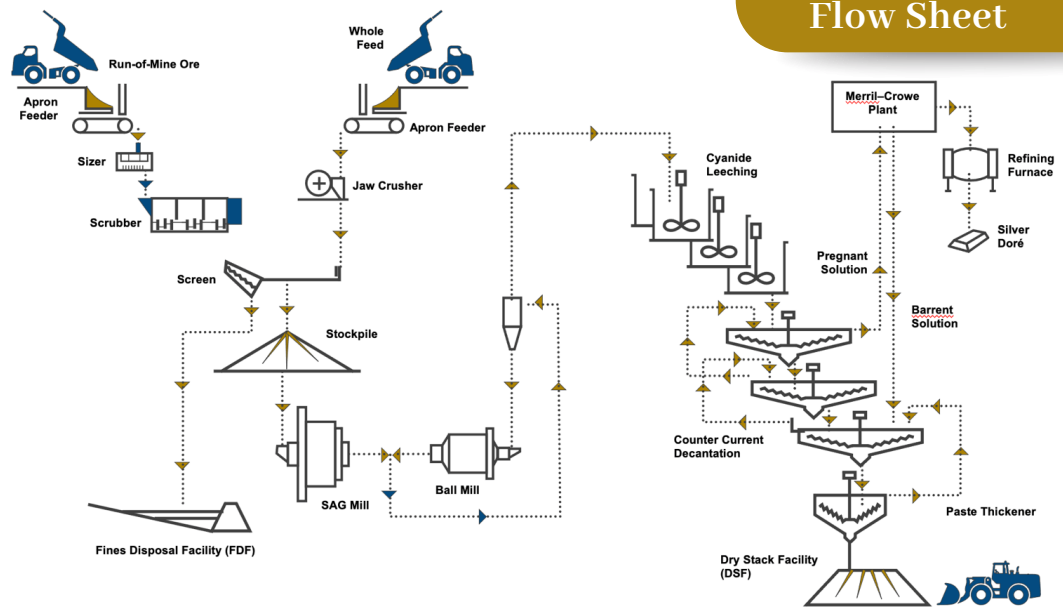
San Bartolomé  
Potosi, Bolivia

## Mineral Reserve & Resource Estimate\* (as of December 1, 2023)

|  |  |  |  |
|--|--|--|--|
| <b>11.9</b><br>Moz Ag<br>Proven & Probable Reserves<br>(5.1Mt grading 93 g/t Ag) | <b>19.0</b><br>Moz Ag<br>M+I Resources<br>Including 2P Reserves<br>(6.1Mt grading 98 g/t Ag) | <b>5.0</b><br>Moz Ag<br>Inferred Resources<br>(9.6Mt grading 167 g/t Ag) | <b>4.6</b><br>Years<br>Operating Life<br>(estimated) |
|--|--|--|--|

\*Mineral resources are inclusive of mineral reserves. Mineral reserve & resource estimate includes resources in the Company's fines disposal facility, which contains untreated fine-grained plant feed from the oxide reserves previously mined as well as third party contracted high-grade oxide material. For more information, please see the Company's Preliminary Feasibility Study Technical Report, San Bartolomé Mine Bolivia, with an effective date of December 1, 2023, available under the Company's profile at [sedarplus.ca](http://sedarplus.ca) or at [andeanpm.com](http://andeanpm.com).

- Located in the Eastern Cordillera of southwest Bolivia near the city of Potosí.
- Designed capacity of 1.8 Mt per annum.
- Produced an average of 5 Moz AgEq annually since 2008.
- Successfully extended operating life of San Bartolomé.
- Tax rate: 32%.
- Mining royalty: 7%.



