

MODERN SLAVERY REPORT October 31, 2024

Battle River Implements Ltd.



This Modern Slavery Report (the “Report”) addresses the period from November 1, 2023 to October 31, 2024 and has been prepared in compliance with the *Fighting Against Forced Labour and Child Labour in Supply Chains Act* (Canada) (the “Act”).

This Report is made on behalf of **Battle River Implements Ltd. (“BRI”)** of 4717 - 38 Street, Camrose, Alberta

I. INTRODUCTION

Forced labour and child labour, each as defined in the Act, are crimes and serious violations of human rights. As a leading business in the agricultural equipment industry, BRI recognizes the important role that we have in ensuring that the supply chains that support our operations and products, adhere to the highest ethical standards, including the prevention and identification of forced labour and child labour in our supply chain. This Report sets out the steps we have taken during Fiscal 2024 to prevent and reduce the risk that forced labour or child labour is used at any step in the production of goods in Canada or elsewhere by BRI or of goods imported into Canada by BRI.

II. OUR BUSINESS

BRI is an agricultural equipment dealer headquartered in Camrose, Alberta, Canada. We are a business that distributes agricultural equipment including tractors, planting and seeding equipment, haying equipment, harvesting equipment, compact construction equipment and residential equipment such as mowers and compact tractors. We also supply parts, attachments, and services to support those products. We operate 4 physical locations in Alberta. Our customers are typically the end-users of our products, which largely include local family farms and agricultural businesses.

BRI's supply chain includes businesses that supply agricultural parts and equipment, and supply services to our organization. We receive goods from our suppliers in their final form. Most of our direct suppliers are North American-based agricultural equipment manufacturers and distributors, who are based in Canada and the United States.

Our suppliers are well-known, well-respected manufacturers that include John Deere, Brandt, Manitou-Gehl, Elmer's Manufacturing, Meridian Manufacturing, Salford Group and Degelman.

III. OUR POLICIES

BRI is committed to conducting our business in a lawful and ethical manner. Although the *Fighting Forced & Child Labour in Supply Chains Act* is new information for our company and the Modern Slavery Report is a new report for us to complete, we strongly believe in the value of the report and the removal of violations of human rights in the supply chain and elsewhere.

We set a high bar for ourselves and for our suppliers, and make it clear that we do not tolerate any forms of forced labour or child labour. We are committed to consistently evolving and improving our approach. We do not tolerate child, forced or bonded labour in any of our operations, or in the operations of our suppliers, subcontractors and other business partners. We make every effort, including through carrying our due diligence and audits to monitor the performance of our suppliers, to prevent our activities having a negative impact on human rights. Our relevant policies are discussed in further detail below:

Supplier Code of Conduct

BRI does not currently have a Supplier Code of Conduct, however we expect our suppliers to comply with all applicable legal requirements in the jurisdictions in which they operate. We are currently in the process of developing one.

We also expect our suppliers to share in our commitment to respect human rights, and strive to meet the highest ethical business standards and international best practices for responsible business conduct.

Code of Business Conduct and Ethics

We are committed to conducting our business in a lawful and ethical manner. BRI employees should always act lawfully, ethically and in the best interests of BRI.

Due Diligence

We expect third parties with which we work to adhere to business principles and values similar to our own and to comply with all applicable laws and regulations. Before making any commitments towards third parties, we take steps to appropriately evaluate the relationship and mitigate any associated risks by carrying out risk-based due diligence and checks.

IV. ASSESSING OUR RISK

BRI has not engaged in activities to identify, assess, and manage supplier risk. In assessing the risk of forced and child labour in our business and supply chains, we assume that we are dealing with large, very reputable companies, which would minimize our risk.

Our exposure to the risk of forced labour and/or child labour increases when we engage with third parties, particularly in categories such as transportation, warehousing, construction, manufacturing, packaging, raw material sourcing, and agriculture in particular. We recognize that our exposure of forced labour and/or child labour increases when we engage with suppliers who source goods or raw materials from countries where forced labour exploitation is known to occur. As such, we follow a risk-based approach to our due diligence activities. Our due diligence is prioritized to the most significant adverse impacts on the basis of severity and likelihood of harm, and focus our attention and resources.

Our main supplier is John Deere . They are committed to social responsibility and have published the following information in support of that:

https://s22.q4cdn.com/253594569/files/doc_downloads/support/Support-of-Human-Rights-in-Our-Business-Practices_2021.pdf

V. OUR PROGRESS AND EFFECTIVENESS

BRI is in the initial stages of adhering to the recommendations of the *Fighting Forced & Child Labour in Supply Chains Act*. We will continue to learn and progress so that we are confident in our compliance.

VI. APPROVAL AND SIGNATURE

This Report was approved by Battle River Implements Ltd.'s General Manager Terry Hamilton on May 30, 2024 and has been submitted to the Minister of Public Safety and Emergency Preparedness in Canada. This Report is also available on our company website at briltd.com.

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in this Report for BRI. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in this Report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.



Terry Hamilton
General Manager
Battle River Implements Ltd.
May 30, 2024

I have the authority to bind Battle River Implements Ltd.