Brar Natural Flour Milling Forced Labour and Child Labour Report

July, 1 2023 - June, 30 2024

Legal Requirements under s.11(1) and (3) of the act

11(1): Steps taken during previous financial year

• Information not available. No deliberate steps taken towards addressing the contents of this act within the reporting period. However, the organization acknowledges the importance of the act and recognizes the need for a more proactive approach to align with the requirements.

11(3):

- (a): Brar Natural Flour Milling Incorporated is a business entity operating in Winnipeg, Manitoba distributing and manufacturing food products for retail and wholesale stores. Currently, there are 53 individuals employed at the company. This includes House of SHER, an entity under the control of Brar Natural Flour Milling Inc located in British Columbia. We purchase grains such as amber durum and red spring wheat in Canada, as well as corn from the USA. These grains are then cleaned and grinded into flour which is then packaged into 40, 20, 8, and 4 pound bags. Also, we import chana daal from Australia selling it in 8 and 4 pound bags. These goods are distributed to retail and wholesale stores within Canada and the United States and directly to restaurants in Winnipeg.
- As of now, there have been no measures taken to remediate, identify, train, or assess the contents of this act directly. Although, internally we have a policy of not hiring any individuals under the age of 18. Going forward, externally we plan on implementing a questionnaire to suppliers outside of Canada, ensuring they are not violating any contents within the act. If it is found any suppliers are not in compliance with the terms in the act, we will no longer conduct business.

Approval and Attestation under s.11(4) and (5)

- "In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above."
 - Harkirat Chahal

- o Manager
- o May 27, 2024

, "I have the authority to bind 'Brar Natural Flour Milling Inc".