

Fighting Against Forced Labour and Child Labour in Supply Chains Act Report

For the Fiscal Year Ending September 30, 2023

Arkon Solutions Corporation



Introduction

Herein is the Fighting Against Forced Labour and Child Labour in Supply Chains Act report issued by Arkon Solutions Corporation, (“Arkon” or “the Organization”), business number 739856672. This report covers steps taken during the fiscal year ending on September 30, 2023 (“fiscal 2023”) to prevent modern slavery under the Fighting Against Forced Labour and Child Labour in Supply Chains Act S.C. 2023, c.9 (“the Act”) published by the Government of Canada. This act can be found on the Justice Laws Website at <https://laws.justice.gc.ca/eng/acts/F-10.6/index.html>.

The Government of Canada has passed the Fighting Against Forced Labor and Child Labor in Supply Chain Act which came into force on January 1, 2024. The stated purpose of the Act is to implement Canada’s international commitment to contribute to the fight against forced labour and child labour by imposing reporting obligations on any organization that produces, sells, or distributes goods in Canada or elsewhere and any organization that imports into Canada goods produced outside Canada, along side criteria for size, asset value and revenue generation.

Organizations that meet the reporting criteria, must complete and file with the Minister a mandatory questionnaire concurrent with submission of their annual report. The questionnaire includes a series of questions that request details on the organization’s supply chain diligence and risk assessment with regards to forced labour and child labour.

Arkon Solutions Corporation is against all forms of exploitation of children and forced labour and supports all actions to eradicate child labour and forced labour from its supply chains. Arkon recognizes that in addition to individual actions, companies, together with Governments need to work together to create the conditions that prevent and eliminate the occurrence of child labour and forced labour. Arkon is committed to work with all relevant stakeholders, whenever possible under the leadership of governments, to help address child labour and forced labour.

This is not a joint report nor is it subject to reporting requirements under supply chain legislation under another jurisdiction.

Our Business and Supply Chains



Arkon Solutions is a trusted manufacturer and distributor of innovative chemical products. Arkon procures goods in Canada, sells and distributes goods in Canada as well as outside Canada, and imports goods into Canada. Arkon is a privately held company with the head office and manufacturing facility located in Calgary, Alberta. With nearly 40 years of experience in the industry we are your partner to guide you through all phases of chemical creation, refinement, and implementation. We thrive on transforming complex problems into chemical solutions to diverse industries across the globe. Arkon shares global concerns related to the fair and equitable treatment of all peoples and protecting the environment.

Responsible Business Conduct

With the pending ascension of the Act, Arkon solutions set into motion the development of a means to assesses and re-assess suppliers to prevent and reduce the risk that forced labour or child labor is used at any step of the production or distribution of goods.

Redesign of the procurement process for the selection and reassessment of suppliers incorporates new measures to protect against forced labor and child labor.

Arkon believes that everyone is important, has value, and should be respected. Employees with procurement responsibilities received training and commenced engagement of our suppliers soon as it was evident that the Act would be successful in the third reading. As Arkon also believes the intent of the Act, all employees who have not received training, will receive awareness training in 2024, as such training will not be limited only to those making contracting or purchasing decisions.

Arkon is an ISO 9001:2015 certified organization and is committed to working with suppliers to prevent and reduce the risk of forced labour and child labour by with updated anti-force labour and anti-child labour. As per ISO 9001:2015 requirements, continual improvement applies to all of our processes and business conduct, which includes monitoring the supply chain. We have formal risk management processes, documented procedures, and a formal process for dealing with issues and non-conformances as they arise. Arkon will continue to review our approach and continuously improve our processes to respond to the risks of forced labour or child labour in our supply chains.

Identified Forced Labour or Child Labour Activities



Arkon has not received any complaints of any forced labour, child labour or modern slavery issues nor have we had notifications from our suppliers of any identification or indication of forced labour, child labour, or other acts of modern slavery practices.

In addition, Arkon has not identified any forced labor or child labor in our activities or in our supply chains. Arkon will continue to assess current and new suppliers along our supply chain and will be ready to act within the confines of the Act should any forced labor or child labour activities be identified. Should any forced labour or child labour activities be identified, Arkon will take remediation actions.

Approval and Attestation

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

Onkar Dhaliwal



President & CEO

I have the authority to bind Arkon Solutions Corporation.
May 31, 2024