# Golden Queen Mining Company LLC.

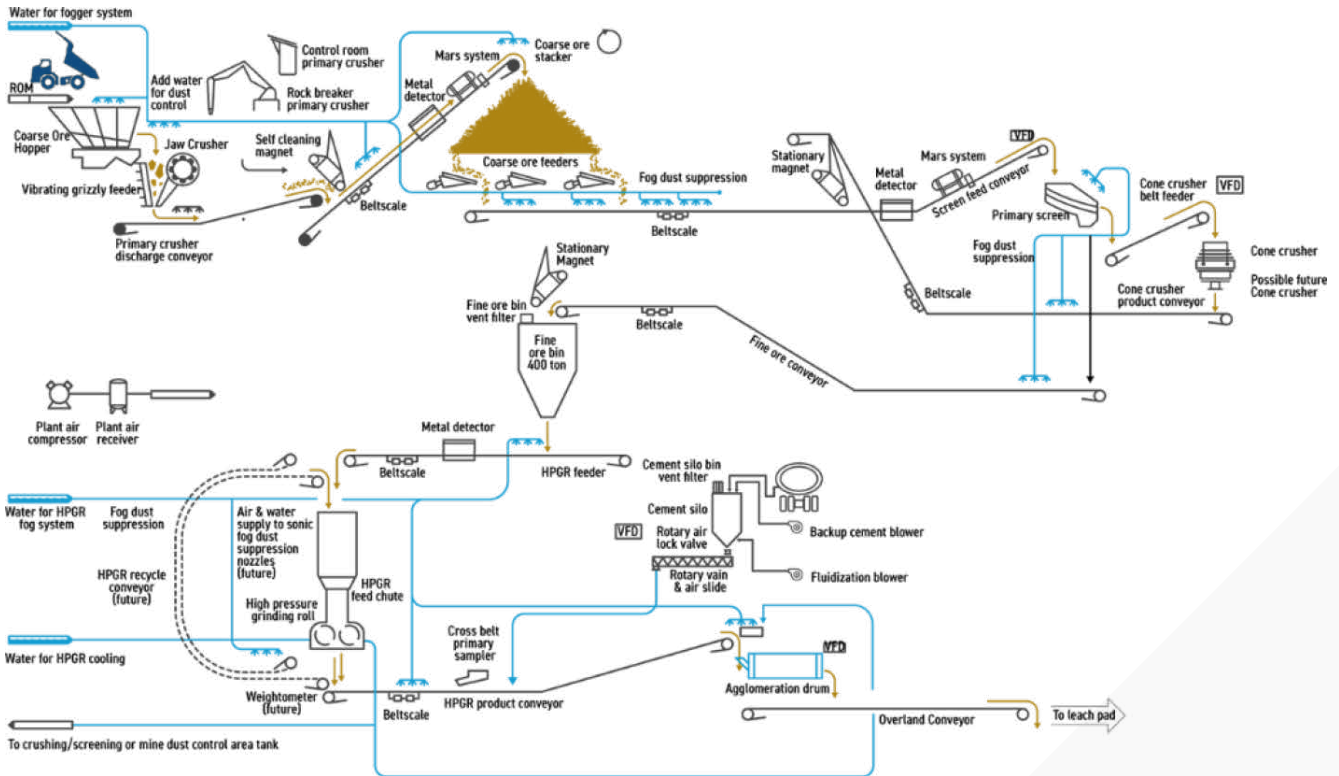
Soledad Mountain Mine  
California, United States of America

## Mineral Reserve & Resource Estimate\* (as of September 30, 2023)

|   |  |  |   |
|---|--|--|---|
| <b>485</b><br>koz Au<br>Proven & Probable Reserves<br>(21 Mt grading 0.72 g/t Au) | <b>822</b><br>koz Au<br>M+I Resources<br>Including 2P Reserves<br>(41.8Mt grading 0.62 g/t Au) | <b>53</b><br>koz Au<br>Inferred Resources<br>(3.6Mt grading 0.45 g/t Au) | <b>5</b><br>Years<br>Mine Life<br>(estimated) |
|---|--|--|---|

\*Mineral resources are inclusive of mineral reserves. Mineral reserve & resource estimate also contains resources of 11.2 Moz Ag inclusive of 2P reserves of 6.85 Moz Ag. For more information, please see the Company’s Feasibility Study Update, Technical Report on the Soledad Mountain Heap Leach Project, Kern County, California USA, with an effective date of January 12, 2024, available under the Company’s profile on [sedarplus.ca](http://sedarplus.ca) or at [andeanpm.com](http://andeanpm.com).

## Flow Sheet



- A producing asset with a strong management team.
- 1,100 hectares in Kern County, California.

- Conventional open pit 12,000 tpd heap leach (blasting and hauling).
- Produced more than 340 koz Au and ~3.5 Moz Ag since start-up in 2016.

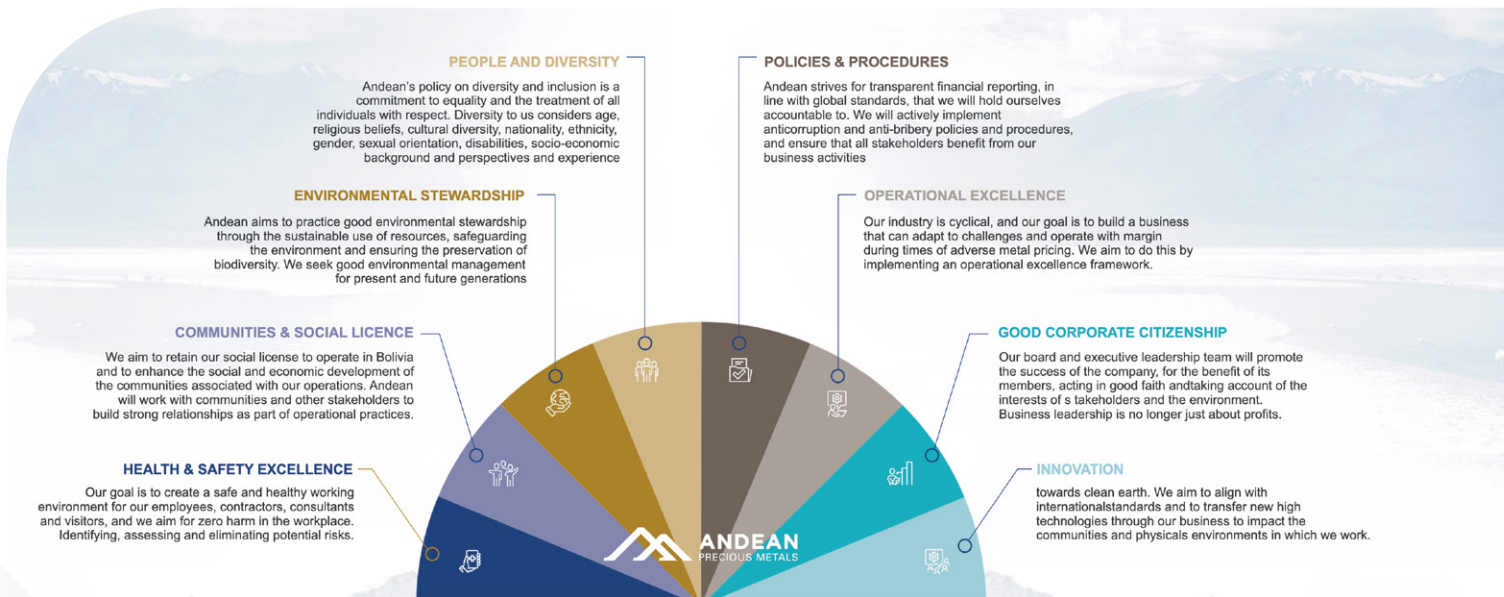
- Opportunities to create additional value through mine life extension, mine optimization, ore control and operational efficiencies.

