

JOINT REPORT ON MODERN SLAVERY

FOR THE YEAR ENDED DECEMBER 31, 2023

ANMAUR HOLDINGS (CANADA) INC.

ANMAUR HOLDINGS (LUXEMBOURG) SARL

Approved by the Board of Directors on May 31st, 2024

**Anmaur Holdings (Canada) Inc.
205-1077 rue Saint-Mathieu
Montréal, Québec H3H2S4
Canada**

**Anmaur Holdings (Luxembourg)
SARL
300C route de Thionville
Code postal 5884, Hesperange
Luxembourg**

1. REPORTING REQUIREMENT

This Report on Modern Slavery (the “**Report**”) is being prepared and filed jointly by Anmaur Holdings (Canada) Inc. (“**Anmaur Canada**”) and Anmaur Holdings (Luxembourg) SARL (“**Anmaur Luxembourg**”) in compliance with their respective reporting requirements under the *Fighting Against Forced Labour and Child Labour in Supply Chains Act* (the “**Act**”).

2. CORPORATE STRUCTURE

Anmaur Luxembourg is a holding company which wholly owns Anmaur Canada Holdings Inc., described further below. Anmaur Luxembourg was incorporated on May 3, 2007 pursuant to the laws of Luxembourg, and on May 24, 2007 was registered with the Luxembourg Business Register G.I.E. (Business Registration No. B127909). Its head office is located at 300C Route de Thionville, Hesperange, Luxembourg, Postal Code 5884. The activities of Anmaur Luxembourg’s indirect subsidiaries are described below.

As described, Anmaur Canada is wholly owned by its parent company Anmaur Luxembourg. Anmaur Canada is also a holding company the direct and indirect subsidiaries of which are engaged in various businesses, including the trading of meat, logistics, real estate investment, and the operation of bars and restaurants. Anmaur Canada was incorporated under the *Canada Business Corporations Act* on March 29, 2006 and was registered with Quebec’s Registrar of Enterprises on August 23, 2006. Anmaur’s head office is in the province of Quebec and is located at 205-1077 rue Saint-Mathieu, Montréal, Québec, H3H 2S4.

Anmaur Canada and Anmaur Luxembourg’s subsidiary companies operate in diverse industries and regions on a decentralized basis. Neither Anmaur Canada nor Anmaur Luxembourg is itself an operating company.

Based on the decentralized operating model, together with the fact that each of Anmaur Canada and Anmaur Luxembourg is a holding company, and their operating companies operate in different industries and regions (mostly in Quebec, Ontario and British Columbia) and according to different risk profiles and company-specific practices, any direct and indirect subsidiary companies of Anmaur Canada and Anmaur Luxembourg that are in-scope under the Act will be meeting their reporting obligations under the Act separately. This Report only addresses the operations of Anmaur Canada and Anmaur Luxembourg.

Neither Anmaur Canada nor Anmaur Luxembourg undertake activities relevant to the Act. However, one of Anmaur Canada and Anmaur Luxembourg’s operating companies undertakes relevant activities.

3. POLICIES AND PROCESSES RELATING TO FORCED AND CHILD LABOUR

In 2023, neither Anmaur Canada nor Anmaur Luxembourg had in place any specific policies or processes relating to the prevention of forced or child labour in supply chains. Each of these legal entities is a holding company, and not undertaking activities that are relevant to the Act.

4. AREAS OF RISK

As described above, each of Anmaur Canada and Anmaur Luxembourg’s is a holding company, not an operating company, and its subsidiary companies operate on a decentralized

basis. Accordingly, we have determined that Anmaur's activities and its direct supply chains do not carry a material risk of forced labour under the Act. As noted above, Anmaur Canada and Anmaur Luxembourg do not undertake activities relevant to the Act.

5. REMEDIATION MEASURES

No situations have arisen requiring implementation of remediation measures.

6. REMEDIATION OF LOSS OF INCOME

Anmaur Canada and Anmaur Luxembourg recognize that efforts to prevent and reduce the risk of forced labour and child labour can have unintended consequences of contributing to a loss of income for vulnerable families; however, no situations have arisen requiring implementation of remediation measures.

7. TRAINING

In 2023, Anmaur Canada did not employ any employees. In 2023, Anmaur Luxembourg did not employ any employees.

8. HOW WE ASSESS EFFECTIVENESS

As described above, Anmaur Canada and Anmaur Luxembourg are both holding companies and do not undertake activities relevant to the Act and accordingly have no obligation to assess effectiveness.

This Report was approved by the board of directors of Anmaur Luxembourg pursuant to section 11(4)(a) of the Act.

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

Full name: Thomas Koshelowsky

Title: Manager A

Date: May 31st, 2024

(Signed) _____



I have the authority to bind Anmaur Holdings (Luxembourg) SARL in accordance with the circular resolutions of the board of managers adopted on May 31st, 2024