

Annual Report to Public Safety & Emergency Preparedness Canada May 2024

Re: Bill S-211 - *Fighting Against Forced Labour and Child Labour in Supply Chains Act*

Questionnaire

1. *This report is for which of the following? (Required)

- Entity

2. *Legal name of reporting entity or government institution (Required)

Canada's National Ballet School/L'Ecole nationale de ballet du Canada

3. *Financial reporting year (Required)

Sept1/22 – Aug 31/23

4. *Is this a revised version of a report already submitted this reporting year? (Required)

- No

5. For entities only: Business number(s) (if applicable):

Ontario Corporation # 128497

6. For entities only: *Is this a joint report? (Required)

- No

7. For entities only: *Is the entity also subject to reporting requirements under supply chain legislation in another jurisdiction? (Required)

- No

8. For entities only: *Which of the following categorizations applies to the entity? Select all that apply. (Required)

- Canadian business presence (select all that apply):
 - Has a place of business in Canada
 - Does business in Canada
 - Has assets in Canada
- Meets size-related thresholds (select all that apply):
 - Has at least \$20 million in assets for at least one of its two most recent financial years
 - Employs an average of at least 250 employees for at least one of its two most recent financial years

9. For entities only: *Which of the following sectors or industries does the entity operate in? Select all that apply. (Required)

- Educational services
- Arts, entertainment and recreation
- Other, please specify: Professional arts training (dance), NPO/Registered Charity

10. For entities only: *In which country is the entity headquartered or principally located? (Required)

Canada

10.1 If in Canada: *In which province or territory is the entity headquartered or principally located? (Required)

Ontario

Annual Report

1. *What steps has the entity taken in the previous financial year to prevent and reduce the risk that forced labour or child labour is used at any step of the production of goods in Canada or elsewhere by the entity or of goods imported into Canada by the entity? Select all that apply. (Required)

- Information not available for this reporting period

3. *Which of the following accurately describes the entity's structure? (Required)

- Corporation

4. *Which of the following accurately describes the entity's activities? Select all that apply. (Required)

- Selling goods
 - in Canada
 - outside Canada
- Importing into Canada goods produced outside Canada

5. Please provide additional information on the entity's structure, activities and supply chains (1,500 character limit).

Canada's National Ballet School (NBS) is the largest arts training organization in Canada, and is a non-profit, charitable organization. NBS offers training/education through Professional Ballet Programs, Recreational Dance Programs and Community Dance Programs. The Shoe Room (TSR) should be regarded as a related business, linked to NBS' charitable purpose (re: Policy Statement CPS-019 on Government of Canada website). TSR is a necessary concomitant of NBS' charitable programs; focused on providing dancewear, shoes and equipment to NBS students and - the general public as a source of revenue for NBS. TSR offers pointe shoe fitting services at no cost, in person and virtually, to democratize access for dancers. All revenues are re-invested into the charitable organization and growing NBS' mission.

TSR's staff complement represent approximately 4% of the total NBS workforce; The Shoe Room facility represents 1.9% of the square-footage of the NBS campus; and revenue from The Shoe Room represents roughly 5% of NBS' annual revenues.

TSR operates with 10-12 dedicated staff annually, in a single, brick and mortar location (406 Jarvis Street, Toronto) with an online store. Products are purchased through a combination of suppliers and vendors within and outside of Canada, the majority being small business or medium-sized companies.

6. *Does the entity currently have policies and due diligence processes in place related to forced labour and/or child labour? (Required)

- No

7. Please provide additional information on the entity's policies and due diligence processes in relation to forced labour and child labour (if applicable) (1,500 character limit).

For fiscal year 2023/2024 and future years, NBS is initiating a process requiring all suppliers to submit an attestation, prior to fulfillment, that forced and/or child labour is not employed in the manufacturing of their goods. An annual attestation will be required from all suppliers moving forward.

8. *Has the entity identified parts of its activities and supply chains that carry a risk of forced labour or child labour being used? (Required)

- No, we have not started the process of identifying risks.

9. *Has the entity identified forced labour or child labour risks in its activities and supply chains related to any of the following sectors and industries? Select all that apply. (Required)

- None of the above

11. *Has the entity taken any measures to remediate any forced labour or child labour in its activities and supply chains? (Required)

- Not applicable, we have not identified any forced labour or child labour in our activities and supply chains.

13. *Has the entity taken any measures to remediate the loss of income to the most vulnerable families that results from any measure taken to eliminate the use of forced labour or child labour in its activities and supply chains? (Required)

- Not applicable, we have not identified any loss of income to vulnerable families resulting from measures taken to eliminate the use of forced labour or child labour in our activities and supply chains.

15. *Does the entity currently provide training to employees on forced labour and/or child labour? (Required)

- No

17. *Does the entity currently have policies and procedures in place to assess its effectiveness in ensuring that forced labour and child labour are not being used in its activities and supply chains? (Required)

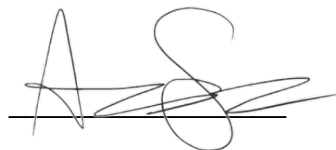
- No

Approval & Attestation

This report was approved by the Board of Directors of Canada's National Ballet School on May 1, 2024 with the following motion:

*That, on the recommendation of the Finance & Audit Committee, the NBS Board approves submission of the annual report to the Minister of Public Safety and Emergency Preparedness in compliance with Bill S-211, or the **Fighting Against Forced Labour and Child Labour in Supply Chains Act**, to be submitted before May 31, 2024.*

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.



Andrea Stairs, Chair



Michael Vels, Treasurer
Chair, Finance & Audit Committee

May 28, 2024

Date signed

We have authority to bind Canada's National Ballet School.