

The Supply Chains Act Report for 2023-2024

Introduction:

The Supply Chains Act, often referred to as the Modern Slavery Act, is a legislative initiative aimed at combating human trafficking, forced labour, and forms of modern slavery within global supply chains. Introduced in various countries around the world, the act places obligations on businesses to ensure transparency and accountability throughout their supply chains.

It reflects a growing recognition of the importance of corporate responsibility and ethical sourcing. By holding businesses accountable for the integrity of their supply chains, the act aims to drive positive change, protect human rights, and create a fairer and more sustainable global economy.

Villeneuve Construction is mainly a Heavy Civil Construction company but the corporation owns quarries, produces and sells aggregates therefore we are defined as an "Entity" under the Supply Chain Act and must submit a report to the Minister of Public Safety. We have used the questionnaire to produce the report and it will be available on our website.

Identifying Information

#	Question	Answer
1	This report is for	Entity
2	Legal name	C. Villeneuve Construction Co. Ltd
3	Financial reporting year	April 1, 2023 to March 31, 2024
4	Is this a revised version	No
5	Business number	
6	Is it a joint report	No
7	Is the entity also subject to reporting requirement under supply chain legislation in another jurisdiction	No
8	Which of the following categorizations applies to the entity	<p>Canadian business presence</p> <ul style="list-style-type: none"> • Has a place of business in Canada • Does business in Canada • Has assets in Canada <p>Meet size-related thresholds</p> <ul style="list-style-type: none"> • Employs an average of at least 250 employees for at least one of its two most recent financial years
9	Which of the following sectors or industries does the entity operate in	Mining, quarrying, and oil and gas extraction Construction
10	In which country is the entity headquartered or principally located	Canada
10.1	In which province or territory is the entity headquartered or principally located	Ontario

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#	Question	Answer
1	What's steps has the entity taken in the previous financial year to prevent and reduce the risk that forced labour or child labour is used at any step of the production of goods in Canada or elsewhere by the entity or of goods imported into Canada by the entity	<ul style="list-style-type: none"> • Gathering information on worker recruitment and maintaining internal controls to ensure that all workers are recruited voluntarily • Developing and implementing due diligence policies and processes for identifying, addressing and prohibiting the use of forced labour and/or child labour in the organization's activities and supply chains
2	Please provide additional information describing the steps taken	Not applicable
3	Which of the following accurately describes the entity's structure	Corporation
4	Which of the following accurately describes the entity's activities	Producing goods in Canada Selling goods in Canada
5	Please provide additional information on the entity's structure, activities and supply chains	<p>Incorporated in 1976, Villeneuve Construction has expanded over the years to serve not just our immediate community of Hearst, but Northern Ontario altogether, spanning over 75,000 sq km across the northern part of the province, establishing itself as the premier construction company in the region.</p> <p>Our offices located in Hearst, Cochrane and Kapuskasing, our concrete and asphalt production facilities, our aggregate resources and our in-house parts and equipment maintenance facilities allow us to be an efficient and productive construction company throughout Northern Ontario.</p> <p>Our services include:</p> <ul style="list-style-type: none"> • Road development, construction / reconstruction • Watermain construction • Storm and sewer construction • Road maintenance • Granular supply and delivery • Concrete curbs and sidewalks • Emergency repairs • Asphalt paving • Landscaping • Civil projects

#	Question	Answer
6	Does the entity currently have policies and due diligence processes in place related to forced labour and/or child labour	Yes
7	Please provide additional information on the entity's policies and due diligence in relation to forced labour and child labour	We do ID check upon hiring
8	Has the entity identified parts of its activities and supply chains that carry a risk of forced labour or child labour being used	No, we have not started the process of identifying risks
9	Has the entity identified forced labour or child labour risks in its activities and supply chains related to any of the following sectors and industries	No
10	Please provide additional information on the parts of the entity's activities and supply chains that carry a risk of forced labour or child labour being used, as well as the steps that the entity has taken to assess and manage that risk	Not applicable
11	Has the entity taken any measures to remediate any forced labour or child labour in its activities and supply chains	No
12	Please provide additional information on any measures the entity has taken to remediate any forced labour or child labour	Not Applicable
13	Has the entity taken any measures to remediate the loss of income to the most vulnerable families that results from any measure taken to eliminate the use of forced labour or child labour in its activities and supply chains	Not applicable, we have not identified any loss of income to vulnerable families resulting from measures taken to eliminate the use of forced labour or child labour in our activities and supply chains
14	Please provide additional information on any measures the entity has taken to remediate the loss of income to the most vulnerable families that results from any measure taken to eliminate the use of forced labour or child labour in its activities and supply chains	Not Applicable

#	Question	Answer
15	Does the entity currently provide training to employees on forced labour and/or child labour	No
16	Please provide additional information on the training the entity provides to employees on forced labour and child labour	Not Applicable
17	Does the entity currently have policies and procedures in place to assess its effectiveness in ensuring that forced labour and child labour are not being used in its activities and supply chains	No
18	Please provide additional information on how the entity assesses its effectiveness in ensuring that forced labour and child labour are not being used in its activities and supply chains	No applicable

Attestation:

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

This report has been approved by the owners of C. Villeneuve Construction Co. Ltd.

Name: Ghislain Villeneuve

Title: President

Date: May 28, 2024

Signature: 

I have authority to bind C. Villeneuve Construction Co. Ltd.