

Modern Slavery Act: B. D. Stevens Limited Limited - Report for 2023

Introduction

B.D. Stevens Limited (BDS) is a full-service provider construction company based in Dartmouth, Nova Scotia that is proud to be a founding member of the Tilt-Up Concrete Association (TCA). B.D. Stevens has garnered several awards for our projects from this organization in recognition of its dedication and excellence in projects utilizing tilt-up construction. B.D. Stevens is the only Tilt-Up Provider in Canada that is certified by the Tilt-Up Concrete Association, thus, assuring our clients of our commitment to a high standard in our product and the building process.

Purpose & Commitment

B. D. Stevens Limited Limited supports the Modern Slavery Act and believes that there shall be zero tolerance when it comes to the use of forced or trafficked labor, or to have any human being held in slavery or servitude. QCI, in cooperation with our contractors, subcontractors and suppliers, recognize that all individuals are entitled to the same fundamental human rights. BDS does not tolerate modern slavery and expects all of whom we do business with to hold to the same standard.

Due Diligence

B. D. Stevens Limited Limited has reviewed the requirement for a report directed towards the Modern Slavery Act and the need to implement a policy outlining BDS's values when it comes to slavery and human trafficking. In 2024, BDS will ensure that the need for this, its implementation and compliance is integral part of our risk assessment process by embedding responsible business conduct and management systems, identifying and assessing adverse impacts in operations, supply chains and business relationships.

Risk assessment & Awareness

B. D. Stevens Limited Limited recognizes that the sectors in which we operate may have risks when it comes to modern slavery, and we will consider assessing the following, mapping activities and mapping of supply chains, gathering information on worker recruitment, developing and implementing policies. We will manage this by requiring suppliers to comply with policies and continued engagement and training our workforce. Upon completion of the 2024 risk assessment for B. D. Stevens Limited Limited in relation to modern slavery, BDS will have systems in place to identify risk, assess impacts and mitigate risk; a process to monitor and communicate and train in expectations and requirements.

Compliance & Review

B. D. Stevens Limited Limited will continue to review the risk within the sectors we operate on an ongoing basis and the impacts modern slavery may have in our operations to ensure compliance




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with the act; any updates will be communicated with all employees, contractors, subcontractors and suppliers.

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

Signature: 
EVP & GM – Luke Eliot

Date: July 4/2024