

FIGHTING AGAINST FORCED LABOUR AND CHILD LABOUR IN SUPPLY CHAINS ACT

REPORTING YEAR: 2023



Statement

Apple Valley Foods Incorporated is committed to upholding the highest standards of ethical conduct and corporate responsibility in all aspects of our operations. We understand the importance of compliance with regulations such as the *Fighting Against Forced Labour and Child Labour in Supply Chains Act* and take our obligations under this legislation very seriously.

Apple Valley Foods Incorporated is committed to equal employment opportunity and non-discrimination and dedicated to ensuring that there is no forced labour or child labour in our business or supply chains.

Our Company

Apple Valley Foods Incorporated is a family-owned company dedicated to providing its customers with outstanding pies and remarkable customer service. We are one of the largest pie producers in North America, and our head office and primary facilities are in Nova Scotia.

Our business strives to deliver maximum performance in cost, quality and service in an environment that promotes diversity and inclusion and is safe for our employees and food safe for our customers. Our operation is Safe Qualified Food (SQF) certified.

We strictly abide by government labour standards at all our facilities and believe that everyone must be treated with dignity and respect.

Supply Chains

At Apple Valley Foods Incorporated we use local resources whenever possible. Our top selling pies contain apples that are sourced predominately from the Annapolis Valley of Nova Scotia, and all our fillings are made from scratch, utilizing only grade "A" fruit. Our supply chains have evolved and expanded over time as we develop new products and grow our business. Today, some of the ingredients that go into making our quality food products come from other countries.

All our suppliers are currently required to complete a questionnaire and assessment survey, which highlights information that we use to evaluate sellers, including details on their legislation compliance, quality assurance, food safety, industry codes of practices, audits, certifications, and fraud vulnerabilities.

Our current supplier survey includes a section on supplier compliance with the California *Transparency in Supply Chains Act*, an act dedicated to eradicating slavery and human trafficking in supply chains for tangible goods for sale. We have already begun a new journey to learn more about identifying and assessing forced labour and child labour risks within our supply chain and to develop new approaches to prevent and eliminate those risks. Beginning in 2024, we plan to include a new section in our supplier survey regarding Canada's *Fighting Against Forced Labour and Child Labour in Supply Chains Act*.

Apple Valley Foods Incorporated is also a proud participant of the Roundtable on Sustainable Palm Oil (RSPO), a global multi-stakeholder initiative on sustainable palm oil. In this role we have committed to only using RSPO certified palm oil in our products, and our facilities are audited annually for RSPO compliance.

We are dedicated to building on the labour improvement efforts underway and to work closely with suppliers to expand and promote responsible sourcing and uphold high standards of integrity and accountability in eradicating forced labour and child labour in supply chains.

Policies and Training


We have evaluated our current policies and training for the purpose of identifying new opportunities to strengthen awareness to our employees and suppliers on the risks of forced labour and child labour, and the importance of compliance with relevant laws and regulations. We anticipate that new policies and mandatory training for all employees will be in place in 2024.

Attestation

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

Jeff Sarsfield
President

May 9, 2024

 , I have the authority to bind Apple Valley Foods Incorporated.