

REPORT ON EFFORTS TO ADDRESS FORCED LABOUR AND CHILD LABOUR IN SUPPLY CHAINS

Prepared by Ann Marie Clark Family Trust

Reporting Period: January 1, 2023 to December 31, 2023

1 INTRODUCTION

The Ann Marie Clark Family Trust is a Canadian-based Family Trust that holds HBH0713 Holdings Ltd., TripleL Holdings Ltd., and shares in Steve Marshall Ford Lincoln. This report outlines our efforts to address forced labour and child labour in our supply chains as mandated by the Forced Labour and Child Labour in Supply Chains Act.

2 COMMITMENT STATEMENT

The Ann Marie Clark Family Trust is committed to upholding human rights and ethical sourcing practices. We recognize the importance of eradicating forced labour and child labour from our supply chains and are dedicated to ensuring compliance with relevant laws and standards.

3 STRUCTURE, ACTIVITIES, AND SUPPLY CHAINS

3.1 STRUCTURE

The Ann Marie Clark Family Trust is a Family Trust in Nanaimo, British Columbia. The Family Trust operates HBH0713 Holdings Ltd. which owns the building and land that Steve Marshall Ford Lincoln operates in. TripleL Holdings Ltd. has ownership of Family Ford and Steve Marshall Ford Lincoln. Two Car Dealerships that operate under the Ford brand. It also has ownership of Legacy Island Leasing, which is not currently operational but once operations begin it will only lease new and used vehicles from Family Ford and Steve Marshall Ford Lincoln.

3.2 ACTIVITIES AND SUPPLY CHAINS

The Ann Marie Clark Family Trust does not directly control any activities or supply chains related to the procurement, manufacturing or production of vehicles. All aspects of the supply chains of the two Ford dealerships, including sourcing, materials and manufacturing, are administered by Ford Motor Company of Canada.

4 RISK ASSESSMENT

Given our limited scope of operations focused on the two dealerships vehicle sales and service, we have assessed our supply chain for potential risks related to forced labour and child labour. Our analysis indicates minimal risk due to the nature of their business and direct engagement with our manufacturer, Ford Motor Company of Canada.

5 DUE DILIGENCE MEASURES

The Ann Marie Clark Family Trust currently does not have specific policies or due diligence processes related to forced labour and child labour. This is due to the business models of the companies that the Trust holds ownership interests in, which involves purchasing vehicles directly from Ford Motor Company of Canada, a reputable Canadian entity, and selling them exclusively to Canadian individuals and entities.

6 MONITORING AND COMPLIANCE

We monitor compliance through regular communication with Family Ford, Steve Marshall Ford Lincoln and Ford Motor Company of Canada regarding their labour practices and supply chain integrity. While we do not conduct independent audits due to our specific business model, we rely on Ford's assurances of compliance with applicable federal laws and standards, as outlined in Ford Motor Companies Global Modern Slavery and Human Trafficking Transparency Policy Statement for their financial year ending December 31, 2023.

7 PARTS OF BUSINESS AND SUPPLY CHAINS AT RISK

The two Ford dealerships operate within a dealer purchase agreement relationship with Ford Motor Company of Canada and does not control the supply chain or carry any risk of forced labour or child labour at the dealer level. Therefore, we have not taken specific steps to assess or manage such risks within our operations.

8 REMEDIATION ACTIONS

The Ann Marie Clark Family Trust has not taken any specific measures to remediate the loss of income to vulnerable families resulting from efforts to eliminate forced labour or child labour. The two Ford dealerships' dealer purchase relationship with Ford Motor Company of Canada limit our ability to directly influence such issues outside of our control as a Canadian operating dealership entity.

9 TRAINING PROVIDED TO EMPLOYEES

The Ann Marie Clark Family Trust does not operate with any employees. No training has been provided to the beneficiaries on forced labour and child labour due to our current structure and activities within the dealer purchase relationships for the two Ford dealerships with Ford Motor Company of Canada. However, we acknowledge the importance of such training and commit to providing it in the future should there be changes in our entity's activities or supply chain structure.

10 ASSESSING EFFECTIVENESS

The Ann Marie Clark Family Trust does not have a direct way to assess the effectiveness of ensuring that forced labour or child labour are not being used in the supply chain due to the Ford dealerships business relationship with Ford Motor Company of Canada. However, we operate in accordance with the Canadian code of conduct and laws that govern business and individuals in Canada, both federally and provincially, to uphold ethical practices and comply with all Canadian labour standards.

11 REPORTING AND TRANSPARENCY

We commit to annual reporting as required by the Forced Labour and Child Labour in Supply Chains Act. This report will be made available to all relevant parties to demonstrate our commitment to ethical sourcing.

12 FUTURE COMMITMENTS

Moving forward, The Ann Marie Clark Family Trust will continue to prioritize ethical business practices and collaborate with suppliers like Ford Motor Company of Canada to further strengthen supply chain transparency and compliance with labour standards.

13 APPROVAL

This Report was approved pursuant to subparagraph 11(4)(a) of the Act by the Board of the Ann Marie Clark Family Trust.

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the Report for the entity listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate, and complete in all material respects for the purposes of the Act, for the reporting year listed above.

I make the above attestation in my capacity as a director for and on behalf of the Ann Marie Clark Family Trust. I have the authority to bind the Ann Marie Clark Family Trust.

Signature



Ann Marie Clark
Ann Marie Clark Family Trust
Date May 30, 2024