

**2023 Annual Report under the Fighting Against the Forced Labour and Child Labour in Supply Chains Act (the “Act”)**

**Company Name: C.R. Plastic Products Inc. (“CRP”)**

**Head Office: 1172 Erie St. Stratford, Ontario**

**Reporting Period: January 1, 2023 to December 31, 2023**

**Introduction**

Forced labour and child labour are contrary to our purpose, vision and values. We do not tolerate forced labour and child labour in our organization or in those of our suppliers and subcontractors. We hold ourselves to the highest standards and expect our directors, officers and employees to act with integrity and to comply at all times with the letter and spirit of all applicable laws, regulations and rules. This annual report outlines the policies and procedures we have in place and the steps taken to reduce the risk that forced labour and child labour is used at any step of the production of goods in Canada.

**Structure, Activities and Supply Chains**

- **Structure:** CRP is a company incorporated under Ontario’s *Business Corporations Act, 1990* (OBCA) that produces outdoor furniture. As of December 31, 2023, CRP employs over 100 team members across Ontario.
- **Activities:** CRP owns and operates a manufacturing facility located in Stratford, Ontario where it produces outdoor furniture products which are sold to retailers and distributors in Canada and the United States.
- **Supply Chains:** CRP sources its raw materials from suppliers in Canada and the United States.

**Policies and due diligence processes**

CRP’s vertically-integrated and circular economy model causes CRP to prioritize local suppliers of products and services in countries with strong and enforceable child/forced labour laws.

**Forced Labour and Child Labour Risks**

CRP’s suppliers of products and services are based out of Canada and the United States which have stringent laws and regulations against child/forced labour. However, if there was a shortage of available supply of products and services from suppliers in Canada and the United States, CRP may have to source such products and services from suppliers in countries with less stringent standards around child/forced labour. If this were the case, CRP would require these suppliers to go through a rigorous vetting process to ensure they do not engage in child/forced labour practices.

**Steps to Prevent and Reduce Risks**

CRP has conducted an internal assessment of the risks of child/forced labour in its activities and supply chains and has not uncovered any instances of child/forced labour.

**Remediation Measures and Remediation of Loss of Income**

CRP has not uncovered any instances of forced or child labour within its supply chain. Therefore, no measures have been implemented to rectify such practices or to compensate vulnerable families whose incomes may have been impacted by the implementation of such measures.

Training

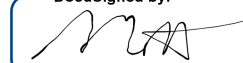
As part of CRP's new hire orientation program, employees are required to complete an online training program developed by the Ontario Ministry of Labour, Immigration, Training and Skills Development. This program entitled "Worker Health and Safety Awareness Workbook" provides training on various aspects of occupational health and safety risks, including information and resources related to labour trafficking.

Assessing Effectiveness

CRP's vertically-integrated and circular economy business model prioritizes a localized supply chain within jurisdictions that have robust and enforceable child/forced labour laws. CRP's management regularly assesses its supply chain to ensure that it remains local.

Attestation

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

DocuSigned by:  
  
180C79AF38BD4ED

Name: Alexandra Gott  
Title: Executive Vice President and Director  
Date: May 28, 2024

I have the authority to bind C.R. Plastic Products Inc.