

# Aurora Material Solutions Report on Forced and Child Labor in the Supply Chain

## **Structure and Activities of Reporting Entities**

This report is submitted jointly on behalf of Aurora Plastics, LLC ("Aurora" or "we") and its subsidiary Plastique Reinier Plastic Inc. ("Plastique Reinier") for the fiscal year ended December 31, 2023. Aurora Plastic LLC consists of 6 subsidiary companies: Aurora Terra, LLC (US), Plastique Reinier Plastic Inc. (Canada), Elastocon TPE Technologies, LLC (US), S&E Specialty Polymers, LLC (US), EnCom Polymers, LLC and Enviroplas, LLC that operate across Canada and the United States. Headquartered in Streetsboro, OH, USA, Aurora employs ~400 individuals across all its subsidiaries, with ~63 employees within Canada.

Aurora and associated subsidiaries manufacture advanced polymers and thermoplastic compounds used in various industries. Aurora imports plastics resins and related materials that are generally manufactured in the US and Canada, with some limited international sourcing. Products are manufactured, produced and assembled in various production facilities across the USA and Canada and sold to customers, primarily located in the US and Canada.

## **Supply Chain Overview**

Aurora provides customers with three primary product categories: flexible engineered thermoplastic compounds, rigid engineered thermoplastic compounds, and PVC compounds. Products offered include premium pellet capstocks, rigid PVC and flexible PVC, TPO, TPE, CPE, SBS, SEBS, PC, ABS and ETP composites, cellular foam and purge compounds. Products offered are used across automotive, building and construction, consumer, electronics, healthcare and industrials end markets, among other industries.

As such, the Aurora supply chain is critical to its ongoing success. The company sources plastic resins from suppliers primarily located in the US and Canada; international sourcing is limited, and includes suppliers located in China, India and other countries abroad. We pride ourselves on our long-standing relationships with suppliers; we do not frequently terminate relationships with existing suppliers, nor do we frequently onboard new suppliers.

## **Supply Chain Forced and Child Labor Risks**

Although we have not conducted any in-depth reviews of the risks associated with each element of our supply chain, we are aware that our operations within the broader plastics manufacturing industry, in conjunction with its global upstream sourcing of chemicals and other inputs, present exposure to risks associated with child and forced labor within supply chains. Aurora maintains some suppliers located in China, where Aurora may be exposed to more acute supply chain risks as the United States Department of Labor (USDOL) [Report on Child and Forced Labor](#), most recently published in 2022, identified China as a country associated with goods produced by child and forced labor.<sup>1</sup>

Aurora is committed to conducting business in an ethical manner that upholds human rights and does not contribute to any abuses. Aurora does not knowingly engage in any suppliers associated with risk of child or forced labor, and has no tolerance

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<sup>1</sup> Public resource: [https://www.dol.gov/sites/dolgov/files/ILAB/child\\_labor\\_reports/tda2021/2022-TVPR-List-of-Goods-v3.pdf](https://www.dol.gov/sites/dolgov/files/ILAB/child_labor_reports/tda2021/2022-TVPR-List-of-Goods-v3.pdf)

for human rights abuses and refuses to engage or be complicit in any activity that solicits or encourages human rights abuse. We have not engaged with a supplier that has experienced a known incident of child or forced labor.

Aurora is aware of the risks that certain regions and materials present, and plans to continually monitor the USDOL, and other relevant governmental organizations' guidance, to stay abreast of its evolving exposure to products and countries with risk of child and forced labor.

### **Supply Chain Risk Mitigation and Remediation Practices**

Aurora Plastics is committed to conducting business in an ethical and lawful manner – governed by both the letter and the spirit of the law. We remain abreast of regulatory requirements in our regions of operations. As new developments in supply chain regulation emerge, Aurora will engage suppliers in relevant geographies to ensure all parties are following legal obligations. Employees are to comply fully with all laws that govern our operations nationally and abroad, and to know and abide by our code of ethics in the performance of their jobs and in all dealings with governments, customers, competitors, suppliers, contractors, consultants, and work colleagues. Aurora maintains an ESG Policy, which outlines an ongoing commitment to supporting and respecting human rights within the businesses sphere of influence.

Aurora does not explicitly request foreign suppliers to confirm no form of child or forced labor upon purchase or on an ongoing basis. Aurora does not require suppliers to complete certification declaring no use of forced labor in the production of any merchandise sold to Aurora, nor does Aurora require suppliers to notify Aurora should any evidence of forced labor be identified.

Aurora rarely conducts onsite visits of supplier facilities, and when such a visit occurs, the focus is not on matters of child or forced labor, but rather on operational considerations (e.g., product specification). Aurora does not currently have in place any additional formalized or codified diligence processes or policies related to forced and child labor within its supply chain. Aurora may in the future expand the scope of its policies, audits, and other risk management practices. To that end, Aurora does not currently maintain any prescribed practices related to the remediation of incidents, nor to the remediation of any forgone income attributed to its efforts to mitigate the risk of child and/or forced labor.

Aurora recognizes that efforts to prevent and reduce the risk of forced labor and child labor can have unintended consequences of contributing to a loss of income for vulnerable families. That said, Aurora has not been made aware of any incidents to date requiring implementation of remediation measures.

### **Supply Chain Programmatic Evaluation and Training**

With respect to evaluating the efficacy of Auroras management of forced and child labor risks in the supply chain, Aurora does not have any associated key performance indicators or formal means of assessing its supply chain program efficacy. Further, at present, Aurora does not conduct supply chain management training for its direct employees. Moving forward, Aurora will continue to assess the applicability and feasibility of expanded supply chain management controls to evaluate employee awareness of and the entity's ability to mitigate human rights risks within its supply chain.

**Approval**

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

Signed,

Sean M. Wieland  
Board Member  
May 30, 2024



I have the authority to bind the reporting entities represented in this report: Aurora Plastics, LLC, and its subsidiary Plastique Reinier Plastic Inc. (Canada).