



## INTRODUCTION

This report is prepared and filed for Braden Canada Inc in compliance with Canadian Bill S-211. This is the first filing attempt without any legal counsel support.

## OUR BUSINESS

Braden Canada Inc.'s main activities are to provide business support services that include engineering supports and it does not engaged in direct commercial activities.

It is part of a group supplying heavy industrial equipment around the world with the group headquarter located in the Netherlands.

## OUR RISK AREAS

Related to the activities at Braden Canada Inc., we have no influence to the enforcement of child labour protection in the manufacturing of equipment that we supported. Nonetheless, our group is subjected to the Corporate Sustainability Reporting Directive (CSRD) of the European Union. A programme will be put in place to start work in Jan 2025 and with the reporting requirement in early 2026. And Braden Canada Inc. will participate in this programme. Any risk area with regards to Braden Canada's activities, if any, will be identified in this process.

### Own workforce

The minimum qualification of our workforce is college and/or university graduates.

## OUR POLICIES

The policies applicable to Braden Canada's activities falls under the following policies:

- *Anti-Violence and Harassment Free Workplace Policy*
- *Anti-Bribery and Anti-Corruption Policy*
- *Business Ethics*

### Note:

Prohibition of Child Labour is not deemed applicable within the scope of activities of Braden Canada Inc.



### Our commitments to the above-mentioned policies

- Implementing practices to achieve compliance with this policy, related issues addressed in any applicable collective agreements, and all applicable legislation;
- Investigating reported incidents of workplace violence or harassment in a fair, effective, objective and timely manner;
- Taking necessary disciplinary or corrective action to address incidents of violence or harassment; and,
- In the case of a reported incident involving harassment, maintaining confidentiality of the identity of all parties and the circumstances relating to the complaint, except when disclosure is necessary for investigating the complaint or taking remedial measures.

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Approval of this statement

  
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**Braden Canada Inc.**  
Thomas Peter Breuer (President) 

Date May 31, 2024