



**Fighting Against Forced Labour and Child Labour in
Supply Chains Act**

Blistex Corporation

2023 Report

Introduction

This report is published in connection with the reporting obligations under the *Fighting Against Forced Labour and Child Labour in Supply Chains Act* (the “**Act**”) on behalf of Blistex Corporation (“**Blistex**” or the “**Corporation**”). This report covers the 2023 calendar year ending December 31, 2023. Blistex is subject to the reporting requirements of the Act because the Corporation has a place of business in Canada and has assets and revenue in Canada that exceed the threshold tests set out in the Act. The Corporation is in the business of selling goods in Canada and importing goods into Canada that have been produced outside of Canada, as described further below.

Blistex is committed to identifying and reducing the risk of forced labour or child labour occurring within our supply chain network. We believe that every person has the right to work in a safe and ethical environment, free from exploitation and abuse. Blistex expects suppliers and business partners to uphold these same principles within their operations and to comply with all applicable laws, including human rights and employment standards laws.

Structure, activities and supply chain

Blistex is engaged in the importation and sale of consumer health and personal care products in Canada. The Corporation exclusively sources the products it sells from its parent company, Blistex Inc., which is based in Oak Brook, IL, USA. The Corporation procures certain additional packaging materials and services from one Canadian supplier.

Blistex’s registered office is located in Halifax, Nova Scotia, however the Corporation’s headquarters and primary place of business is in Ontario.

Policies and Due Diligence Processes

As of the date of this report, the Corporation does not have any policies or due diligence processes in place that directly relate to forced labour or child labour. Blistex does have a code of ethics to ensure that all employees adhere to proper legal and ethical standards in their business relationships, and an equal employment opportunity policy to ensure that individuals are employed based on genuine occupational qualifications.

Training to Employees

As of the date of this report, the Corporation does not provide specific training or information to employees regarding forced labour and/or child labour.

Assessing the risk of forced labour or child labour in our supply chains

As of the date of this report, the Corporation has not yet started to identify the risk of forced labour or child labour in other areas of the supply chain.

Remediation Measures

As there was no known risk of forced labour and child labour identified in the supply chain, the Corporation has not taken any measures to remediate the loss for those affected. No individuals or families affected by forced labour or child labour have been identified in the supply chain for remediation measures to be implemented.

Steps taken in 2023 to prevent and reduce the risk of forced labour and child labour

In 2023, the Corporation reviewed and considered Blistex's operations and activities and have concluded that there is no risk that forced labour or child labour was used within the Corporation.

Blistex conducted an internal assessment of risks of forced labour and/or child labour in the Corporation's activities and supply chains and gathered information on worker recruitment and internal controls to ensure that all workers are recruited voluntarily and in accordance with Canadian labour laws.

Assessing the effectiveness

As of the date of this report, the Corporation has not yet started to identify the risk of forced labour or child labour in the supply chain.

Approval and Attestation

This report was approved pursuant to section 11(4)(a) of the Act by the sole director of Blistex Corporation on May 20, 2024.

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.



Name: Justin Arch
Title: Director
Date: May 20, 2024