

# Identifying information

Questions marked with an asterisk (\*) are mandatory.

## 1. \*This report is for which of the following? (Required)

- Entity

## 2. \*Legal name of reporting entity or government institution (Required)

- Backerhaus Veit Ltd.

## 3. \*Financial reporting year (Required)

- Jan 1, 2023 to Dec 31, 2023

## 4. \*Is this a revised version of a report already submitted this reporting year? (Required)

- No

### 4.1 \*If yes, identify the date the original report was submitted. (Required)

- Not Applicable

### 4.2 \*Describe the changes made to the original report, including by listing the questions or sections that were revised (1,500 character limit). (Required)

- No changes made. This is the first reporting submission.

**5. For entities only: Business number(s) (if applicable):**

- 122419146

**6. For entities only: \*Is this a joint report? (Required)**

- No

**6.1 \*If yes, identify the legal name of each entity covered by this report. (Required)**

- Not Applicable

**6.2 Identify the business number(s) of each entity covered by this report (if applicable).**

- Not Applicable

**7. For entities only: \*Is the entity also subject to reporting requirements under supply chain legislation in another jurisdiction? (Required)**

- No

**7.1 \*If yes, indicate the applicable law(s). Select all that apply. (Required)**

- Not Applicable

**8. For entities only: \*Which of the following categorizations applies to the entity? Select all that apply. (Required)**

- Canadian business presence (select all that apply):
  - Has a place of business in Canada
  - Does business in Canada
  - Has assets in Canada
- Meets size-related thresholds (select all that apply):

- Has at least \$20 million in assets for at least one of its two most recent financial years
- Has generated at least \$40 million in revenue for at least one of its two most recent financial years

**9. For entities only: \*Which of the following sectors or industries does the entity operate in? Select all that apply. (Required)**

- Manufacturing:

**10. For entities only: \*In which country is the entity headquartered or principally located? (Required)**

- Canada

**10.1 If in Canada: \*In which province or territory is the entity headquartered or principally located? (Required)**

- Ontario

**11. For government institutions only: \*Is this a report for a federal Crown corporation or a subsidiary of a federal Crown corporation? (Required)**

- Not Applicable

**11.1 \*If yes, which of the following sectors or industries does the Crown corporation or subsidiary operate in? Select all that apply. (Required)**

- Not Applicable

**11.2 \*If yes, in which province or territory is the Crown corporation or subsidiary headquartered or principally located? (Required)**

- Not Applicable

## **Annual Report**

### **Reporting for entities**

**1. \*What steps has the entity taken in the previous financial year to prevent and reduce the risk that forced labour or child labour is used at any step of the production of goods in Canada or elsewhere by the entity or of goods imported into Canada by the entity? Select all that apply. (Required)**

- Mapping activities
- Mapping supply chains
- Conducting an internal assessment of risks of forced labour and/or child labour in the organization's activities and supply chains
- Developing and implementing an action plan for addressing forced labour and/or child labour
- Developing and implementing due diligence policies and processes for identifying, addressing and prohibiting the use of forced labour and/or child labour in the organization's activities and supply chains
- Developing and implementing anti-forced labour and/or -child labour standards, codes of conduct and/or compliance checklists
- Developing and implementing training and awareness materials on forced labour and/or child labour

**2. Please provide additional information describing the steps taken (if applicable) (1,500 character limit).**

- No Additional information

**3. \*Which of the following accurately describes the entity's structure? (Required)**

- Corporation

**4. \*Which of the following accurately describes the entity's activities? Select all that apply. (Required)**

- Producing goods (including manufacturing, extracting, growing and processing)
  - in Canada
- Selling goods
  - in Canada
  - outside Canada
- Distributing goods
  - in Canada
  - outside Canada

**5. Please provide additional information on the entity's structure, activities and supply chains (1,500 character limit).**

- No Additional information

**6. \*Does the entity currently have policies and due diligence processes in place related to forced labour and/or child labour? (Required)**

- Yes

**6.1 \*If yes, which of the following elements of the due diligence process has the entity implemented in relation to forced labour and/or child labour? Select all that apply. (Required)**

- Embedding responsible business conduct into policies and management systems

**7. Please provide additional information on the entity's policies and due diligence processes in relation to forced labour and child labour (if applicable) (1,500 character limit).**

- No Additional information

**8. \*Has the entity identified parts of its activities and supply chains that carry a risk of forced labour or child labour being used? (Required)**

- Yes, we have identified risks to the best of our knowledge and will continue to strive to identify emerging risks.

**8.1 \*If yes, has the entity identified forced labour or child labour risks related to any of the following aspects of its activities and supply chains? Select all that apply. (Required)**

- The types of products it produces, purchases or distributes

**9. \*Has the entity identified forced labour or child labour risks in its activities and supply chains related to any of the following sectors and industries? Select all that apply. (Required)**

- None of the above

**10. Please provide additional information on the parts of the entity's activities and supply chains that carry a risk of forced labour or child labour being used, as well as the steps that the entity has taken to assess and manage that risk (if applicable) (1,500 character limit).**

- No Additional information

**11. \*Has the entity taken any measures to remediate any forced labour or child labour in its activities and supply chains? (Required)**

- Not applicable, We have not identified any forced labour or child labour in our activities and supply chains.

**11.1 \*If yes, which remediation measures has the entity taken? Select all that apply. (Required)**

- Not Applicable

**12. Please provide additional information on any measures the entity has taken to remediate any forced labour or child labour (if applicable) (1,500 character limit).**

- No Additional information

**13. \*Has the entity taken any measures to remediate the loss of income to the most vulnerable families that results from any measure taken to eliminate the use of forced labour or child labour in its activities and supply chains? (Required)**

- Not applicable, we have not identified any loss of income to vulnerable families resulting from measures taken to eliminate the use of forced labour or child labour in our activities and supply chains.

**14. Please provide additional information on any measures the entity has taken to remediate the loss of income to the most vulnerable families that results from any measure taken to eliminate the use of forced labour or child labour in its activities and supply chains (if applicable) (1,500 character limit).**

- No Additional information

**15. \*Does the entity currently provide training to employees on forced labour and/or child labour? (Required)**

- Yes

**15.1 \*If yes, is the training mandatory? (Required)**

- Yes, the training is mandatory for all employees.

**16. Please provide additional information on the training the entity provides to employees on forced labour and child labour (if applicable). (1,500 character limit).**

- No Additional information

**17. \*Does the entity currently have policies and procedures in place to assess its effectiveness in ensuring that forced labour and child labour are not being used in its activities and supply chains? (Required)**

- Yes

**17.1 \*If yes, what method does the entity use to assess its effectiveness? Select all that apply. (Required)**

- Tracking relevant performance indicators, such as levels of employee awareness, numbers of cases reported and solved through grievance mechanisms and numbers of contracts with anti-forced labour and -child labour clauses

**18. Please provide additional information on how the entity assesses its effectiveness in ensuring that forced labour and child labour are not being used in its activities and supply chains (if applicable). (1,500 character limit).**

- No Additional information



**Completed By:**

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