All precious metal Doré produced at the Empresa Minera Manquiri, S.A. – San Bartolomé and Golden Queen operations are processed at refining facilities operated by a third-party refiner under a long-term refining contract. During the Reporting Period, the Company produced approximately 5.2 million silver equivalent ounces from the two operating sites.

Andean conducts business with suppliers all across the globe.

## Our Commitment in What We Do

We are committed to strive for industry best practices in sustainable mining, by complying with all applicable laws and requirements concerning best corporate practices and are expected to maintain high ethical standards of conduct to support an attractive, healthy working environment consistent with the Company's core values, devoting to doing business honestly, ethically and with the highest integrity at all times.



Among the most notable issues in the mining industry are unsafe working conditions, occupational disease hazards, environmental deterioration, human rights violations, money laundering and conflict with state security forces.

As a result of these issues, Andean preaches that with solid environmental, social and governance programs, we can make a meaningful contribution to the economic development of the regions where our subsidiaries reside, always safeguarding human rights of all people involved in, or impacted by, our business activities. We are committed to strengthening our approach to preventing forced labour and child labour practices.



## Our Supply Chains and How We Work to Ensure They are Free of Forced Labour and Child Labour

Our Company believes in fostering sustainability throughout our business operations and is committed to ensuring that each step of the process aligns with the core principles of responsible mining and understand the importance of maintaining our social license and know that our long-term success rests on ensuring the safety and wellbeing of our employees, protecting the environment impacted by our operations, and improving the socioeconomic position of our host communities. Throughout our supply chain processes, we promote, at all times, responsible sourcing and ethical practices to create a positive impact, which should be reflected as stated in all our Company Policies.

## Corporate Responsibility

Andean considers Corporate Responsibility to be essential and commits to prioritizing and evaluating health, safety, social, and environmental considerations in our business, whilst seeking to achieve sustainable development as a core objective. We seek to balance social, environmental, legislative and economic concerns in our business strategy, by focusing on the four elements of local governance, environment, social development and economic development. We strive to achieve this by:



### Environmental

- Limiting our environmental impact;
- Strengthening municipal, environmental management and rural development, especially in areas degraded by historic mining activity; and
- Continually improving environmental management and performance.

- Improving our health and safety management and philosophy to provide a safe working environment;
- Ensuring good working conditions and fair treatment for our employees;
- Supporting and enhancing local communities and the economy;
- Enabling local communities to meet basic needs of health, water and sanitation, food, shelter, education, and equal opportunities;

- Promoting gender equality in our operations;
- Strengthening local economies by maximizing the purchase of supplies and services locally;
- Entering into tripartite agreements between Andean Precious Metals, the government, and communities to create mutual benefit; and
- Embedding sustainable development into investment decision-making.

### Social

- Practicing and promoting good corporate governance;
- As a minimum complying with, and ideally, surpassing applicable and relevant legal and regulatory requirements, to achieve standards of international best practice;
- Identifying, assessing and managing risks associated with our operation to employees, contractors, the environment and communities;
- Engaging with employees, contractors and all stakeholders to foster relationships of transparency, trust and

mutual involvement, sharing responsibility for meeting these corporate aims;

- Conducting regular internal and external audits to assure compliance with our business principles, policies and standards;
- Regularly reviewing and reporting publicly on progress and ensure these goals remain relevant to the needs of our stakeholders; and
- Annually reviewing Company policy to ensure relevance and compliance with legislation and best practice in achieving environmental and social objectives.

