

The logo for Butler Concrete & Aggregate Ltd. features the word "Butler" in a bold, black, sans-serif font. The text is set against a background of horizontal stripes: a dark brown stripe at the top, a white stripe in the middle, and a black stripe at the bottom. The stripes are separated by thin white lines.

Butler Concrete & Aggregate Ltd.

760 Enterprise Crescent

Victoria BC V8Z 6R4

May 29, 2024

Government of Canada
Minister of Public Safety

In compliance with the requirement under *Fighting Against Forced Labor and Child Labour in Supply Chains Act*, we hereby submit Butler Concrete & Aggregate Ltd.'s original report in respect of the fiscal year ended November 30, 2023.

We confirm that Butler Concrete & Aggregate Ltd. is only domiciled in, only does business in and only has assets in British Columbia, Canada. Industry sectors in which it operates are mining/quarrying, manufacturing and waste management/remediation. It is filing this report as a covered reporting entity under the Act for its most recently completed financial year.

Butler Concrete & Aggregate Ltd. is a corporation and was first made aware of the *Fighting Against Forced Labour and Child Labour in Supply Chains Act* in January of 2024. As a result it did not take any direct steps during its recently completed financial year to prevent and reduce the risk of forced labour or child labour being used in the production of its goods and execution of its services. Specific training to employees on forced labour/or child labour was not provided and neither were policies and procedures with specific reference to the Act in place to assess effectiveness in ensuring forced labour and child labour were not being used in its activities and supply chains.

The company maintained its management policies and processes to comply with provincial laws, regulations and agreements under which it operates that provide governance in this area. It complied with BC Employment Standards, Worksafe BC requirements, Occupational Health and Safety Practices and National Safety Codes applicable to its activities and members of its workforce.

In so far as its supply chains are concerned, the vast majority are based in British Columbia and are governed by the same provincial laws and regulations. These laws and regulations mitigate risks of forced and child labour. Notwithstanding that the company had not started the process to directly identify risks in its supply chain as mandated in the Act during the reporting period, having only been made aware of it in the current year, it did not identify any forced labour or child labour risks in its activities and supply chains specific to the sectors where it operates.

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year stated above.



Butler Concrete & Aggregate Ltd.

*760 Enterprise Crescent
Victoria BC V8Z 6R4*

Travis N. Butler

Victoria BC

2024/5/30

Travis N. Butler, Director

Place

Date

I have the authority to bind Butler Concrete & Aggregate Ltd.

Brian H. Butler

Sooke BC

2024/5/29

Brian H. Butler, Director

Place

Date