

Annual Report on Forced Labour and Child Labour Compliance: Bradlee Distributors Inc.

1. General Information

Reporting Entity: Bradlee Distributors Inc.
Financial Reporting Year: 2023
Business Number: 897779047
Sector/Industry: Wholesale Trade/Distribution
Location: Canada

2. Structure, Activities, and Supply Chains

Bradlee Distributors Inc. is a privately-owned distributor of luxury appliances. Our activities include the importing and distribution of residential appliances, operating across Western Canada. Our supply chain extends from the manufacturing of appliances, importing product direct from the manufacturer's facility, and distribution within our retail territory.

3. Policies and Due Diligence Processes

Bradlee Distributors Inc. is committed to a high standard of business conduct and its policies and procedures reflect the laws and standards held in our place of business. We have undertaken the necessary due diligence processes to effectively assess risks of forced labour and child labour within our activities and supply chains. We continue to engage our supplier to ensure compliance, and implementing corrective measures as needed to maintain ethical standards.

4. Forced Labour and Child Labour Risks

Bradlee Distributors Inc. has pursued the finding of potential risks of forced labour and child labour within our activities and supply chains, particularly in certain high-risk sectors or regions. Our risk assessment process includes conducting internal assessments, engaging with and requiring our supplier to have policy and procedure standards for identifying and prohibiting the use of forced labour and/or child labour, and reviewing relevant documentation to evaluate potential risks. There has been no identified risk of forced labour or child labour being used in Bradlee Distributors Inc. activities and supply chains.

5. Remediation Measures

As a result of our assessments finding no identified risk of forced labour or child labour being used in Bradlee Distributors Inc. activities and supply chains, there have subsequently been no measures taken to remediate forced labour or child labour in our activities and supply chains. If potential risks were to be identified, Bradlee Distributors Inc. would engage further action with our supplier to apply corrective actions where necessary and enhance monitoring processes.

6. Remediation of Loss of Income

Bradlee Distributors Inc. is aware that in the effort to prevent and reduce the risk of forced labour and child labour, vulnerable families can inadvertently be affected by loss of income. As there have been no identified risk of forced labour or child labour in Bradlee Distributors Inc. activities and supply chains, there have subsequently been no measures taken to remediate the loss of income for vulnerable families affected by forced labour or child labour in our activities and supply chains.

7. Training

Bradlee Distributors Inc. provides awareness training on the risks of forced labour and child labour in our activities and supply chains to all employees. Training includes awareness of current and relevant laws, assertion of continued engagement with our supplier to have policy and procedure standards for identifying and prohibiting risks, and a commitment to report and apply corrective measures in the event of a risk or violation being identified.

8. Assessing Effectiveness

Bradlee Distributors Inc. continues to evaluate its effectiveness in preventing and reducing risks of forced labour and child labour in our activities and supply chain. Our diligence process includes conducting ongoing internal assessments, continuing contact with our supplier regarding policy and procedure standards for identifying and prohibiting the use of forced labour and/or child labour, and reviewing relevant documentation to evaluate potential risks.

Conclusion

Bradlee Distributors Inc. is committed to ethical conduct and ensuring that forced labour and child labour are not present in our activities or supply chains. Our commitment is reflected in our due diligence process and ongoing efforts with our supplier to identify and address any potential risks associated with forced labour and child labour.

In accordance with the requirements of the Act, I attest that I have reviewed the information contained in the report for the entity listed above. To the best of my knowledge, having exercised reasonable diligence, I attest that the information in the report is accurate and complete in all respects for the purposes of the Act.

Name: GERALD S ISBISTER

Title: C.E.O.

Date: MAY 30 - 2024

Signature: 

I have the authority to bind Bradlee Distributors Inc.