### Governance

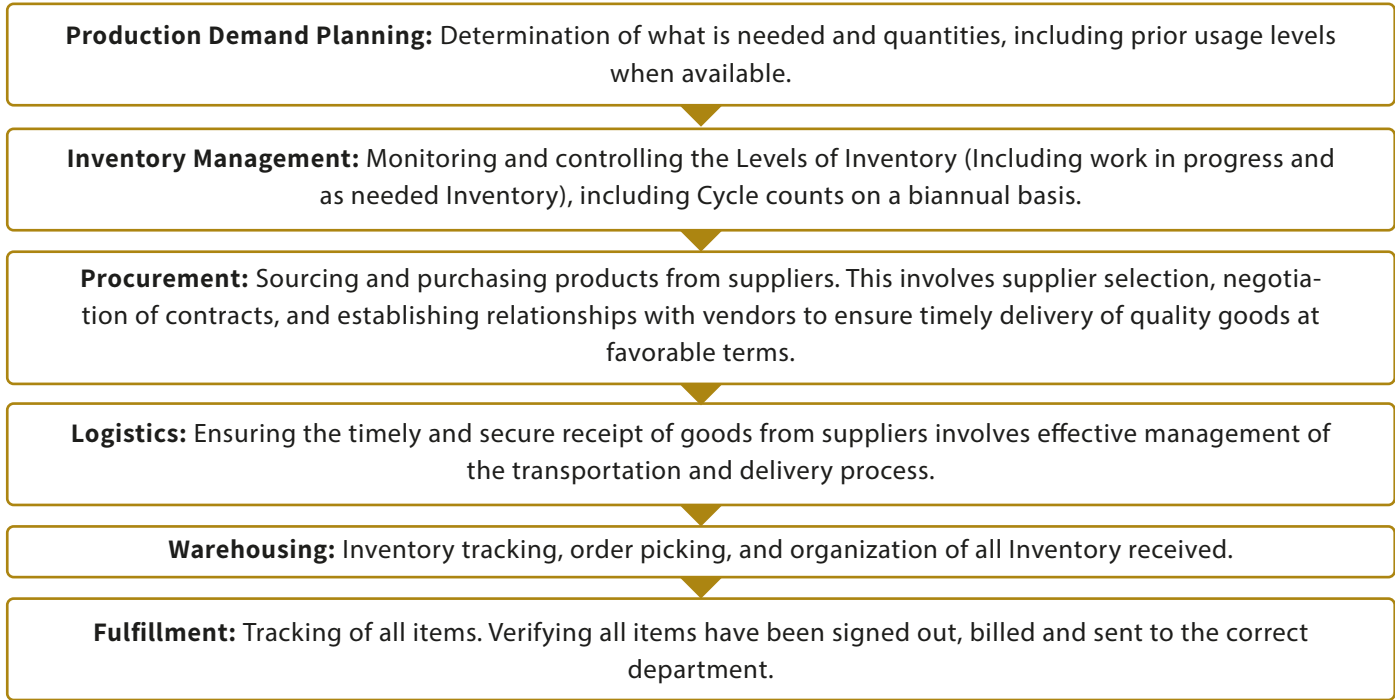


### Values

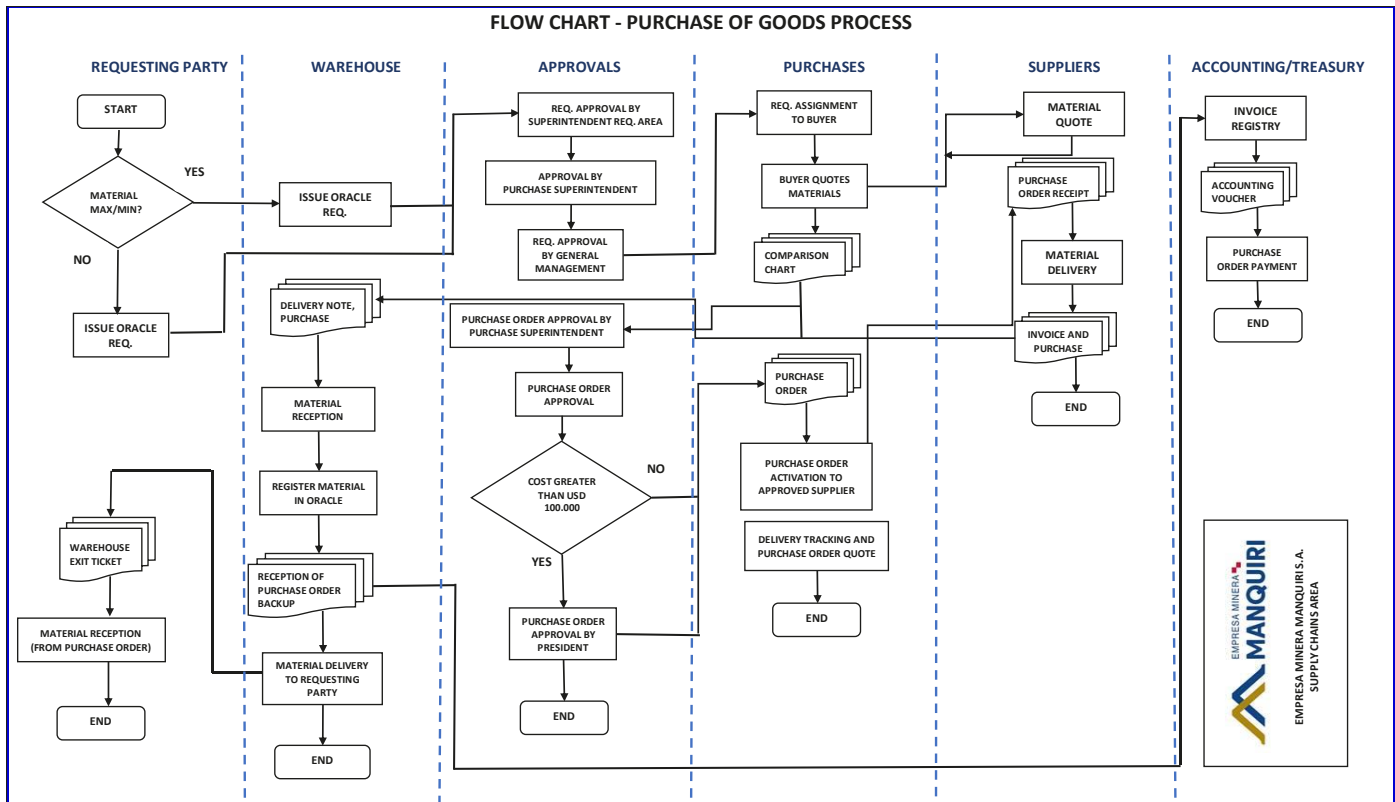
- Promoting respect and protection of human rights;
- Acting professionally, fairly and with integrity in business dealings and relationships wherever we operate;
- Implementing and enforcing effective systems to counter bribery and corruption; and
- Using our position in the marketplace to lead by example and raise awareness of ESG with clients and the market.

