



May 28, 2024

Public Safety Canada

Attn: Administrator for Canadian Bill S-211 Compliance Reporting

Re: FY2023 Annual Reporting for the Compliance to Canadian Bill S-211

Hello,

In response to the requirements stated in Canadian Bill S-211, herein referred to as "the Act", Austin Hardware & Supply, Inc., presents the following statements of fact concerning its responsibilities under the Act.

1. With principal operations and headquarters in the United States, Austin Hardware & Supply, Inc., hereinafter referred to as "AHS", is a single, privately held, legal entity with an annual financial reporting period of 1/1/2023 to 12/31/2023.
2. This report represents the first version of the report for the year 2023.
3. The business identities for AHS are:
 - a. DUNS 00 785 5943
 - b. CAGE 1E045
4. AHS is not subject to reporting requirements under supply chain legislation in another jurisdiction and finds itself responsible for reporting to the Act for meeting the following two categories:
 - a. We have at least \$20 million in assets for at least one of the two most recent financial years, and,
 - b. Have generated at least \$40 million in revenue in at least one of two of the most recent financial years.
5. Steps that were taken in 2023 to prevent and reduce the risk forced labor or child labor within the production activities include:
 - a. Gathering information on worker recruitment and maintaining internal controls to ensure that all workers are recruited voluntarily.
 - b. Developing and implementing grievance mechanisms





6. Additionally, all corporate personnel policies and procedures comply with current US labor laws and codes.
7. AHS actively sells and distributes goods inside and outside Canada.
8. Within its corporate activities, AHS has implemented and maintained responsible business conduct, through policies and business practices, that assures no forced labor or child labor is permitted.
9. While AHS operates with zero tolerance for forced labor or child labor within the corporate activities, it has not yet taken steps to investigate the risks of such practices or to remediate the consequences of such practices, within the supply chains.
10. Currently, AHS is embarking on a path to plan and eventually implement responsible actions to identify risks and reduce any possible practices of forced labor or child labor within the supply chains. As part of the plan, team member training will be augmented with provisions to raise the awareness of these practices and to provide guidance for the reduction and remediation of such practices.

“In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.”

- William H Stambaugh
- President
- 05-28-2024

• X: _____

I have the authority to bind Austin Hardware & Supply, Inc.

