



**Entity Report – Bill S-211 an Act to Enact the
Fighting Against Forced Labour
and Child Labour in Supply Chains Act**

May 31, 2024

Prepared by:

**Barbara Effenberger, Chief Financial Officer and
Vice-President, Corporate Services**

**Blanche River Health
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RESPONSE TO REPORTING REQUIREMENTS UNDER THE ACT

Blanche River Health Structure

Blanche River Health is a registered charity under the Income Tax Act and is incorporated under the laws of Ontario and was established on October 1, 2020, through the amalgamation of the Englehart and District Hospital Inc. and Kirkland and District Hospital. Blanche River Health operates under the Business Number 107572042RR0001.

Supply Chain Activities

Blanche River Health procures equipment, software, consumable products and other goods as required to support its clinical and corporate operations.

Blanche River Health's supply chain activities are part of a comprehensive framework that involves multiple stakeholders that facilitate procurement processes for ourselves and other public organizations. These stakeholders include other health care organizations, group purchasing organizations, governments, shared services organizations, such as HealthPro and Mohawk Medbuy, and a variety of local, national and international suppliers.

As a designated Broader Public Sector Organization under the Broader Public Sector Accountability Act (Ontario) 2010, procurement practices are governed by Blanche River Health policies, the Broader Public Sector Procurement Directive, along with domestic and internal trade treaties.

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- adding language to supplier contracts requiring our suppliers to ensure no forced or child labour was used to produce the goods procured under the contract;
- creating of a supplier code of conduct that will include adherence with the requirements of the Act;
- interviewing Balance River Health staff to identify areas of the organization possibly impacted by the requirements of the Act and any gaps or risks in implementing the measures mentioned herein;
- improving our understanding of global supply chains and the risk profile of suppliers in high-risk sectors;
- enhancing our supplier vetting and qualification process;
- introducing a risk-based approach by adding forced labour and child labour to our existing risk matrix and risk register to onboarding suppliers;
- continuing analysis of procurement categories to identify high risk areas and implement more robust control processes to reduce risk in these areas;

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Training for Employees Regarding Forced Labour and Child Labour

Blanche River Health is currently investigating a training strategy regarding the Act for relevant staff over the next 12 months, as well as for new staff in our onboarding framework. Such training would introduce staff to forced and child labour issues and organizational steps to prevent forced and child labour, and provide guidance to support escalation and resolution of non-compliance with Blanche River policies. Training will be aimed at those deemed to be at greatest risk of encountering issues covered by the Act. In addition to staff in the purchasing department, training will be made available to individuals that have a decision-making role in the procurement of goods and services (e.g. managers, executives).

Material covered through training would aim to include:

- Introduction to Forced and Child Labour Issues
- Brief History of Labour Laws in Canada
- Bill S-211 Overview, Penalties and Enforcement
- Steps for compliance with the Act and Organizational Policies and Procedures
- Fulfilling Reporting Obligations

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ATTESTATION


This report is made pursuant to Bill S-211, *An Act to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act* for the financial year ending March 31, 2024. It has been issued by Blanche River Health and approved by its board of directors.

In accordance with the requirements of the Act, I attest that I have reviewed the information contained in the report and based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

Full name: Chester Jobson

Title: Board Chair

Date: May 29, 2024.

Signature: 

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