Andean is committed to ensuring that each step of its sourcing processes, outlined below, align with its values and its environmental, social, and governance goals.

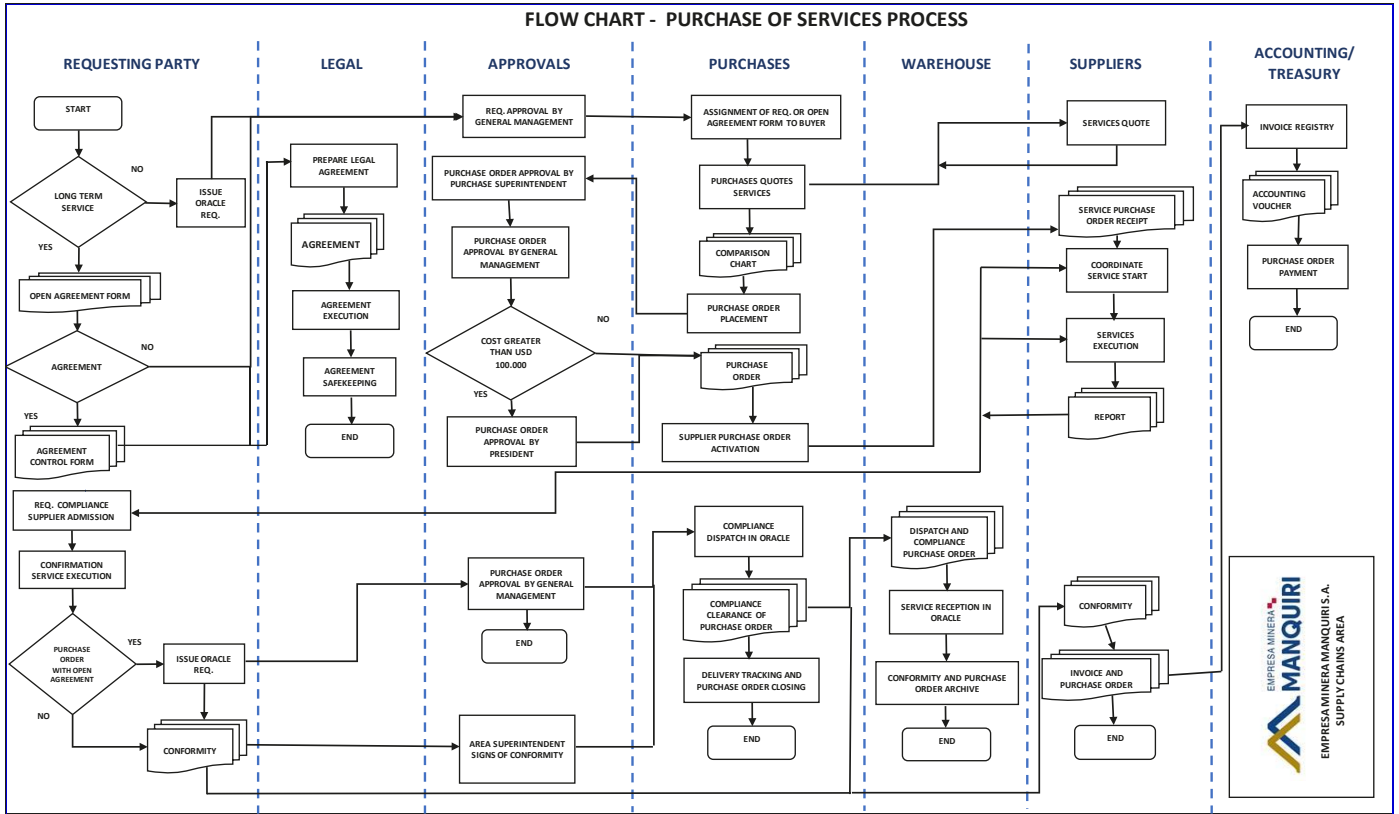
Soledad Mountain Mine



San Bartolomé







Andean sources many goods to support its mining and material ore processing activities including mining equipment, gas and diesel fuel, personal protective equipment, IT and communications equipment, construction and industrial engineering, tools and spare parts and consumables like explosives, cement and chemicals. Our supply chain also includes services associated with our mining operations.

Our suppliers are both domestic and overseas.



## Corporate Policies

Andean values the health and safety of our employees, contractors and local communities at the highest level, as our people are our most valuable resource and essential to our success. Establishing Andean's culture allows us to do more and be aligned, which enhances our business outcomes.

- Provide leadership and appropriate health and safety induction and training, ensuring that all employees, contractors and partners receive ongoing training and understand our health and safety requirements;
- Comply with relevant legislation and exceeding community expectations, and working in line with best practice;
- Foster and maintain a positive safety culture, behavior, and awareness;
- Regularly set and review objectives and targets for improved Health and Safety performance;
- Encourage and support participation in programs which enhance health, safety and wellbeing;
- Communicate relevant information to the public, emergency services or concerned public authorities;
- Make strategies available to employees, contractors, visitors and other stakeholders;
- Maintain a safe working environment and withdrawing from and reporting any unsafe or unethical situations;

As a consequence, we provide a safe and healthy working environment for all employees, contractors, consultants and visitors, and we aim for zero harm in the workplace and fully commit to our responsibilities in our business by implementing policies that:

- Respecting rights, local traditions, interests and cultures of local communities including minority groups and indigenous people (as defined by the UN);
- Preserving, and where possible enhancing, cultural and historical heritage sites in the areas in which we operate;
- Implementing workforce and community-led environmental and social risk management plans;
- Support a safe, healthy and engaged workforce is foundational to our business;
- Invest in people to develop their careers and offer a diverse and inclusive workforce;
- As a strategy on diversity and inclusion, commit to equality and the treatment of all individuals with respect. Diversity to us considers age, religious beliefs, cultural diversity, nationality, ethnicity, gender, sexual orientation, disabilities, socio-economic background and perspectives and experience.

