



CIMS Limited Partnership
1610 Industrial Ave
Port Coquitlam BC V3C 6N3

May 2, 2024

Executive Summary:

In accordance with Bill S-211's objectives to eliminate forced and child labor from supply chains, our organization has conducted an evaluation of the associated risks. With approximately 95% of our suppliers located in Canada or United States, and the remaining predominantly Western Europe, our robust supplier profile significantly mitigates the risk of exposure to forced and child labor practices. We maintain a steadfast commitment to ethical sourcing and compliance with regulatory standards.

Annual Report on Compliance with Bill S-211 Forced and Child Labour in Supply Chains

Structure, Activities and Supply Chains:

CIMS Limited Partnership operates as a multi-province entity providing services for large plant shutdowns and complex industrial projects across North America. The majority of our revenue arises from services as opposed to the sale of goods. Our operations span key provinces, including British Columbia, Alberta, Saskatchewan, Manitoba, and Ontario. Our integrated structure ensures all divisions adhere to standardized Terms and Conditions (T&Cs) governing all purchase orders.

Policies and Due Diligence Processes:

Our company policy mandates suppliers' compliance with the prevention of forced labor and child labor, as per Bill S-211. We strengthen our Supplier Qualification/Approval questionnaire to ensure adherence to ethical labor practices. Upholding these standards is non-negotiable, and any non-compliance leads to termination of business relations.

"Safety, Quality, Service"

1610 Industrial Avenue, Port Coquitlam, BC V3C 6N3 Phone: 604 472-4300 fax: 604 472-4301
www.cimsltd.com



Identification and Management of Risks:

We prioritize North American suppliers and employ robust qualification and monitoring processes to mitigate risks associated with forced and child labor. Procurement from offshore sources is avoided.

Remediation Measures:

Non-compliance with Bill S-211 results in the termination of business relations with the respective entity.

Measures to Remediate Loss of Income:

Not applicable.

Training Provided to Employees:

Ongoing communication aims to ensure that employees understand bill provisions, review company policies, and identify indicators of forced labor and child labor.

Assessment of effectiveness:

We evaluate compliance through internal audits, supplier reviews, and incident analysis.

This report highlights our unwavering commitment to compliance with Bill S-211 and ethical sourcing practices at CIMS Limited Partnership.

A handwritten signature in black ink, appearing to read 'R. O. S.', positioned above a dashed line.

Vice President of Finance

"Safety, Quality, Service"

1610 Industrial Avenue, Port Coquitlam, BC V3C 6N3 Phone: 604 472-4300 fax:604 472-4301

www.cimsltd.com



Attestation Statement

I, Margot Delport, hereby attest to the accuracy, completeness, and truthfulness of the information presented in the Annual Report on Compliance with Bill S-211 Forced and Child Labour in Supply Chains dated May 2, 2024.

As vice president of finance of CIMS Limited Partnership, I affirm that all data, findings, and conclusions within this report are based on our internal assessment, analysis and reviews and due diligence conducted by our team.

I further confirm that all applicable laws, regulations, and ethical standards have been adhered to in the preparation of this report.

Signed:

A handwritten signature in black ink, appearing to read "Margot Delport", written over a dashed horizontal line.

Margot Delport

Vice President of Finance

CIMS Limited Partnership

May 8, 2024