



May 31, 2024

## **Report Pursuant to the Fighting Against Forced Labour and Child Labour in Supply Chains Act**

The Fighting Against Forced Labour and Child Labour in Supply Chains Act (the “**Act**”) was enacted by the federal government to require certain entities doing business in Canada to disclose the steps the entity has taken during its previous financial year to prevent and reduce the risk that forced labour or child labour is used at any step of the production of goods in Canada or elsewhere by the entity or of goods imported into Canada by the entity. This report relates to the financial year ended December 31, 2023.

### **About Brewers’ Distributor Ltd. and its Supply Chains**

Owned by Labatt Brewing Company Limited (“**Labatt**”) and Molson Canada 2005 (“**Molson**”), Brewers’ Distributor Ltd. (“**BDL**”) warehouses and distributes liquor, predominantly beer, in Western Canada. All liquor products warehoused at or distributed through BDL are authorized for sale in the applicable province by the applicable regulatory authority in the province for liquor. In addition, manufacturers of liquor and local agents acting on behalf of manufacturers located outside of the applicable province are governed by the applicable regulatory authority for liquor.

The beer and other liquor that BDL distributes is predominantly supplied by Labatt or Molson or their respective affiliates. Labatt’s report pursuant to the Act is posted to its [website](#). Molson’s report pursuant to the Act is posted to its [website](#).

### **Policies, Risks, Remediation, Training and Effectiveness**

BDL operates in accordance with five core values: respect, health & safety, excellence, customer experience and sustainability leadership. To support legal compliance and ethical business practices, BDL requires vendors that enter into written agreements with BDL to affirmatively represent that their supply of products and/or services are in compliance with all applicable laws, including the Act. It also requires suppliers to adhere to BDL’s standard Supplier Manual.

BDL has in place a Code of Business Conduct and Ethics (the “**Code**”) to govern its employees’ engagement with internal stakeholders and third parties. Any suspected violations of the Code can be reported anonymously through BDL’s whistleblower telephone or online service. Third parties can submit any business or ethical concerns through BDL’s customer service center. To date, BDL has not received any reports of any instances of forced or child labour related to its business or supply chains.

Since BDL has not identified any instances of forced or child labour in its supply chains, it has not had to enact any remediation measures to date. Any vendors found to be in non-compliance with applicable laws, including the Act, could be subject to immediate termination of their business relationship with BDL. Failure to follow the Code may be grounds for discipline up to and including termination of employment.





Employees of BDL are subject to initial onboarding training, which includes training on the Code. Annual training requirements again include the Code given its important risk management function at BDL. BDL annually reviews the Code and other corporate policies to assess their effectiveness, alignment with BDL's core values and determine whether updates are advisable or required.

### **Attestation**

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in this report for the entity listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

Yours truly,

(signed) *Patrick D'Anjou*

Patrick D'Anjou  
Brewers' Distributor Ltd.  
Board of Directors

I have the authority to bind Brewers' Distributor Ltd.

This Report was approved by the Board of Directors of Brewers' Distributor Ltd. as of May 31, 2024.

