



KAMLOOPS, BC  
MERRITT, BC

May 15, 2024

Modern Slavery Act Report

Brandson Ventures Ltd

(McDonald's Restaurants of Canada)

1465 West Trans Canada Highway, Kamloops, BC V1S 1A1

CRA Business Number 741310684

Financial Year July 1, 2022-June 30, 2023

***We have determined that Brandson Ventures Ltd meets the criteria as an entity, but we also read on the April 30 Public Safety Canada webinar that, “entities that only sell or distribute goods in Canada, but do not produce or import goods, do not have an obligation to report, even if they meet the size thresholds in Section 2 of the Act.” We believe that our company falls into this section and we do not need to submit this report, but we have been advised to still submit and err on the side of caution.***

Brandson Ventures Ltd is locally owned and operated by Brandy Gozda Sekhon. We are a franchisee DBA McDonald's Restaurants of Canada Limited ("MRCL") and we are located in Kamloops and Merritt, British Columbia. We have 6 locations and we have approximately 425 employees. Brandson Ventures Ltd began as a single location in Merritt, BC in October 2018, then added 2 more locations in October 2020, and finally 3 more locations in November 2021. Pursuant to our franchise agreement, we are required to only purchase designated food, beverages, packaging and equipment from suppliers approved by MRCL. Suppliers of food, beverages, packaging and equipment approved by MRCL have been audited through the McDonald's Supplier Workplace Accountability program, described further below.

A handwritten signature in black ink, appearing to be "RS", located in the bottom right corner of the page.



**BRANDSON VENTURES LTD.**  
1465 West Trans Canada Highway  
Kamloops, BC V1S 1A1  
Phone 250-374-1922

**KAMLOOPS, BC**  
**MERRITT, BC**

**Supplier Code of Conduct and Supplier Workplace Accountability**

- The McDonald's Supplier Code of Conduct applies to McDonald's direct suppliers globally. At minimum, McDonald's requires all suppliers and their facilities to meet the standards and promote the principles outlined in the Code. All workers on site at supplier facility locations fall in scope of McDonald's standards and are in-scope of Supplier Workplace Accountability (SWA) third-party audits. McDonald's also expects suppliers to hold their own supply chains (including sub-contractors, agencies, etc.) to the same standards outlined in the Code.
- The Code includes standards in human rights, workplace environment, business integrity and environmental management, including standards that address maximum working hours, underage labour, safe working conditions, and forced labour.
- The McDonald's SWA program supports compliance with the standards and expectations outlined in the Code. The program aims to help suppliers understand McDonald's expectations and verify compliance.
- The SWA program includes an initial verification process, completion of a rigorous annual self-assessment questionnaire to appraise suppliers' current systems and practices, and third-party on-site audits of facilities, worker housing and cafeterias, all designed to help ensure compliance with each aspect of the Code. The program also provides suppliers and the McDonald's Global Supply Chain team with optional training to better understand human rights issues and SWA program requirements

*In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.*

Brandy Gozda Sekhon, Owner/Operator

250-819-6907

brandy.gozdasekhon@post.mcdonalds.ca

DATE: May 15, 2024

SIGNATURE:

I have the authority to bind Brandson Ventures Ltd.