Our corporate policies describe the framework of standards required for all our directors, officers, employees and suppliers, to ensure that across all our business operations, human rights are respected at all costs. Such

policies also set out a process to report any risks regarding forced labour and child labour, setting out examples to identify and appropriately address any report in our business operations, including the supply chains area.

### Corporate Policies:

- ▾ Code of Business Conduct and Ethics.
- ▾ Anti-Bribery and Anti-Corruption Policy.
- ▾ Disclosure Policy.
- ▾ Insider Trading Policy.
- ▾ Whistleblower Policy.

Copies of these policies are available on our website at:

<https://andeanpm.com/people-governance>



## Due Diligence Processes

Our internal processes ensure that the Board of Directors is informed at all times of the relationships between the business environment and its associated risks and is intended to facilitate and stimulate discussion of all key business risks that may present at any time. Also, the Board of Directors has delegated responsibility to our Audit Committee to monitor our policies, practices and management of corporate responsibility; as a Committee they ensure the compliance of our Code of Business Conduct and Ethics and Anti-Bribery and Anti-Corruption Policy. Lastly, our Health, Safety, Environmental, Social and Sustainability Committee monitors safety, health, environmental and social performance.

Andean will continue to monitor its sites which will result in continuing our respect for human rights, by setting out protective courses of actions to have an effective prevention of forced labour and child labour, either internally or with or external suppliers.

In addition, the Company continues to reject and report any unusual or suspicious activity within our mineral supply chain, such as the violation of human rights in terms of forced labour, all forms of child labour, discrimination, torture, cruel, inhuman, degrading treatment, sexual abuse and/or violence.

## Employee Training on Forced Labour and Child Labour

Andean believes that investing in our employees throughout trainings, benefits them as professionals and enhances their performance within the Company. We aim to provide all necessary support in order for them to learn new skills, fully understand our policies and apply them thoroughly hand in hand with our core values as a Company, so that we can comply with all applicable laws and maintain our corporate positive image to organizations with which the Company does business, and the general public.

With our training, we intend to increase the understanding of our business and enhance our corporate image by encouraging practices that reflect honesty, ethics and high integrity, as well as openness, consistency, and co-operation to avoid conduct that are inconsistent with our policies.

