

May 2024

Barry Cullen Chevrolet Cadillac Supply Chains Act - Report

1. Introduction

This report is made on behalf of Barry Cullen Chevrolet Cadillac Ltd and describes the actions taken by the Company during the financial year ending December 31, 2023 to assess, prevent and reduce the risk that forced labour or child labour is used at any step in its operations and supply chains pursuant to the requirements of section 11 of the *Fighting Against Forced Labour and Child Labour in Supply Chains Act* ("Act"). This Report constitutes the first report prepared by the Company under the Act.

2. Structure, Activities and Supply Chains

The Company is a corporation based in Guelph, Ontario.

The Company specializes in the retail sale of motor vehicles and parts as well as comprehensive vehicle servicing and repairs. As a certified dealer, we operate under contracts for sales and service with the Canadian subsidiaries of General Motors. For all vehicles, parts, equipment and service covered by those agreements, we refer you to their submission.

We also purchase goods and services from other third-party suppliers such as aftermarket parts and supplies.

3. Policies and Due Diligence Processes

For all vehicles, parts, equipment and service covered by those agreements, we refer you to the submission by General Motors of Canada Ltd.

4. Assessment of Forced Labour and Child Labour Risks

The Company has not independently engaged in its own risk assessment with regards to forced labour or child labour in its supply chain. As the majority of the Company's supply chain is based on the supply chain of General Motors, it relies on the assessment undertaken by General Motors with regards to the extent of this risk. We have included a copy of General Motors risk assessment report.

5. Remediation Measures

The Company has not identified any instances of forced labour or child labour in its supply chain, and so no remediation measures have been taken.

6. Remediation of Loss of Income

The Company has not identified any instances where the measures it has implemented to eliminate forced labour or child labour from its supply chain has led to the loss of income, and so no remediation measures have been taken to address this issue.

7. Training

The Company provides optional awareness training on the issue of forced labour and child labour.

8. Assessing Effectiveness

The Company has not taken any action to assess its effectiveness in addressing risks of forced labour and child labour in its activities and supply chains.

9. Approval and Attestation

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

Full name: Mark Cullen

Title: President

Date: May 30, 2024

Signature:

A handwritten signature in black ink, appearing to read 'M. Cullen', written over a horizontal line.

I have the authority to bind Barry Cullen Chevrolet Cadillac Ltd.