

**CRC Industries, Inc. Report Prepared Pursuant to
Canada’s Fighting Against Forced Labour and Child Labour in Supply Chains Act**

1. Introduction and Identity

This Report is produced by CRC Industries, Inc. (CRC) for the financial reporting year ended December 31, 2023 (the “**Reporting Period**”) and sets out the steps taken to prevent and reduce the risk that forced labor and child labor was used at any step in the production of goods in Canada or elsewhere or of goods imported into Canada.

This Report has been prepared and filed pursuant to Canada’s *Fighting Against Forced Labour and Child Labour in Supply Chains Act* (the “**Act**”).

CRC is also subject to and compliant with California’s Transparency in Supply Chains Act. Our policy statement is posted on our [website](#).

CRC Industries, Inc., is headquartered in Horsham, Pennsylvania, United States (US Tax ID 23-217485). CRC manufactures specialty chemical products for use in maintenance and repair operations in the automotive, marine, electrical, and industrial sectors. CRC Canada Co., which is owned by CRC Industries, Inc., imports and sells products in Canada manufactured by CRC Industries, Inc.

2. Steps Taken During the Reporting Period to Prevent and Reduce Risks of Forced Labour and Child Labour

CRC Industries, Inc. is governed by a Code of Conduct Policy that prohibits the violation of law, including all laws prohibiting child labor or forced labor around the world.

In 2023, CRC published a Responsible Sourcing Policy that applies globally to all procurement activities. Enforcement programs for the policy are in the process of being developed and implemented. Programs focus on due diligence practices for identifying, addressing, and prohibiting the use of forced labor and/or child labor in our supply chains. They may include contractual clauses related to forced and child labor, supplier declarations of due diligence programs, or compliance checklists. In addition, CRC’s [Corporate Social Responsibility Framework](#) published in 2022 sets out CRC’s commitment to human rights and the prohibition on use of child or forced labor in any of CRC’s global operations or facilities.

3. Structure, Activities and Supply Chains

CRC Industries, Inc. is a Pennsylvania corporation with a primary office in Horsham Township, PA.

CRC Industries, Inc. manufactures specialty chemical products that are sold in Canada and outside Canada. CRC Industries, Inc. owns CRC Canada Co. who imports and sells the

products in Canada. CRC Canada Co. sells to distributors and retailers within Canada who then sell the products to the end users.

CRC Industries, Inc. purchases raw materials such as chemicals and packaging components from suppliers or distributors located in the United States. Some of these raw materials may originate from outside the United States, but CRC Industries, Inc. does not do business directly with those originating suppliers.

4. Policies and Due Diligence Processes

In 2023, CRC published a Responsible Sourcing Policy that applies globally to all procurement activities. Enforcement programs for the policy are in the process of being developed and implemented. Programs focus on due diligence practices for identifying, addressing, and prohibiting the use of forced labor and/or child labor in our supply chains. They may include contractual clauses related to forced and child labor, supplier declarations of due diligence programs, or compliance checklists.

5. Forced Labour and Child Labour Risks and Steps Taken to Assess and Manage These Risks

CRC Industries, Inc. has not yet started the process of identifying risks in its supply chain. However, in 2023, CRC Industries, Inc. published a Responsible Sourcing Policy that applies globally to all procurement activities.

6. Remediation Measures

CRC Industries, Inc. did not identify any forced labor or child labor during the Reporting Period in its activities and supply chains and, therefore, did not take any remediation measures during the Reporting Period.

7. Remediation of Loss of Income to the Most Vulnerable Families

CRC Industries, Inc. did not identify any loss of income to vulnerable families during the Reporting Period that resulted from measures taken to eliminate the use of forced labor or child labor in its activities and supply chains. Accordingly, CRC did not take any steps during the Reporting Period to remediate loss of income.

8. Training

CRC Industries, Inc. employees receive training on its Code of Conduct Policy. CRC Industries, Inc. currently does not conduct training specific to the prevention of forced labor or child labor in its supply chain.

9. Assessing the Effectiveness in Ensuring that Forced Labour and Child Labour are not Being Used in Entity’s Business and Supply Chain

CRC Industries, Inc. did not have a program in place during the Reporting Period to assess the effectiveness of its Responsible Sourcing Policy.

10. Approval and Attestation

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the Report for the entity listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the Report is true, accurate and complete in all material respects for the purposes of the Act, for the Reporting Period listed above.

Date: May 29th, 2024

Name: Leonard Mazzanti

Title: Chief Executive Officer, CRC

Signature: 

I have authority to bind the corporation.

The Report was approved pursuant to Section 11(4)(a) of the Act by the Board of Directors of CRC Industries, Inc. on May 29, 2024.