In this regard, employees of Andean receive customized training on ethical topics and our policies. All new employees

are encouraged to read and fully understand them as well, in order to act accordingly and apply them every day. On an annual basis, all employees are required to certify their understanding by our Code of Business Conduct and Ethics.

Andean provides annual training that covers our Code of Business Conduct and Ethics, and our Whistleblower Policy, both detailing the importance of following our Code and defining the process to make necessary reports through our whistleblower hotline when there's a concern or risk that needs to be reported without any fear of retaliation. Through this hotline, which is available 24/7, our employees are able to anonymously report any concern or risk regarding human rights, by addressing anything related to forced labour or child labour. This way, employees that suspect any unethical or illegal conduct has occurred within the Company will feel confident to report such incident.

## Next Steps

- Andean will implement a Supply Chain Policy, in order to define every course of action within our business processes, either internally or externally with our foreign suppliers. In this Policy, we'll develop and enforce our current Code of Business Conduct and Ethics.
- Additionally, the Company will implement specific training for all relevant parties in our supply chain activities, which will reiterate our position against the use of forced labour and child labour and ensuring that no forced or child labour is used in our supply chain processes. With this being said all of our employees in Human Resources and Supply Chain areas will be taking this training course accordingly.

## How we Monitor Ourselves and our Suppliers

Andean and its employees will commit to the Company's Supply Chains Policy and Code of Business Conduct and Ethics, in order to comply with all applicable laws and regulations, always being aware of risks regarding forced labour and child labour in our supply chains areas.

For our external suppliers, we will require them to complete a questionnaire regarding all forced labour and

child labour risks. If any concerns arise from such questionnaire, they will be raised to the appropriate area and resolved prior to engaging with such potential supplier. Going forward, we aim to further address the potential risks in this area through collaborating with counterparts, participating in industry related activities and reviewing all due diligence processes.

## We are Aware of Risks of Forced Labour or Child Labour Abuse in Global Supply Chains

Andean is committed to ensuring that forced labour and child labour are not used in our supply chains and source materials from reputable suppliers who comply with labour laws and regulations. We constantly focus and promote our efforts on taking care of the integrity, safety, people's health and the environment, by providing adequate work environments and safe processes. Nothing justifies our employees' suffering from forced labour, child labour, injuries or deterioration of their health. Safety is a non-negotiable value in our operations, and we comply with Canada's Fighting Against Forced

Labour and Child Labour in Supply Chains Act and other laws that may apply to our business. Andean's commitment is guided by the highest national and international standards.

We're further enhancing our risk management processes, in order to continue identifying and addressing all forced labour and child labour risks in all our business operations and supply chains. This includes further improvements to supplier on-boarding and engagement across our business.

- Our internal policies state that we must comply with all applicable legal and regulatory requirements, which extends to all forced labour and child labour practices. We are always in compliance and verify all personal data before recruitment or entry of all personnel to our facilities.
- Before hiring any person, we establish that they must not be underage and verify it before any admission.
- We evaluate and require our contractors to verify that there's no forced labour or child labour in their business practices.

## Therefore, our commitments are

1. Sustainability of our mining operations, assuming the commitment to safeguard the safety and health of our personnel and contractors; conserve the environment and biodiversity.
2. Work with governmental, non-governmental and other bodies to share ideas, plans and create shared values.
3. Eliminate hazards, reduce and control occupational safety and health risks. We make sure to investigate incidents as an important learning tool.
4. Detect any unusual activity within our mineral supply chain, such as the violation of human rights in terms of forced labour and child labour.
5. We strive to build and maintain relationships of trust based on mutual respect, transparent dialogue with our stakeholders, respecting the cultural diversity of the indigenous communities where we operate, if applicable.
6. Promote the sustainable use of natural resources, ensuring the protection of the environment, preventing pollution in all our activities and complying with all the commitments assumed.
7. Develop a standard culture of Corporate Social Responsibility at the level of the entire organization.
8. Establish and review objectives, training mechanisms, adopting good occupational health and safety practices and the environment, to minimize the probability of incidents in our operations.
9. Periodically review our environmental, health, safety, and social responsibility systems, programs, and practices to ensure continuous improvement in the performance of our activities.
10. Develop the Occupational Health and Safety Management System with the active participation and consultation of workers and their representatives.

Our Bolivian Subsidiary, Empresa Minera Manquiri, S.A. has the following Mineral Supply Chain Environmental Policy:

Empresa Minera Manquiri, S.A. operates mines under mining production contracts and at the same time acquires minerals from various Bolivian sources for the production and marketing of silver-Doré ingots, through a process of tank leaching and subsequent refining. Our efforts are focused on contributing to the productive development of the Bolivian mining and metallurgical industry, in a world-class plant applying state-of-the-art and cutting-edge technology in the protection and preservation of the environment. In this context, Manquiri is committed to:

- Seek environmental sustainability in our operations, respect for human rights, biodiversity conservation and adaptation to climate change.
- Reject any activity within our mineral supply chain, such as the violation of human rights in terms of forced labour, all forms of child labour, discrimination, torture, cruel, inhuman,

- degrading treatment, sexual abuse and/or violence. We also refrain from any action that directly or indirectly contributes to the financing of conflicts in conflict and high-risk areas.
- Contribute to the effective elimination of money laundering, corruption, fraudulent misrepresentation of the origin of minerals; when a potential risk is identified in sourcing,

handling, transport and export, respond appropriately.

