

Country Hills Toyota
Annual Report on Efforts to Prevent the Risk of Forced & Child Labour in Supply Chains
Reporting Period: 2023

Introduction

Country Hills Toyota is committed to upholding high standards regarding our operations and with all customers and vendors. We have implemented policies, education and awareness with our employees when it comes to the risk of any forced labour.

Structure

Our company is a dealership and is in the business of vehicle sales as well as parts sales and servicing of vehicles. The biggest supplier is Toyota Canada with many other smaller vendors, typically local.

Identification of Risks

Country Hills Toyota regularly conducts assessments to identify any areas within our own business and supply chains where risks may exist.

Due Diligence

There have been policies formed regarding forced and child labour within the Company and have been rolled out to all employees. A summary of these policies could be stated as having zero tolerance against and to show a commitment to adhere to required labour standards. Any identification of risks is followed up on to ensure compliance with our policies and standards.

Ongoing Assessment

Country Hills Toyota will remain committed to ongoing assessment of forced labour practices in our operations and that of its supply chain. On a continual basis, the Company's policies and standards will be reviewed and we will continue to make improvements.

Conclusion

Country Hills Toyota can reasonably be determined to be low risk for forced labour and child labour within our organization and that of our supply chain.


Approval

This report has been approved by the board of directors of Country Hills Toyota.

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In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

Signature:



Name:

Naushad Jiwani

Title:

President & CEO

Date:

May 29, 2024

I have the authority to bind Country Hills Toyota