

Annual Report of Anderson Watts Ltd.

Reporting Year: January 1, 2023 to December 31, 2023

Prepared for: Minister of Public Safety

Submitted by: Anderson Watts Ltd.

1. Overview:

Anderson Watts Ltd. is a food import and distribution company operating within Canada and internationally. The company collaborates with third-party manufacturers located in China, Italy, Mexico, and the US to produce its products. These goods are then transported to Anderson Watts' owned warehouses or third-party logistics providers (3PLs) through ocean freight or truck freight, depending on the shipping location.

2. Policies and Due Diligence Processes:

Anderson Watts Ltd. implements stringent review processes for its partners, including thorough assessments and customer references before engaging in business relationships. Several of Anderson Watts' suppliers are subject to reporting requirements, including obligations related to forced labor and child labor. Additionally, the company conducts on-site visits to manufacturing facilities and 3PLs to ensure adherence to policies and procedures that prohibit forced labor and child labor.

3. Risk Assessment and Management:

Areas within Anderson Watts Ltd.'s business and supply chains identified as potential risks for forced labor and child labor include manufacturing at foreign facilities and product storage at 3PLs. The company actively monitors external reporting by these entities and conducts visits to verify compliance with promised business practices.

4. Remediation Measures:

Anderson Watts Ltd. has not encountered any instances requiring remediation for forced labor or child labor within its operations.

5. Loss of Income Remediation:

Forced labor and child labor have not been identified as issues within Anderson Watts' business and supply chain operations.

6. Employee Training:

While specific training programs are not currently in place, Anderson Watts Ltd. acknowledges the importance of this area during the vetting process for new business partners.

7. Effectiveness Assessment:

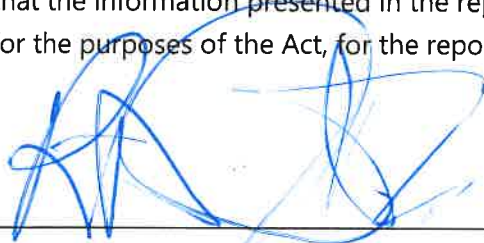
Anderson Watts Ltd. is committed to ensuring the absence of forced labor and child labor within its business and supply chains. The company assesses its effectiveness by promptly addressing any instances of forced or child labor, none of which have been identified thus far.

8. Approval Authority:

The annual report for Anderson Watts Ltd. is approved by Robert Johnson, the VP of the company.

9. Submission Format:

"I, Robert Johnston, hereby attest that I have reviewed the information contained in the report for Anderson Watts Ltd. Based on my knowledge and having exercised reasonable diligence, I confirm that the information presented in the report is true, accurate, and complete in all material respects for the purposes of the Act, for the reporting year ending December 31, 2023."



Robert Johnston

VP, Anderson Watts Ltd.

April 18, 2024