- Immediately suspend or discontinue engagement with suppliers within our mineral supply chain who commit crimes against humanity, genocide, direct or indirect support of armed groups, public or private security forces and/or in case of non-compliance with the guidelines set forth herein.
- Promote the optimization of the use of energy, natural resources and inputs.
- Identify and manage environmental aspects in the operation in order to improve environmental performance, avoid or minimize negative impacts, and prevent pollution.
- Safely manage the facilities of the Tailings Dam through effective prevention and protection actions, in addition to maintaining effective emergency preparedness and response and recovery in the event of a failure.
- Comply with current Bolivian environmental legislation, ISO 14001 requirements and other applicable requirements.
- Directing our activities to comply with the OECD (Organization for Economic Co-operation and Development) due diligence guidance, the RMI (Responsible Minerals Initiative) responsible mining assurance process, the principles of the Global Tailings Management Standard for the Mining

Industry (ICMM-UN-PRI), the principles of the International Cyanide Management Code (ICMC), the UN Sustainable Development Goals (SDGs), the Global Reporting Initiative (GRI) overarching reporting framework, the International Finance Corporation (IFC) performance standards, the Canadian Towards Sustainable Mining Program (TSM), the Equator Principles, the Responsible Mining Assurance Initiative (RMAI) principles, and the principles set out in the Extractive Industry Transparency Initiative (EITI).

- Disseminate the Company's policy to our relevant stakeholders, incentivizing our suppliers to responsibly source minerals in conflict-affected and high-risk areas, as well as manage the resulting risks.
- Plan our activities during design, construction, monitoring and closure in a safe and environmentally sustainable manner.
- Promote the continuous improvement of our Management System, ensure the transparency of our mineral supply chain, compliance with the objectives and guidelines defined in coherence with what is described in this policy.
- Frequently review this policy, ensuring that it is appropriate to the Company's operations.

This Policy is printed out all through Empresa Minera Manquiri, S.A. facilities and we expect all of our employees, as well as our external suppliers, to understand it and comply with it at all times.

## How We Have Addressed Reported Risks or Use of Forced Labour or Child Labour in our Supply Chains

We have not yet identified use of forced labour or child labour in our supply chains, or with our external suppliers.

As a result, up to date, the Company:

- Has not taken any measures to remediate any forced labour or child labour.
- We have not faced any loss of income to the most vulnerable families that result from any measure taken to eliminate the use of forced labour or child labour in its activities and supply chains.

## Forward Looking Information

Certain information in this Report may constitute forward-looking information within the meaning of applicable securities legislation. Specific forward-looking information in this Report includes, without limitation, statements relating to Andean's policies and practices with respect to modern slavery risk management, including statements of current intention and expectation and statements of opinion. Forward-looking information may also include information regarding our future plans, objectives or other information that is not comprised of historical fact and includes statements that contain words such as "could", "should", "expect", "believe", "plan", "intend", "will", "may", and similar expressions suggesting future outcomes or events. Forward looking information in this Report includes, but is not limited to, statements regarding the implementation of a supply chain policy and related training and the content and application thereof, the use of a supply chain questionnaire for the Company's external suppliers and the enhancement of the Company's risk management processes.

Any such forward-looking information is based on information currently available to us and is based on assumptions we believe are appropriate in the circumstances, including those but not limited to the effectiveness of any of our policies and practices with respect to modern slavery risk management.

However, such forward-looking information involves significant risks and uncertainties. A number of factors could cause actual results to differ materially from those discussed in the forward-looking information. These risks

are more fully discussed in our most recent management's discussion and analysis and annual information form which are available at [www.andeanpm.com](http://www.andeanpm.com) or on our SEDAR+ profile at [www.sedarplus.ca](http://www.sedarplus.ca). We caution readers not to place undue reliance on any such forward-looking information. Such information is current only as of the date on which it was made. Unless otherwise required by applicable securities laws, we do not intend, nor do we undertake any obligation, to update or revise any forward-looking information contained in this Report.

This Report was approved pursuant to subparagraph 11(4)(b)(ii) of the Act by the Board of Directors of Andean Precious Metals Corp.

In my capacity as a Director of the Company, and not in my personal Capacity, I make this attestation in accordance with the requirement of the Act.

## Report Approval and Attestation

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that the Board of Directors of Andean Precious Metals Corp. has reviewed the information contained in this Report on behalf of the Company and its subsidiaries. Based on our knowledge, and having exercised reasonable diligence, I attest that the information in the Report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

DocuSigned by:  
By: Alberto Morales  
7E1812AEAA10424...

**Name:**  
Alberto Morales.  
**Title:**  
CEO and Executive Chairman.