



Bill S-211 – Fighting Against Forced Labour and Child Labour in Supply Chains Act

This statement is made pursuant to Bill S-211, Fighting Against Forced Labour and Child Labour in Supply Chains Act (referred to as “The Act”). This statement outlines the approach and initiatives by Canada Colors and Chemicals Limited and Sulco Chemicals Limited (collectively referred to as “CCC”) to identify and address the risks of forced labour and child labour in its business operations and supply chains during the financial year commencing January 1, 2023 and ending December 31, 2023.

CCC confirms that to the best of its knowledge it is in compliance with all applicable laws related to the prohibition against forced labour and child labour, in particular, The Act. Specifically, CCC confirms that:

- (a) It does not employ child labour, which means work done by children who are younger than the minimum age for employment permitted by the applicable legislation in the relevant country, and no younger than the age at which compulsory schooling has been set in applicable legislation in the country; and
- (b) It does not use forced labour or compulsory labour in all its forms, including trafficking in persons for the purpose of forced or compulsory labour, namely any work or service that is exacted from any person under the threat of any penalty, and for which that person has not offered himself or herself voluntarily.

CCC background and processes

CCC was established in 1921 and is a privately owned corporation with its Head Office in Toronto. CCC operates a plastics resin manufacturing and distribution business based out of Colborne, Ontario and a sulphuric acid manufacturing business based out of Elmira, Ontario.

CCC has a Code of Business Conduct policy that all employees are aware of and sign-off on which references its compliance with The Act. CCC does not currently provide training to employees on forced labour and/or child labour.

CCC does not have any business relations with any of the 90 countries that are listed as having the highest child labour rates (International Labour Organization listing, 2020).

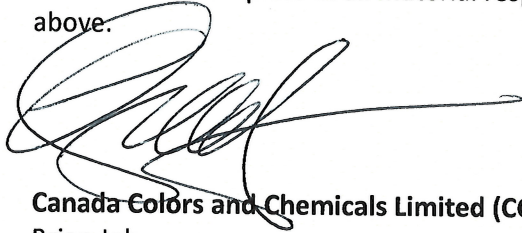
CCC’s supplier network is primarily North American based, Tier 1 suppliers. CCC relies on the processes and verification statements from its suppliers to attest its compliance with all aspects of The Act. Suppliers are vetted for financial, operational and supply stability.

CCC’s customer network is strictly North American, with the majority being Canadian based. CCC relies on the processes and verification statements from its customers to attest its compliance with all aspects of The Act. Customers are vetted for financial and operational stability.

CCC has not identified forced labour or child labour risks in its activities and supply chains related to any sectors or industries. CCC has not identified any loss of income to vulnerable families resulting from measures taken to eliminate the use of forced labour or child labour in our activities and supply chains.

Attestation

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of The Act, for the reporting year listed above.



Canada Colors and Chemicals Limited (CCC)

Brian Job
COO/CFO

May 31, 2024