

## **2023 MODERN SLAVERY REPORT (the “Report”)**

This Report is prepared pursuant to the *Fighting Against Forced Labour and Child Labour in Supply Chains Act* (the “Act”) by Andlauer Management Group Inc. (“AMG”). AMG is a corporation incorporated pursuant to the *Business Corporations Act* (Ontario).

This Report provides an overview of the measures, actions and activities undertaken by AMG to assess, prevent and reduce the risk of forced labour or child labour in its business and supply chains. This Report applies in respect of AMG’s financial year ending December 31, 2023 and is the first report prepared by AMG under the Act.

### **1. About AMG**

AMG is a holding company which is primarily engaged in third-party logistics and specialized transportation solutions for the healthcare sector, the ownership of real estate and the management of sports franchises through the companies it directly and indirectly controls. AMG’s head office is located in Vaughan, Ontario. As of December 31, 2023, AMG had four employees.

The companies controlled by AMG operate in diverse industries and regions across Canada and the United States on a decentralized basis, and are run by their own respective management teams with input from AMG only in limited circumstances, such as during acquisitions, financings and investments.

This Report applies only in respect of AMG and addresses its direct operations. AMG does not undertake any activities relevant to the Act, other than controlling certain operating entities. Based on AMG’s decentralized operating model, together with the fact that AMG is a holding company, AMG and the companies it controls have varying risk profiles and company-specific practices, and therefore any AMG-controlled companies that are subject to the Act will be separately meeting their reporting obligations under the Act.

### **2. Policies, Procedures, Governance and Training**

In early 2024, AMG worked to better understand its reporting obligations under the Act. Among other things, AMG supported its operating companies as they analyzed the application of the Act on their respective business activities. The AMG-controlled companies that are subject to the reporting obligations under the Act have each reviewed and made or considered changes to their respective corporate policy frameworks to address forced labour and child labour risks in their supply chains. Training for any such policies is offered directly by such AMG-controlled companies.

### **3. Remediation Measures**

AMG has not identified any instances of forced labour or child labour in its supply chains and no situations have arisen requiring the implementation of remediation measures, including the remediation of loss of income on impacted families.

**4. Due Diligence and Areas of Risk**

AMG will continue to consider its policies and due diligence processes in relation to forced labour and child labour.

To date, AMG has determined that its activities and direct supply chains do not carry a material risk of forced labour or child labour. As noted above, AMG is a holding company and does not directly undertake any activities relevant to the Act, other than controlling certain operating entities.

**5. Assessing Effectiveness**

AMG will continue to support the AMG-controlled companies in their efforts to assess the effectiveness of the policies and procedures they have established to prevent the use of forced labour and child labour in their operations and supply chains.

**6. Attestation**

This Report was approved by the sole director of AMG pursuant to section 11(4)(a) of the Act.

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the Report for the entity listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the Report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

Signed "Michael Andlauer"

Michael Andlauer  
Director and President, Andlauer Management Group Inc.

May 29, 2024

I have the authority to bind Andlauer Management Group Inc.