	<p align="center">Forced Labour in Canadian Supply Chain Statement</p>	<p align="center">August 2022</p>
	<p align="center">Approved By: Rachel Durepos</p>	<p align="center">Version 1</p>

FORCED LABOUR IN CANADIAN SUPPLY CHAINS STATEMENT

Atlantic Potato Distributors Ltd is committed to preventing forced labour and child labour in its corporate activities and supply chains

This statement sets out the actions and activities that have taken place during the fiscal year 1 August 1st, 2022-July 31st, 2023 to ensure that there is no forced or child labour in our organization and supply chains.

Our Organization

Atlantic Potato Distributors Ltd provides employment for 60 people. We source, pack, and ship potatoes year-round throughout Canada and the United States.

Our Supply Chain

We have a large number of suppliers throughout Canada and the United States with long standing relationships that we pride ourselves on.

Policies & Control


We have the following policies that describe our approach to the identification of forced and child labor and the steps taken to prevent the two in our operations;

Child Labour; Atlantic Potato will not support or engage in child labor practices, whereas, a child laborer is considered anyone under the age of 15, a young worker is defined as 15-18; Atlantic Potato will provide after school work to students who meet this age criteria

A young worker will be restricted to 10 hours max per day; this includes travel time, school time & work time

Atlantic Potato does not employ any night shifts and should this change; young workers will not be permitted to work

Forced/Compulsory Labor; Atlantic Potato will not support or engage in forced or compulsory labor. Atlantic Potato may take copies of documents relevant to work requirements but never hold documents or deduct employment fees from workers. The company will not make deductions to workers pay, benefits or property that would force an individual to have to remain working for the organization.

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There will be no employment fees associated with employment at Atlantic Potato

Atlantic Potato does not support or engage in human trafficking

There will be no restrictions on the workers rights to move freely in canteen, during breaks and related toilet use, access to water as well as necessary medical attention or religious facilities as required

Security measures within the organization do not intimidate or unduly restrict the movement of workers

All employees are free to leave at the end of the shift

Terms of employment will not differ from what was discussed upon hire once work commences

Employee Code of Conduct; Atlantic Potato makes clear to employees the actions and behaviour expected of them when representing the company


We strive to maintain the highest standards of employee conduct and ethical behaviour when operating and managing supply chain

Due Diligence

Atlantic Potato expects all suppliers and new suppliers to confirm compliance with relevant legislation, including the Forced & Child Labor.

We use only certified, reputable companies when sourcing product and all suppliers undergo extensive auditing prior to approval

Training; Forced & Child Labor are covered within our annual training that all employees must attend. All new hires also have specific training directly with the HR manager to ensure compliance

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What we have done in 2022/2023

- Reviewed and updated all policies and programs to reflect conformance with these mandates
- Implemented the SA8000 international Standard
- Members of management Completed an SA8000 Auditor Training course
- Completed an SA8000 Audit with an external third party with successful outcome
- Adopted additional policies to create a more rounded social compliance program

Looking Ahead & Next Steps

The implementation of the SA8000 International Standard will help in the following ways:

1. Ensure standards are in place when implementing new suppliers
2. Ensure employees have a standard to consult
3. Ensure senior management has a program that reflects the companies' values

Owner Approval

This statement has been approved by the owners & Human Resource Manager of Atlantic Potato Distributors Ltd., and will review and update it annually

Signed by



Mark Hanscome

President



Cory Hanscome

Vice President



Rachel Durepos

HR Manager